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GOVERNMENT COPY

## Postlethwaite & Netterville One Galleria Blvd., Suite 2100 Metairie, LA 70001

October 26, 2018

United Way of Southeast Louisiana 2515 Canal Street New Orleans, LA 70119

United Way of Southeast Louisiana:

Enclosed are the original and one copy of the 2017 Exempt Organization return, as follows...

2017 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Sincerely,

Postlethwaite & Netterville

# **TAX RETURN FILING INSTRUCTIONS**

FORM 990

# FOR THE YEAR ENDING

June 30, 2018

Prepared for	United Way of Southeast Louisiana 2515 Canal Street New Orleans, LA 70119
Prepared by	Postlethwaite & Netterville One Galleria Blvd., Ste 2100 Metairie, LA 70001
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning JUL 1 , 2017, and ending JUN 30

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

UNITED WAY OF SOUTHEAST LOUISIANA	72-0471369									
Name and title of officer										
DEBRA MODLIN										
CFO										
Part I Type of Return and Return Information (Whole Dollars Only)										

on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box

1a Form 990 check here <b>X</b> b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	13,357,372.
2a Form 990-EZ check here 🕨 🗆 b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here   b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here ▶  b Balance Due (Form 8868, line 3c)	5b	
	_	

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X I authorize POSTLETHWAITE	& NETTERVILLE	to enter my PIN 12345						
	ERO firm name	Enter five numbers, bu do not enter all zeros						
, ,	gulating charities as part of the IRS Fed/Stat	ve indicated within this return that a copy of the return the program, I also authorize the aforementioned ERO to						
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed reindicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the I program, I will enter my PIN on the return's disclosure consent screen.								
Officer's signature		Date ▶						

#### **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72610912345 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2017)

723051 10-11-17

Department of the Treasury

Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2017 and ending JUN 30,

Open to Public Inspection

OMB No. 1545-0047

$\sim$ .	OI LITE	szon calenda year, or tax year beginning OOD I, ZOIT and	enung c	ON 30, 2010	,						
<b>B</b> (	Check if pplicable	C Name of organization		D Employer identif	ication number						
	Addres	UNITED WAY OF SOUTHEAST LOUISIANA									
Name change linital return   Doing business as   72-0471369											
	Initial return		E Telephone number								
	□Final return/	2515 CANAL STREET	504-	822-5540							
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	13,807,948.							
	Ameno return	NEW ORDEANS, DA 70119		H(a) Is this a group r	eturn						
	Applic tion	F Name and address of principal officer: MICHAEL WILLIAMSON		for subordinate							
	pendir	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No						
<u> </u>	Гах-ехе	empt status: $X = 501(c)(3)$ $= 501(c)($ ) $= (insert no.)$ $= 4947(a)(1)($	or 527		a list. (see instructions)						
JΝ	Nebsit	e: ► UNITEDWAYSELA.ORG		H(c) Group exemption							
K F	orm of	organization: X Corporation Trust Association Other ▶	<b>L</b> Year		M State of legal domicile: LA						
	art I	Summary		•	·						
_	1	Briefly describe the organization's mission or most significant activities: ${ t TO}$	RADICA	TE POVERTY	IN						
Activities & Governance		SOUTHEAST LOUISIANA.									
rna	2	Check this box  if the organization discontinued its operations or dispose	sed of more	e than 25% of its net a	ssets.						
ŏ				3	26						
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			25						
S S		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			68						
ij		Total number of volunteers (estimate if necessary)		T =	1488						
È		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
⋖		Net unrelated business taxable income from Form 990-T, line 34									
		,		Prior Year	Current Year						
ø)	8	Contributions and grants (Part VIII, line 1h)		16,594,998.	13,048,115.						
ŭ		Program service revenue (Part VIII, line 2g)		494,965.	64,116.						
Revenue	I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		369,706.	455,302.						
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,694,571.	-210,161.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		19,154,240.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		9,775,536.	8,608,887.						
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
Ś		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,685,814.	3,874,786.						
Expenses				0.	0.						
be	b	Professional fundraising fees (Part IX, column (A), line 11e)	86.								
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,511,877.	1,500,413.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,973,227.	13,984,086.						
		Revenue less expenses. Subtract line 18 from line 12		4,181,013.	-626,714.						
or		·		ginning of Current Year	End of Year						
Vet Assets or und Balances	20	Total assets (Part X, line 16)		22,390,460.							
ASS d B B B B B B	21	Total liabilities (Part X, line 26)		6,107,086.	5,546,869.						
캺	22	Net assets or fund balances. Subtract line 21 from line 20		16,283,374.	15,736,259.						
Pa	art II	Signature Block			•						
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedule:	s and statem	ents, and to the best of n	ny knowledge and belief, it is						
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	hich preparei	has any knowledge.							
Sig	n	Signature of officer		Date							
Her	е	DEBRA MODLIN, CFO									
		Type or print name and title									
		Print/Type preparer's name Preparer's signature		Date Check [	PTIN						
Paid		SHARON CASSIERE		self-emplo							
	parer	Firm's name POSTLETHWAITE & NETTERVILLE		Firm's EIN ▶	72-1202445						
Use	Only	Firm's address ONE GALLERIA BLVD., STE 2100									
		METAIRIE, LA 70001		Phone no. (5	504)837-5990						
May	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No						

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) IS A NOT-FOR-PROFIT
	501(C)(3) CHARITABLE ORGANIZATION FOUNDED IN 1952 SERVING RESIDENTS OF
	JEFFERSON, ORLEANS, PLAQUEMINES, ST. BERNARD, ST. TAMMANY, TANGIPAHOA
	AND WASHINGTON PARISHES AND GOVERNED BY A VOLUNTEER BOARD. UWSELA'S
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported.  (Code:) (Expenses \$8 , 281 , 688including grants of \$7 , 145 , 059) (Revenue \$\$ 64 , 116)
4a	(Code: ) (Expenses \$ 8,281,688 including grants of \$ 7,145,059 ) (Revenue \$ 64,116 ) COMMUNITY IMPACT - STRATEGIC PLANNING & FUND DISTRIBUTION:
	COMMONTIT IMPACT - STRATEGIC FLAMNING & FOND DISTRIBUTION:
	UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) HAS A BOLD VISION FOR
	ERADICATING POVERTY IN SELA. GRANT-MAKING SUPPORTS THE VISION OF
	"EQUITABLE COMMUNITIES WHERE ALL INDIVIDUALS ARE HEALTHY, EDUCATED AND
	ECONOMICALLY STABLE." THIS MEANS BOTH A SHARPENED FOCUS ON POVERTY
	THROUGH SUPPORTING THE CRITICAL PROGRAMS THAT FORM THE BEDROCK OF
	SERVING OUR POPULATION, AND A SYSTEMS CHANGE APPROACH CENTERED ON
	COLLABORATION. OUR GRANT-MAKING IS ROOTED IN ADDRESSING THE COMPLEX
	INTERPLAY OF SYMPTOMS AND DRIVERS OF POVERTY IN THE REGION. IN 2016,
	UNITED WAY LAUNCHED ITS FIRST CYCLE OF GRANTS TO SUPPORT PROGRAMS AND
	GROUPS WORKING TOGETHER IN A COLLABORATIVE WAY TO ADDRESS THE OUTCOMES
4b	(Code: ) (Expenses \$ 1,113,155 • including grants of \$ 989,571 • ) (Revenue \$ )
	FLOOD RECOVERY / REBUILDING INITIATIVE:
	IN 2016, SOUTHEAST LOUISIANA WAS HIT BY TWO SEPARATE FLOOD EVENTS,
	WHICH AFFECTED THE UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) REGION.
	IN MARCH OF 2016, THREE OF SEVEN OF UWSELA PARISHES WERE IMPACTED BY
	FLOODWATERS AFFECTING APPROXIMATELY #10,000 HOMES/FAMILIES/INDIVIDUALS.
	JUST FIVE SHORT MONTHS LATER, THE 2016 AUGUST FLOOD AFFECTED OVER
	#10,000 HOMES/FAMILIES/INDIVIDUALS AGAIN IN THOSE SAME THREE PARISHES.
	NUMEROUS FAMILIES IMPACTED IN MARCH WERE AGAIN FLOODED IN AUGUST.
	OVERALL, THE AUGUST FLOODING AFFECTED 21 OF LOUISIANA'S PARISHES
	DAMAGING TENS OF THOUSANDS HOMES AND BUSINESSES.
	600 202
4c	(Code:) (Expenses \$699,393. including grants of \$332,000. ) (Revenue \$)
	INDIVIDUAL DEVELOPMENT ACCOUNT PROJECT (IDA):
	AN IDA TO A MARGUED CAUTING ACCOUNT MUAR HELDO LOW INCOME INDIVIDUALO
	AN IDA IS A MATCHED SAVINGS ACCOUNT THAT HELPS LOW-INCOME INDIVIDUALS AND FAMILIES SAVE MONEY TO ACQUIRE AN ECONOMIC ASSET THAT CAN BE A
	FOUNDATION FOR LONG-TERM FINANCIAL STABILITY AND SELF-SUFFICIENCY. THIS
	PROJECT ALLOWS PARTICIPANTS TO USE THEIR IDAS FOR A DOWN PAYMENT/
	CLOSING COSTS ON A NEW HOME, TO START OR EXPAND A SMALL BUSINESS,
	TRANSFER IDA FOR POST-SECONDARY EDUCATION, AND VEHICLE PURCHASES.
	PARTICIPANTS ARE REQUIRED TO ATTEND FINANCIAL EDUCATION COURSES AND
	ASSET SPECIFIC TRAINING PRIOR TO MAKING A PURCHASE. THEY ARE ALSO
	REQUIRED TO SAVE FOR AT LEAST SIX MONTHS BEFORE MAKING A PURCHASE. IDA
	PROJECT PARTNERS PROVIDE FINANCIAL EDUCATION, CREDIT COUNSELING, AND
	Other program services (Describe in Schedule O.)
40	040 604
40	
<u>4e</u>	Total program service expenses ► 11,037,860.

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		7.7	
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			3,7
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_	37	
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	990	X

Form **990** (2017)

# Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			٠,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			\ <sub>32</sub>
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	<b> </b>		, v
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		x
00	Schedule N, Part II	32		_^
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Α.
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			х
05-	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Α.
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	
	Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	L

# Form 990 (2017) UNITED WAY OF SOUTHEAST LOUISIANA Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш				
			1 40		Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	40							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r				37					
	(gambling) winnings to prize winners?	 I	 I	1c	X					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_	60							
	filed for the calendar year ending with or within the year covered by this return		68		v					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X					
_	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					Х				
				3a 3b						
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O										
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
b If "Yes," enter the name of the foreign country: ▶										
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nte (FRAR)							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.			5b		X				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to									
-	any contributions that were not tax deductible as charitable contributions?			6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribu									
	were not tax deductible?		-	6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a	Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired							
	to file Form 8282?			7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	d by th	е			37				
	sponsoring organization have excess business holdings at any time during the year?			8		X				
9	Sponsoring organizations maintaining donor advised funds.					v				
				9a		X				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		Λ				
10	Section 501(c)(7) organizations. Enter:	۔مد ا	I							
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b								
р 11	Section 501(c)(12) organizations. Enter:	מטו	l							
		11a								
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	114								
~	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
				14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI											
Sec	tion A. Governing Body and Management											
				Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.											
b	Enter the number of voting members included in line 1a, above, who are independent	1b	25									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?											
3	Did the organization delegate control over management duties customarily performed by or under th											
	of officers, directors, or trustees, or key employees to a management company or other person?	•	3		X							
4	3 7 3 3 3 1											
5	Did the organization become aware during the year of a significant diversion of the organization's ass				Х							
6												
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately approximately a second control of the organization have members, stockholders, or other persons who had the power to elect or approximately appr											
	more members of the governing body?		7a	X								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s											
	persons other than the governing body?		7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year											
а	The governing body?		8a	Х								
b	Each committee with authority to act on behalf of the governing body?			Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea											
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)										
				Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?		10a	a X								
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	napters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10k									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form	? 118	a X								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?	12k	X								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe										
	in Schedule O how this was done		120									
13	Did the organization have a written whistleblower policy?											
14	Did the organization have a written document retention and destruction policy?		14	X								
15	Did the process for determining compensation of the following persons include a review and approve	al by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official		15		1							
b	Other officers or key employees of the organization		15k	<u> X</u>								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with a			,_							
	taxable entity during the year?		16a	1	X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's										
	exempt status with respect to such arrangements?		16k	)								
<u>Sec</u>	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed ► NONE											
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Section 501(c)(3)s or	nly) availa	able								
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain in Schedule O)											
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict of interest policy	and fina	ncial								
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records:										
	DEBRA MODLIN - 504-822-5540 2515 CANAL STREET, NEW ORLEANS, LA 70119											
	ASIS COMAD DIVERT, MEW OVERWARD, DV 10113											

Form **990** (2017)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)	Ī		(C	<del>)</del>			(D)	(E)	(F)
Officer and a director/vication   Offi	Name and Title	Average hours per	(do not check more than one box, unless person is both an					h an	Reportable compensation	Reportable compensation	Estimated amount of
TRUSTEE   AUDIT COMMITTEE CHAIR   X		week (list any hours for related	offic	cer ar	nd a d	irecto	or/trus	tee)	from the organization	from related organizations	compensation from the organization
(1) MS, DANICA ANSARDI, CLU, CHFC, TRISTEE & AUDIT COMMITTEE CHAIR  (2) MS, LORI BARTHELEMY		line)	Individu	Institutic	Officer	Key emp	Highest of employed	Former			organizations
C2		4.00	.,							•	•
TRUSTEE		4 00	X						0.	0.	0.
(3) MRS. KARIN STAFFORD BIRD		4.00	Į.,							0	0
TRUSTEE		4 00	Δ.						0.	0.	0.
TRUSTEE			х						0.	0.	0.
TRUSTEE	(4) MR. ELWOOD CAHILL	4.00									
TRUSTEE	TRUSTEE		Х						0.	0.	0.
CACOLOGY   CACOLOGY	(5) MR. MIKE EDWARDS	4.00								_	
TRUSTEE	TRUSTEE		X						0.	0.	0.
TRUSTEE		4.00								•	•
TRUSTEE		4 00	X						0.	0.	0.
Reference		4.00								0	•
TRUSTEE		4 00	X						0.	0.	0.
MR. GARY LORIO		4.00	\ \							0	0
TRUSTEE & CAMPAIGN CHAIR  (10) MRS. CATHY MCRAE  TRUSTEE, WLC CHAIR & EXEC. COMM. AT-  (11) MR. LARRY MILLER  TRUSTEE  (12) MS. MARIAN H. PIERRE  TRUSTEE  (13) MS. TARA RICHARD, ESQ  TRUSTEE  (14) MR. TOM SHAW  TRUSTEE  (15) MS. NANCY SHOEMAKER  TRUSTEE  (16) MS. ADRIENNE SLACK  TRUSTEE & EXEC. COMM. AT-LARGE MEMBE  (17) MR. TODD SLACK  TRUSTEE (A.00)  (10) MS. CATHY MCRAE  (10) MS. O.		4 00	Δ.						0.	0.	0.
Color   Colo		4.00	v						_	0	0
TRUSTEE, WLC CHAIR & EXEC. COMM. AT-	-	4 00	^						0.	0.	0.
TRUSTEE		4.00	v						_	0	0
TRUSTEE		4 00	^						0.	0.	0.
TRUSTEE		4.00	v						0	0	0
TRUSTEE		4.00	<u> </u>						0.	0.	0.
TRUSTEE		1.00	x						0.	0.	0.
TRUSTEE		4.00									
TRUSTEE	,		x						0.	0.	0.
TRUSTEE		4.00									
TRUSTEE	TRUSTEE		х						0.	0.	0.
(16) MS. ADRIENNE SLACK TRUSTEE & EXEC. COMM. AT-LARGE MEMBE X  (17) MR. TODD SLACK 4.00  X  0. 0.	(15) MS. NANCY SHOEMAKER	4.00									
(16) MS. ADRIENNE SLACK TRUSTEE & EXEC. COMM. AT-LARGE MEMBE X  (17) MR. TODD SLACK 4.00  0. 0.	TRUSTEE		Х						26,500.	0.	0.
(17) MR. TODD SLACK 4.00	(16) MS. ADRIENNE SLACK	4.00									
	TRUSTEE & EXEC. COMM. AT-LARGE MEMBE		Х	L_			<u> </u>	L	0.	0.	0.
TRUSTEE X 0. 0.	(17) MR. TODD SLACK	4.00									
	TRUSTEE		X						0.	0.	0.

732007 11-28-17

Form **990** (2017)

Form 990 (2017) UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 Page 8												
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) (B) (C) (D) (E) (F)												
Name and title	Average	Position						Reportable	Reportable	e   Fs		ted
	hours per (do not d							·	compensation		amoun	
	week			d a d				from	from related		othe	r
	(list any	ctor						the	organizations	col	mpens	ation
	hours for	r dire				pa		organization	(W-2/1099-MISC)		from t	he
	related	tee o	ustee			ensat		(W-2/1099-MISC)		or	rganiza	ation
	organizations	Itrus	nal tr		oyee	dwo				a	nd rela	ated
	below	Individual trustee or director	Institutional trustee	Ser	Key employee	Highest compensated employee	Former			orç	ganiza	tions
	line)	Indi	Inst	Officer	Key	High	Б					
(18) MR. TOD SMITH	4.00											
TRUSTEE		Х						0.	0	•		0.
(19) MS. JESSICA VERMILYEA	4.00											
TRUSTEE & COMMUNITY IMPACT CHAIR		Х						0.	0	•		0.
(20) MRS. CAROL B. WISE	4.00											
TRUSTEE		Х						0.	0			0.
(21) MR. RICK YOUNG	4.00											
TRUSTEE		х						0.	0			0.
(22) MR. CHARLES L. RICE, JR.	4.00								,	+		
IMMEDIATE PAST CHAIR		x		х				0.	0			0.
(23) MR. MICHAEL TODD	4.00							0.	•	$\div$		<del>••</del>
TREASURER & FINANCE AND OPERATIONS C	4.00	Х		x				0.	0			0.
	4.00	^		Δ		-		0.	U	+-		<u> </u>
(24) MR. JOHN FOLEY	4.00	Ι.,		\ <sub>V</sub>				0.	0			0
SECRETARY	4 00	Х		Х		ļ		0.	0	-		0.
(25) MR. ROBERT KIMBRO	4.00	l		l					•			•
VICE CHAIR		Х		Х				0.	0	•		0.
(26) MR. RICHARD C. HAASE	4.00											_
CHAIR		Х		Х				0.	0			0.
1b Sub-total							ightharpoons	26,500.	0			0.
c Total from continuation sheets to Part VI	I, Section A						ightharpoons	805,720.	0		<u>47,</u> :	349.
d Total (add lines 1b and 1c)							ightharpoons	832,220.	0	. 14	<u>47,</u> :	349.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	received more than \$100	,000 of reportable			
compensation from the organization												5
											Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s	uch individual			-	-	•			•	3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	-		-					•	-	4	Х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com										5		Х
Section B. Independent Contractors	prote correction	00,	0, 0,	<i>3011</i>	00,0					<u>_</u> _		
Complete this table for your five highest co.	mnensated in	dona	ande	nt c	onti	racto	ore t	that received more than	\$100,000 of compar		from	
the organization. Report compensation for	•	•							•	isatioi	1110111	
	irie caleridar y	cai	enui	ng v	VILII	OI W	111111		year.		(C)	
(A) Name and business	address	NIC	NC	7				( <b>B)</b> Description of s	ervices	Comp	<b>(C)</b> ensati	on
Traine and pacinose	<u> </u>	11/	7111				$\dashv$	Bosomption of a	51 71000		- Ci iodii	
							-					
							_					
2 Total number of independent contractors (in	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received m	ore than			
\$100,000 of compensation from the organiz						0						
SEE PART VII, SECTION		rin	NUZ	lΤ.	[0]	N S	$\overline{SH}$	EETS		Forn	n <b>990</b>	(2017)

Form 990 UNITED WA	AI OF 50	<i>J</i> U.	ГП	ΣΑ:	2.I.	Ъ	<i>J</i> U.	ISTANA	/2-04/	1369
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl		Posi		ı app	oly)	(D) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MICHAEL WILLIAMSON PRESIDENT/CEO	37.50			х				266,434.	0.	47,716
28) CHARMAINE CACCIOPPI	37.50							200,131.	•	47,710
XEC. VP/COO				х				188,379.	0.	37,135
29) DEBRA MODLIN	37.50							100.000		
CHIEF FINANCIAL OFFICER	27 50			Х				129,279.	0.	22,166
(30) MARY AMBROSE CHIEF IMPACT OFFICER	37.50					x		119,025.	0.	20,788
(31) JAMENE DAHMER	37.50					125		115,025.	0.	20,700
SR. VP LONG TERM RECOVERY						Х		102,603.	0.	19,544
					_					
		L								
		-								
		$\vdash$			$\vdash$	$\vdash$				
Fotal to Part VII, Section A, line 1c								805,720.		147,349

#### UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 Page 9 Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b 105,295. c Fundraising events d Related organizations 1d 110,049 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 12,832,771 50,845. g Noncash contributions included in lines 1a-1f: \$ 13,048,115. h Total. Add lines 1a-1f Business Code 2 a SERVICE FEE INCOME 900099 64,116 Program Service Revenue 64,116 b f All other program service revenue g Total. Add lines 2a-2f 64,116. Investment income (including dividends, interest, and 140,908 140,908. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 171,845 6 a Gross rents 369,358, **b** Less: rental expenses ...... -197,513. c Rental income or (loss) -197,513. -197,513 **d** Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other 314,394 assets other than inventory b Less: cost or other basis and sales expenses 314,394. c Gain or (loss) 314,394 314,394. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 105,295. of including \$ contributions reported on line 1c). See Part IV, line 18 a 64,137 Other 81,218 **b** Less: direct expenses ..... c Net income or (loss) from fundraising events -17,081 -17,081. 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a REFUNDS/REIMBURSEMENTS 900099 4,433 4,433. b С d All other revenue

245,141.

4,433

13,357,372.

Total revenue. See instructions.

e Total. Add lines 11a-11d

64,116

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 7,464,530. 7,464,530. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 1,144,357 1,144,357. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 211,291. 333,350. 712,839. 168,198. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,500,729. 1,182,328. 391,578. 926,823. 7 Other salaries and wages Pension plan accruals and contributions (include 173,902. 76,428. 23,144 74,330. section 401(k) and 403(b) employer contributions) 284,648. 120,095. 50,886. 113,667. 9 Other employee benefits 202,668. 79,918. 48,698. 74,052. Payroll taxes 10 Fees for services (non-employees): a Management ..... Legal 29,376. 1,777. 1,922. 25,677. Accounting Lobbying Professional fundraising services. See Part IV, line 17 14,092. 5,083. 3,510. 5,499. Investment management fees \_\_\_\_\_ Other, (If line 11g amount exceeds 10% of line 25, 280,749 194,711. 21,095. 64,943. column (A) amount, list line 11g expenses on Sch O.) 52,780. 4,387. 122,988. 65,821. Advertising and promotion 12 325,856. 168,617. 36,314. 120,925. Office expenses 13 14 Information technology 15 Royalties 41,185. 102,688. 12,635. 48,868. 16 Occupancy 85,238. 6,792. 40,642. 37,804. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 302,106. 198,952. 19,124. 84,030. Conferences, conventions, and meetings 19 20 141,291. 141,291. Payments to affiliates 21 74,906. 13,217. 31,934. 29,755. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 13,842. 7,588. 1,597. 4,657. MEMBERSHIP DUES 3,333. **MISCELLANEOUS** 7,281. 2,603. 1,345. С d All other expenses 13,984,086. 11,037,860. 1,134,640. 1,811,586. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			6,347.	1	36,248.
	2	Savings and temporary cash investments			9,642,011.	2	5,834,625.
	3	Pledges and grants receivable, net			5,405,237.	3	4,605,613.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of secti	on 501	I(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,948,475.			
	b	Less: accumulated depreciation	10b	1,279,590.	652,479.	10c	668,885.
	11	Investments - publicly traded securities			1,960,888.	11	6,246,333.
	12	Investments - other securities. See Part IV, line 1	1		3,486,687.	12	3,626,389.
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1,236,811.	15	265,035.		
	16	Total assets. Add lines 1 through 15 (must equa	ıl line 3	34)	22,390,460.	16	21,283,128.
	17	Accounts payable and accrued expenses			530,448.	17	594,361.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	art IV	of Schedule D		21	
es	22	Loans and other payables to current and former	officer	s, directors, trustees,			
≣		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	l third	parties		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of	F FFC 630		4 050 500
		Schedule D			5,576,638.	25	4,952,508.
	26	Total liabilities. Add lines 17 through 25			6,107,086.	26	5,546,869.
		Organizations that follow SFAS 117 (ASC 958)		k here 🕨 🔼 and			
Ses		complete lines 27 through 29, and lines 33 and			11 001 006		11 107 272
au	27	Unrestricted net assets			11,081,986.	27	11,107,373.
Bal	28	Temporarily restricted net assets			3,506,991.	28	2,911,951.
Fund Balances	29				1,694,397.	29	1,716,935.
Ţ.		Organizations that do not follow SFAS 117 (AS	SC 958	3), check here 🕨 📖			
S Of		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or	32	Retained earnings, endowment, accumulated inc			16 000 274	32	15 726 252
~	33	Total net assets or fund balances			16,283,374.	33	15,736,259.
	34	Total liabilities and net assets/fund balances			22,390,460.	34	21,283,128.

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,35 3,98			
2	2 Total expenses (must equal Part IX, column (A), line 25)						
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	Net unrealized gains (losses) on investments	5		7	9,5	99.	
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	1	5,73	6,2	<u>59.</u>	
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					Х	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	s,				
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle A	udit				
	Act and OMB Circular A-133?			За		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	udit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u>	3b			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

UNITED WAY OF SOUTHEAST LOUISIANA

**Employer identification number** 72-0471369

Pa	rt I	Reason for Public (	Charity Status (A	All organizations must co	mplete th	is part.) Se	ee instructions.	
he	organi	zation is not a private found	lation because it is: (	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of ch						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	一	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>						
4	Ħ	A medical research organiz					•	the hospital's name
7		-	ation operated in col	ijunotion with a nospital	acsonbec	a iii Scotio	ii ii o(b)( i)(A)(iii). Liitoi	the nospital s name,
_		city, and state:						i
5		An organization operated for		nege or university owner	or opera	ted by a g	overnmental unit descrit	bea in
		section 170(b)(1)(A)(iv). (C	•					
6	77	A federal, state, or local gov	-					
7	X	An organization that norma		ntial part of its support f	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)					
8	Щ	A community trust describe	ed in <b>section 170(b)(</b>	1)(A)(vi). (Complete Part	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	je or
		university:						
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exem						
		income and unrelated busir	-					
		See section 509(a)(2). (Cor		,			, 3	,
11		An organization organized a		vely to test for public sa	fetv. See	section 50	)9(a)(4).	
12	一	An organization organized a	•	•	•			e nurnoses of one or
-		more publicly supported or	•		•		•	• •
		lines 12a through 12d that	•					STIGGING TO SOX III
а		Type I. A supporting orga				•	, ,	, aivina
u		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•			
		• • • • • •			а пајопцу (	or the dire	ctors or trustees or the s	supporting
		organization. You must o					iti(-)	
D		Type II. A supporting org	•					-
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported
		organization(s). You mus	-					
С		Type III functionally inte					• •	ed with,
		its supported organization		•				
d			<b>/ integrated.</b> A supp	orting organization oper	ated in co	nnection v	vith its supported organi	ization(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness
	_	requirement (see instructi	ions). <b>You must con</b>	plete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organiz	zation.		
f	Ente	r the number of supported o	organizations					
g		ide the following information		` ` `				
	(i	) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
ota	ıl							I

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	26,642,234.	14,366,976.	15,839,751.	16,594,998.	13,048,115.	86,492,074.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	26,642,234.	14,366,976.	15,839,751.	16,594,998.	13,048,115.	86,492,074.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						14,656,109.		
_6	Public support. Subtract line 5 from line 4.						71,835,965.		
Sec	Section B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
7	Amounts from line 4	26,642,234.	14,366,976.	15,839,751.	16,594,998.	13,048,115.	86,492,074.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources $\dots$	358,806.	202,565.	231,019.	227,443.	312,753.	1,332,586.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital					4 400			
	assets (Explain in Part VI.)				1,916,406.	4,433.	1,920,839.		
11	<b>Total support.</b> Add lines 7 through 10						89,745,499.		
12	Gross receipts from related activities,	•	,				,838,326.		
13	First five years. If the Form 990 is for	-			-		. $\square$		
800	organization, check this box and stor	here	roontogo				<u> </u>		
	ction C. Computation of Publ			. (0)			80.04 %		
	Public support percentage for 2017 (					14	00 (5		
15	Public support percentage from 2016					15			
16a	33 1/3% support test - 2017. If the containing and life of								
	stop here. The organization qualifies								
D	33 1/3% support test - 2016. If the condition have								
170	and <b>stop here.</b> The organization qual								
17a	10% -facts-and-circumstances tes	ū					•		
	and if the organization meets the "fac			-		-			
J.	meets the "facts-and-circumstances"								
O	10% -facts-and-circumstances tes	ū				*			
	more, and if the organization meets the organization meets the "facts-and-circ		•		•				
12									
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17k	o, check this box a	ind see instruction:	s ▶∟∟		

Schedule A (Form 990 or 990-EZ) 2017

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•			•	
Cale	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	. ,	, ,			, ,	,,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization	s first, second this	rd, fourth, or fifth t	ax vear as a section	n 501(c)(3) organi	zation.
•		-			•		
Se	ction C. Computation of Publ						
	Public support percentage for 2017 (			column (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inve					<u> </u>	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2017. If the					33 1/3%, and line	
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2016. If the						
-	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
ŀ	2		
	3a		
	3b		
ı			
	3с		
ļ	4a		
	4b		
	4c		
	5a		
ŀ	5b		
ł	5c		
ļ	6		
	7		
ļ	8		
	9a		
	9b		
İ			
	9с		
	10a		
İ			
	10b		
m 9	90 or 99	90-EZ)	2017

Pa	rt IV   Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	_
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	rt V   Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	Э	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	1	1	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
	From 2016			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
6	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
7	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
8	and 4c. Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
_	_,			

Schedule A (Form 990 or 990-EZ) 2017

# SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2017

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	01(c)(4), (5), or (6) organiza	tions: Complete Part III					
Name of orga		lions. Complete Fait III.		Em	ployer identification number		
ŭ		WAY OF SOUTHEAST	LOUISIANA		72-0471369		
Part I-A	Complete if the org	janization is exempt und	er section 501(c)	or is a section 527	organization.		
2 Political	campaign activity expendit	ation's direct and indirect politic ures gn activities		<b>&gt;</b>	\$		
Part I-B	Complete if the org	anization is exempt und	er section 501(c)	)(3).			
1 Enter the	e amount of any excise tax	incurred by the organization und	der section 4955	<b>&gt;</b>	\$		
2 Enter the	e amount of any excise tax	incurred by organization manage	ers under section 495	5	\$		
3 If the org	ganization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes Mo		
<b>4a</b> Was a c	orrection made?				Yes No		
b If "Yes,"	describe in Part IV.				4/-\/0\		
		anization is exempt und by the filing organization for se		·	1(c)(3). \$		
<ul><li>exempt</li><li>Total existence</li><li>line 17b</li><li>Did the 1</li><li>Enter the made pa</li></ul>	<ul> <li>2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities</li> <li>3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b</li> <li>4 Did the filing organization file Form 1120-POL for this year?</li> <li>5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a</li> </ul>						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

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	`	,	D WAY OF SOUTHEAST LOUISIANA		471369 Page 2
Par	rt II-A	· · ·	on is exempt under section 501(c)(3) and fi	led Form 5768 (el	ection under
		section 501(h)).			
A Ch	heck 🕨	if the filing organization belong	gs to an affiliated group (and list in Part IV each affiliated	I group member's name	e, address, EIN,
		expenses, and share of exces	s lobbying expenditures).		
B Ch	heck >	if the filing organization check	ed box A and "limited control" provisions apply.		
		Limits on Lobl (The term "expenditures" m	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals	
1a	Total lol	obying expenditures to influence pub	lic opinion (grass roots lobbying)	16,900.	
b	Total lol	obying expenditures to influence a leg	gislative body (direct lobbying)	6,760.	
С			d 1b)	23,660.	
d				13,960,426.	
е	Total ex	empt purpose expenditures (add line	13,984,086.		
f			unt from the following table in both columns.	849,204.	
	If the am	ount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not ove	r \$500,000	20% of the amount on line 1e.		
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$1	7,000,000	\$1,000,000.		
g	Grassro	ots nontaxable amount (enter 25% o	f line 1f)	212,301.	
h	Subtrac	t line 1g from line 1a. If zero or less, e	enter -0-	0.	
i	Subtrac	t line 1f from line 1c. If zero or less, e	nter -0-	0.	
j	If there	is an amount other than zero on eithe	er line 1h or line 1i, did the organization file Form 4720		
	reportin	g section 4911 tax for this year?			Yes No
			4-Year Averaging Period Under section 501(h)		
		`	a section 501(h) election do not have to complete all	of the five columns be	elow.
		See	the separate instructions for lines 2a through 2f.)		

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	(e) Total		
2a Lobbying nontaxable amount	916,142.	934,187.	898,661.	849,204.	3,598,194.		
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					5,397,291.		
c Total lobbying expenditures	26,583.	31,818.	30,466.	23,660.	112,527.		
d Grassroots nontaxable amount	229,036.	233,547.	224,665.	212,301.	899,549.		
e Grassroots ceiling amount (150% of line 2d, column (e))					1,349,324.		
f Grassroots lobbying expenditures	18,988.	22,727.	21,761.	16,900.	80,376.		

Schedule C (Form 990 or 990-EZ) 2017

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
į	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501/o\/	5) or co	otion	
Fai	501(c)(6).	311 30 T(C)(	<i>5)</i> , 01 56		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Par		ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal			
а	Current year		2a		
	Carryover from last year				
С	Total		1 _		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and ${\bf p}$	oolitical			
	expenditure next year?		4		
_5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1	and 2 (see	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

**Employer identification number** 72-0471369

Schedule D (Form 990) 2017

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accou	unts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year	6		
2	Aggregate value of contributions to (during year)	349,203.		
3	Aggregate value of grants from (during year)	1,159,100.		
4	Aggregate value at end of year	493,525.		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		X Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?			X Yes No
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	art IV, line 7	
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	rically impo	rtant land area
	Protection of natural habitat	Preservation of a certi	fied historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conserv	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ire	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel			n during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located >		
5	Does the organization have a written policy regarding the per			
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation eas	sements during the year
	<b></b>			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easeme	nts during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	· · · · · · · · · · · · · · · · · · ·		
	and section 170(h)(4)(B)(ii)?			Yes I No
9	In Part XIII, describe how the organization reports conservation			
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes t	he organiza	tion's accounting for
Do	conservation easements.	f Aut Historical Transcures or Of	har Cimil	lar Assats
Pai	t III Organizations Maintaining Collections of		mer Simil	ar Assets.
	Complete if the organization answered "Yes" on Form			
та	If the organization elected, as permitted under SFAS 116 (AS	•		
	historical treasures, or other similar assets held for public exh		nce of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri			
D	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of put	olic service,	provide the following amounts
	relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			\$
•	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treation following amounts required to be reported under SEAS 1.		gain, provid	ie
_	the following amounts required to be reported under SFAS 1			Φ
a	Revenue included on Form 990, Part VIII, line 1			\$
n	Assets included in Form 990. Part X			J.

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	er Simil	ar Asse	<b>ts</b> (continue	d)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant	use of its	collection it	ems
	(check all that apply):							
а	Public exhibition	d		hange programs				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further the	he organization's ex	empt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit o		•	•			, ,	
_	to be sold to raise funds rather than to be ma						Yes	No_
Pai	t IV Escrow and Custodial Arran	-	te if the organizatio	n answered "Yes" o	n Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Par	•						
1a	Is the organization an agent, trustee, custodi		-				٦ ٦	<b>37</b>
	on Form 990, Part X?					L	∐ Yes □	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:					
					-		Amount	
	Beginning balance							
	Additions during the year							
	Distributions during the year							
	Ending balance				1f		Yes	X No
	If "Yes," explain the arrangement in Part XIII.				•		Г	NO
Pai							L	
	2 I a la complete l	(a) Current year	(b) Prior year	(c) Two years back	1	years back	(e) Four yea	ars hack
12	Beginning of year balance	5,440,832.	5,145,992.	` '		126,745.		5,650.
	Contributions	-,,	-,,	-,,	,	,		1,217.
	Net investment earnings, gains, and losses	422,183.	517,138.	-44,186.	-	192,942.		94,564.
	Grants or scholarships	223,167.	222,298.	· · · · · · · · · · · · · · · · · · ·	<del> </del>	209,143.		4,686.
	Other expenditures for facilities					, •		
·	and programs							
f	Administrative expenses							
	End of year balance	5,639,848.	5,440,832.	5,145,992.	5.4	110,544.	5.42	26,745.
2	Provide the estimated percentage of the curr				,	,	,	
	Board designated or quasi-endowment	64.04	%	-,,				
	Permanent endowment ► 30.44	%	_^-					
		<del>5.5</del> 2 %						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the organi	zation		
	by:						Ye	s No
	(i) unrelated organizations						3a(i) X	
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.					
Pai	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Part >	(, line 10.			
	Description of property	(a) Cost or of basis (investm	' '	' '	Accumulate epreciation		(d) Book va	alue
12	Land	<del>-   ` `</del>	,	2,893.			302	893.
	LandBuildings				020,8	76.		245.
	Leasehold improvements		1,20	-,	,0			
	Equipment		30	8,231.	249,2	07.	59.	024.
	Other			2,230.	9,5			723.
	I. Add lines 1a through 1e. (Column (d) must e							885.
		,	, (=), 1110 1	7			1	

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 UNITED WAY	OF SOUTHEAST	LOUISIANA	72-0471369 Page <b>3</b>
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) BENEFICIAL INTEREST IN			
(B) ASSETS HELD BY OTHERS	3,293,729.	END-OF-YEAR	MARKET VALUE
(C) INVESTMENT IN COMMON			
(D) ENDOWMENT FUND OF GREATER			
(E) NEW ORLEANS FOUNDATION	332,660.	END-OF-YEAR	MARKET VALUE
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,626,389.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X,	, line 15.

(a) Description		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Column (b) must equal Form 990, Part X, col. (B) line 15.)	<b>•</b>	

### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ALLOCATIONS, DESIGNATIONS AND	
(3)	PROGRAMS PAYABLE	4,910,325.
(4)	LEASE LIABILITY	42,183.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	4,952,508.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

Pai	rt XI Reconciliation of Revenue per Audited Financial Sta	itements Wi	ın Revenue per R	eturi	11.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	11,777,392.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	79,599.		
b	Donated services and use of facilities	2b	584,464.		
С	Recoveries of prior year grants	2c			
d			450,576.		
е	Add lines 2a through 2d			2e	1,114,639.
3	Subtract line 2e from line 1			3	10,662,753.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	22,741.		
b	Other (Describe in Part XIII.)	4b	2,671,878.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	2,694,619.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			5	13,357,372.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements W	ith Expenses per	Retu	ırn.
	·				••••
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1				1	12,324,507.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, lir				
2	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements				
2 a	Complete if the organization answered "Yes" on Form 990, Part IV, ling Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a			
2 a	Complete if the organization answered "Yes" on Form 990, Part IV, ling Total expenses and losses per audited financial statements.  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities.	2a 2b	584,464.		
2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c			12,324,507.
a b c	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	584,464.		1,035,040.
a b c	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2c 2d	584,464. 450,576.	1	12,324,507.
a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	584,464. 450,576.	1 2e	1,035,040.
2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	584,464. 450,576. 22,741.	1 2e	1,035,040.
2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	584,464. 450,576.	1 2e	1,035,040. 11,289,467.
2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	584,464. 450,576. 22,741. 2,671,878.	1 2e	1,035,040.

### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

IN A PRIOR YEAR, UWSELA ESTABLISHED ENDOWMENT FUNDS TO RECEIVE AND INVEST FUNDS FOR THE BENEFIT OF UWSELA. MOST INCOME RECEIVED FROM THE ENDOWMENTS IS UNRESTRICTED AND WILL BE USED TO COVER OPERATING EXPENSES.

#### PART X, LINE 2:

UWSELA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SECTION 121(5) OF TITLE 47 OF THE LOUISIANA REVISED STATUTES OF 1950. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS.

### FASB ASC 740 PROVIDES DETAILED GUIDANCE FOR FINANCIAL STATEMENT

Schedule D (Form 990) 2017 UNITED WAY OF SOUTHEAST LOUISIANA	72-0471369 Page 5
Part XIII   Supplemental Information (continued)	
RECOGNITION, MEASUREMENT, AND DISCLOSURE OF UNCERTAIN TAX	POSITIONS
RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENT. AS OF JUNE	30, 2018 AND
2017, UWSELA HAS DETERMINED THAT IT DOES NOT HAVE ANY UNCE	RTAIN TAX
POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSUR	RE IN THE
FINANCIAL STATEMENTS. TAX RETURNS GENERALLY REMAIN SUBJECT	TO EXAMINATION
BY THE TAXING AUTHORITIES FOR THREE YEARS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	369,358.
SPECIAL EVENT EXPENSES	81,218.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	450,576.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS	2,671,878.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	369,358.
SPECIAL EVENT EXPENSES	81,218.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	450,576.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS	2,671,878.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number 72-0471369

Part I Fundraising Activities required to complete this par	Complete if the organization answe	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	Ifilers are not
Indicate whether the organization rais	e Solicita f Solicita g Special  or oral agreement with any individual art VII) or entity in connection with positions or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or Yes	□ <b>No</b> e
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	nave c	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total  3 List all states in which the organization	on is registered or licensed to solicit	contrib	. <b>D</b>	s or has been notifie	d it is exempt from re	egistration
or licensing.				S of Flace Booti Floring	a it is oxempt irem to	
LHA For Paperwork Reduction Act Noti	ice, see the Instructions for Form	990 or	990-1	EZ. S	Schedule G (Form 9	90 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 UNITED WAY OF SOUTHEAST LOUISIANA Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events DΕ RED BEANS (add col. (a) through TOCOUEVILLE AND RICE COO col. (c)) (event type) (event type) (total number) 117,425 29,387. 22,620. 169,432. 1 Gross receipts 79,500 19,540. 6,255 105,295. 2 Less: Contributions 64,137. 37,925 9,847. 16,365. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs **7** Food and beverages 8 Entertainment 22,409. 56,613. 81,218. 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue .. 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2017

**b** If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_

Sch	edule G (Form 990 or 990-EZ) 2017 UNITED WAY OF SOUTHEAST LOUISIANA 72-	0471369	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\sum_{\text{quantum}}\$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Description of services provided		
	-		
	•		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
u	retain the state gaming license?	Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	
-	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9, 9b, 10	b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, ,	, ,
-			

Schedule G	G (Form 990 or 990-EZ)	UNITED WAY	OF	SOUTHEAST	LOUISIANA	72-0471369 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)				-
	• • • • • • • • • • • • • • • • • • • •	(				
-						

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

2017

Open to Public

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

UNITED WA	Y OF SOUT	HEAST LOUIS	TANA				/2-04/1369	,
Part I General Information on Grants a	nd Assistance							
Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or as:	sistance, and the selec	tion	
criteria used to award the grants or assis	stance?						X Yes	ю
2 Describe in Part IV the organization's pro	ocedures for mon	toring the use of grant	t funds in the United	d States.				
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	ic Governments. C	omplete if the org	anization answered "`	Yes" on Form 990, Part	: IV, line 21, for any	
recipient that received more than		<del>                                     </del>	T .		(f) Mathad of	1		_
Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
2018 NOLA FOUNDATION								
201 ST. CHARLES, #407								
NEW ORLEANS, LA 70130	47-2294693	501(C)3	100,000.	0.			GRANT FUNDING	
ADAPT, INC. 216 MEMPHIS STREET								
BOGALUSA, LA 70427-3844	72-1274844	501(C)3	25,000.	0.			GRANT FUNDING	
ALZHEIMER'S ASSOCIATION LA 3445 CAUSEWAY BLVD., SUITE 902 METAIRIE, LA 70002	13-3039601	501(C)3	6,196.	0.			DESIGNATED GIFTS	
AMERICAN RED CROSS - SE LA 3131 N. I-10 SERVICE ROAD E., 4TH I METAIRIE, LA 70002	72-0408907	501(C)3	118,356.	0.			GRANT FUNDING & DESIGNATED GIFTS	
ARC OF GREATER NEW ORLEANS, THE 925 S. LABARRE RD. METAIRIE, LA 70001	72-0456903	501(C)3	43,676.	0.			GRANT FUNDING & DESIGNATED GIFTS	
ARCHDIOCESE OF NEW ORLEANS 2525 MAIN AVENUE METATRIE LA 70003	72-0408966	501 (C) 3	6 173	0			DESIGNATED GIFTS	
925 S. LABARRE RD. METAIRIE, LA 70001  ARCHDIOCESE OF NEW ORLEANS	72-0408966 nd government o	501(C)3	6,173. ne line 1 table	0.			DESIGNATED GIFTS DESIGNATED GIFTS	.05

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BARD EARLY COLLEGE							
3820 ST. CLAUDE AVENUE							
NEW ORLEANS, LA 70119	14-1713034	501(C)3	50,000.	0.			DESIGNATED GIFTS
BATON ROUGE AREA FOUNDATION							
402 N. FOURTH STREET							
BATON ROUGE, LA 70802	72-6030391	501(C)3	12,500.	0.			DESIGNATED GIFTS
BOY SCOUTS - SOUTHEAST LOUISIANA							
COUNCIL - 4200 S. I-10 SERVICE RD.							GRANT FUNDING &
WEST - METAIRIE, LA 70001	72-0408954	501(C)3	60,360.	0.			DESIGNATED GIFTS
BOYS & GIRLS CLUBS OF SOUTHEAST							
LA, INC 650 POYDRAS ST., STE.							GRANT FUNDING &
2225 - NEW ORLEANS, LA 70130	72-0648695	501(C)3	30,319.	0.			DESIGNATED GIFTS
,			, -	<u> </u>			
BOYS TOWN							
300 N. BROAD STREET, SUITE 106							
NEW ORLEANS, LA 70119	41-2220807	501(C)3	25,682.	0.			GRANT FUNDING
CADA							
3520 GENERAL DEGAULLE DR., STE. 501							GRANT FUNDING &
NEW ORLEANS, LA 70114	72-0541502	501(C)3	25,000.	0.			DESIGNATED GIFTS
CANCER ASSOCIATION OF GNO							CDANE BUNDING C
824 ELMWOOD PARK BLVD., STE. 240	72-0517802	501(C)3	111 650	0.			GRANT FUNDING & DESIGNATED GIFTS
NEW ORLEANS, LA 70123	/2-051/802	501(C)3	111,650.	0.			DESIGNATED GIFTS
CAPITAL AREA UNITED WAY ,LA							
700 LAUREL STREET							GRANT FUNDING &
BATON ROUGE, LA 70802	72-0447100	501(C)3	15,121.	0.			DESIGNATED GIFTS
CASA NEW ORLEANS							
1340 POYDRAS ST., STE. 2120							GRANT FUNDING &
NEW ORLEANS, LA 70112	72-1054889	501(C)3	31,708.	0.			DESIGNATED GIFTS

Part II Continuation of Grants and Other	Assistance to G	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CATHOLIC CHARITIES, ARCHDIOCESE OF							
NEW ORLEANS - 1000 HOWARD AVE.,							GRANT FUNDING &
STE. 1000 - NEW ORLEANS, LA 70113	72-0408911	501(C)3	233,673.	0.			DESIGNATED GIFTS
,			,				
CENTER FOR INNOVATIVE TRAINING							
1631 ELYSIAN FIELDS, SUITE 116							GRANT FUNDING &
NEW ORLEANS, LA 70117	46-4516976	501(C)3	40,537.	0.			DESIGNATED GIFTS
CHILD ADVOCACY SERVICES							
1504 W. CHURCH STREET							GRANT FUNDING &
HAMMOND, LA 70401	72-1262466	501(C)3	25,000.	0.			DESIGNATED GIFTS
CULL DD DN'G DUDENU OF NEW ODLENG							
CHILDREN'S BUREAU OF NEW ORLEANS							GDANE BUNDING
400 LAFAYETTE ST. STE. 140	70 0400016	E01/G)2	05.000				GRANT FUNDING &
NEW ORLEANS, LA 70130-3206	72-0408916	501(C)3	85,000.	0.			DESIGNATED GIFTS
CHILDREN'S HOSPITAL-LA							
200 HENRY CLAY AVENUE							
NEW ORLEANS, LA 70118	72-0467503	501(C)3	10,949.	0.			DESIGNATED GIFTS
NEW OKIDEANS, DA 70110	72 0407303	501(0/3	10,545.				DEDIGNATED GIFTS
CITY YEAR NEW ORLEANS, INC.							
805 HOWARD AVE.							GRANT FUNDING &
NEW ORLEANS, LA 70113	22-2882549	501(C)3	25,000.	0.			DESIGNATED GIFTS
,							
COMMUNITIES IN SCHOOL OF NEW							
ORLEANS - P.O. BOX 792800 - NEW							GRANT FUNDING &
ORLEANS, LA 70179	72-1317054	501(C)3	25,000.	0.			DESIGNATED GIFTS
			·				
COMMUNITY WORKS OF LOUISIANA							
615 BARONNE STREET							
NEW ORLEANS, LA 70130	26-4472656	501(C)3	25,000.	0.			GRANT FUNDING
CRIME STOPPERS OF TANGIPAHOA							
P.O. BOX 2973							GRANT FUNDING &
HAMMOND, LA 70404	68-0516834	501(C)3	25,000.	0.			DESIGNATED GIFTS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
DRYADES YMCA										
2222 ORETHA CASTLE HALEY							GRANT FUNDING &			
NEW ORLEANS, LA 70113	77-0428019	501(C)3	50,000.	0.			DESIGNATED GIFTS			
NEW CREEKING, EN 70113	77 0420013	501(0/5	30,000.	••			DEDIGNATED GITTO			
EAST ST. TAMMANY RAINBOW CHILD										
CARE CENTER, INC 121 KINGSPOINT							GRANT FUNDING &			
BLVD SLIDELL, LA 70461	72-1028297	501(C)3	25,000.	0.			DESIGNATED GIFTS			
BHVD. BHIDHHI, HII 70401	72 1020237	501(0/5	25,000.	••			DEDIGNATED GITTS			
EPWORTH PROJECT										
360 ROBERT BLVD.										
SLIDELL, LA 70458	20-4250103	501(C)3	10,754.	0.			GRANT FUNDING			
		552(575	20,702.	•						
FAMILY SERVICE OF GNO										
2515 CANAL ST., 2ND FL.							GRANT FUNDING &			
NEW ORLEANS, LA 70119	72-0408931	501(C)3	79,683.	0.			DESIGNATED GIFTS			
	/2 0100501	552(575	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•						
FAMILY TO FAMILY SUPPORT NETWORK										
1522 DRY CREEK PLACE										
CENTENNIAL, CO 80122	47-2778443	501(C)3	12,500.	0.			GRANT FUNDING			
CENTERNITE, CO COLLE	17 2770113	501(0/5	12,300.	•			DIGHT TONDING			
FATHER'S HOUSE KIDS										
1707 ESPLANADE AVENUE										
NEW ORLEANS, LA 70116	72-1309470	501(C)3	7,801.	0.			DESIGNATED GIFTS			
HEN GREENE, EN 70110	72 1303170	501(0/5	7,001.	•			PHOTORNITH CITTO			
FOUNDATION FOR LOUISIANA										
4354 SHERWOOD FOREST BLVD. SUITE 10							GRANT FUNDING &			
BATON ROUGE, LA 70817	20-3399944	501(C)3	100,000.	0.			DESIGNATED GIFTS			
FOUNDATION FOR SCIENCE AND										
MATHEMATICS EDUCATION - 5625										
LOYOLA AVENUE - NEW ORLEANS, LA										
70115	20-5197170	501(C)3	105,000.	0.			DESIGNATED GIFTS			
, 0110	23 3137170	551(5/5	103,000.				DESTABLIS STITE			
GNO NONPROFIT KNOWLEDGE WORKS										
1600 CONSTANCE ST.							GRANT FUNDING &			
NEW ORLEANS, LA 70130	72-1400841	501 (C) 3	245,000.	0.			DESIGNATED GIFTS			
MEM OKUEANO, DA 10130	12-1400041	Por(C/3	245,000.	<u> </u>			PERIGNATED GILIS			

Part II Continuation of Grants and Other	Assistance to G	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER NEW ORLEANS FOUNDATION							
919 ST. CHARLES AVENUE							
NEW ORLEANS, LA 70130	72-0408921	501(C)3	100,000.	0.			GRANT FUNDING
HAMMOND YOUTH EDUCATION							
P.O. BOX 938							
HAMMOND, LA 70403	46-4768752	501(C)3	11,215.	0.			GRANT FUNDING
HANDS ON NEW ORLEANS							
2515 CANAL STREET							GRANT FUNDING &
NEW ORLEANS, LA 70119	26-2281213	501(C)3	146,283.	0.			DESIGNATED GIFTS
MEN CRIBAND, DA 70119	20 2201213	501(0/5	140,203.	· · · · · · · · · · · · · · · · · · ·			DESIGNATED GIFTS
HEALTH AND EDUCATION ALLIANCE OF							
LOUISIANA - 1700 JOSEPHINE STREET							
- NEW ORLEANS, LA 70113	33-1159042	501(C)3	50,000.	0.			GRANT FUNDING
JEWISH COMMUNITY CENTER							
5342 ST. CHARLES AVE.							GRANT FUNDING &
NEW ORLEANS, LA 70115	72-0408937	501(C)3	40,000.	0.			DESIGNATED GIFTS
JEWISH FAMILY SERVICE							
3330 W. ESPLANADE, STE. 600							GRANT FUNDING &
METAIRIE, LA 70002	72-0851575	501(C)3	35,000.	0.			DESIGNATED GIFTS
JEWISH FEDERATION OF GNO, THE							
3747 WEST ESPLANADE AVENUE							
METAIRIE, LA 70002	72-0408938	501(C)3	5,000.	0.			DESIGNATED GIFTS
JUNIOR ACHIEVEMENT OF GNO, INC.							
5100 ORLEANS AVENUE							
NEW ORLEANS, LA 70124	72-1084132	501(C)3	5,220.	0.			DESIGNATED GIFTS
WINGGI BY WOUGH							
KINGSLEY HOUSE							CDANIE BUNDING 6
1600 CONSTANCE ST.	72 0400040	E01/G)2	126 252				GRANT FUNDING &
NEW ORLEANS, LA 70130	72-0408940	501(C)3	136,353.	0.			DESIGNATED GIFTS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LOUISIANA ASSOCIATION OF NON										
PROFITS - 528 LOUISIANA AVENUE -										
BATON ROUGE, LA 70802	72-1444119	501(C)3	50,000.	0.			DESIGNATED GIFTS			
Elifon Roose, Eli 70002	72 1111113	501(0/5	30,000.	•						
LOUISIANA CENTER FOR CHILDREN'S										
RIGHTS - 1100-B MILTON STREET -										
NEW ORLEANS, LA 70122	20-5961971	501(C)3	25,000.	0.			GRANT FUNDING			
·			, -	-						
LOUISIANA ENDOWMENT FOR THE										
HUMANITIES - 938 LAFAYEETE ST.,							GRANT FUNDING &			
SUITE 300 - NEW ORLEANS, LA 70113	72-0795568	501(C)3	25,000.	0.			DESIGNATED GIFTS			
·			·							
LOUISIANA GREEN CORPS										
2645 TOULOUSE STREET										
NEW ORLEANS, LA 70119	27-2884715	501(C)3	25,000.	0.			GRANT FUNDING			
LOUISIANA HOSPITALITY FOUNDATION										
P.O. BOX 24046										
NEW ORLEANS, LA 70184	20-4728582	501(C)3	79,455.	0.			GRANT FUNDING			
LA PUBLIC HEALTH INSTITUTE										
1515 POYDRAS ST., SUITE 1200										
NEW ORLEANS, LA 70112	72-1379921	501(C)3	100,000.	0.			GRANT FUNDING			
LOUISIANA STATE UNIVERSITY										
136 MANSHIP SCHOOL RESEARCH										
FACILITY, SOUTH STADIUM RD										
BATON ROUGE, LA 7	72-6000848	501(C)3	20,000.	0.			GRANT FUNDING			
LOYOLA UNIVERSITY										
7214 ST. CHARLES AVENUE,										
NEW ORLEANS, LA 70118	72-0408946	501(C)3	15,000.	0.			GRANT FUNDING			
MARY QUEEN OF VIETNAM COMMUNITY										
DEVELOPMENT CORP, INC 4626										
ALCEE FORTIER BLVD - NEW ORLEANS,							GRANT FUNDING &			
LA 70129	20-4929600	501(C)3	25,000.	0.			DESIGNATED GIFTS			

Part II Continuation of Grants and Other	Assistance to G	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW HEIGHTS THERAPY CENTER							
P.O. BOX 1283							
FOLSOM, LA 70437	72-1420620	501(C)3	5,000.	0.			DESIGNATED GIFTS
NEW ORLEANS FAMILY JUSTICE							
ALLIANCE - 701 LOYOLA AVENUE,							GRANT FUNDING &
SUITE 201 - NEW ORLEANS, LA 70150	26-2541029	501(C)3	55,327.	0.			DESIGNATED GIFTS
				- •			
NEW ORLEANS SPEECH & HEARING							
CENTER - 1636 TOLEDANO - NEW							GRANT FUNDING &
ORLEANS, LA 70115	72-0443103	501(C)3	30,992.	0.			DESIGNATED GIFTS
NEW SCHOOLS FOR NEW ORLEANS							
1555 POYDRAS STREET, STE 781							
NEW ORLEANS, LA 70122	02-0773717	501(C)3	297,000.	0.			GRANT FUNDING
CONTRACTOR OF THE CONTRACTOR							
OCHSNER CLINIC FOUNDATION							
1514 JEFFERSON HWY	72-0502505	501(C)3	25 000	0.			DESIGNATED GIFTS
JEFFERSON, LA 70121	72-0302303	501(C/3	25,000.	0.			DESIGNATED GIFTS
OUR DAILY BREAD OF TANGIPAHOA							
P.O. BOX 1476							GRANT FUNDING &
HAMMOND, LA 70404	72-1438651	501(C)3	31,445.	0.			DESIGNATED GIFTS
·			·				
PLAQUEMINES COMMUNITY CARE CENTER							
8480 HWY. 23							GRANT FUNDING &
BELLE CHASSE, LA 70037	20-3884943	501(C)3	85,534.	0.			DESIGNATED GIFTS
PRESERVATION RESOURCE CENTER							
923 TCHOUPITOULAS STREET							GRANT FUNDING &
NEW ORLEANS, LA 70130	72-0760857	501(C)3	50,000.	0.			DESIGNATED GIFTS
DDO TECH HOMECOMING							
PROJECT HOMECOMING 2221 FILMORE AVENUE							GRANT FUNDING &
	32-0312933	501 (C) 3	25 000	0.			
NEW ORLEANS, LA 70122	32-0312333	POT (C)3	25,000.	<u> </u>			DESIGNATED GIFTS

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
RAINTREE CHILDREN AND FAMILY							
SERVICES - 1233 EIGHT STREET - NEW ORLEANS, LA 70115	72-0456905	501(C)3	6,628.	0.			GRANT FUNDING & DESIGNATED GIFTS
,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
RAPHAEL ACADEMY							
517 SORAPARU STREET, APT. 104 NEW ORLEANS, LA 70130	58-2011105	501(C)3	115,000.	0.			DESIGNATED GIFTS
,			,	-			
REGINA COELI CHILD DEVELOPMENT							CDANE BUNDING 6
22476 HIGHWAY 190 EAST ROBERT, LA 70455	72-0680604	501(C)3	45,000.	0.			GRANT FUNDING & DESIGNATED GIFTS
			,				
ROYAL CASTLE CHILD DEVELOPMENT 3800 EAGLE ST.							
NEW ORLEANS, LA 70118-3404	72-1317443	501(C)3	25,650.	0.			GRANT FUNDING
SECOND HARVEST FOOD BANK 1201 SAMS AVE.							GRANT FUNDING &
NEW ORLEANS, LA 70123	72-0956468	501(C)3	137,431.	0.			DESIGNATED GIFTS
SOUTHEAST LA LEGAL SERVICES CO. 1200 DEREK, STE 100							GRANT FUNDING &
HAMMOND, LA 70403	72-0877422	501(C)3	126,652.	0.			DESIGNATED GIFTS
SOUTHEAST SPOUSE ABUSE PROGRAM P.O. BOX 1946							GRANT FUNDING &
HAMMOND, LA 70404-1946	52-1243258	501(C)3	25,000.	0.			DESIGNATED GIFTS
ST. BERNARD BATTERED WOMEN 3010 JEAN LAFITTE PKWY.							GRANT FUNDING &
CHALMETTE, LA 70043	58-1834566	501(C)3	56,489.	0.			DESIGNATED GIFTS
ST. BERNARD ECONOMIC DEVELOPMENT FOUNDATION - 100 PORT BLVD., #10 -							
CHALMETTE, LA 70043	11-3712951	501(C)3	5,000.	0.			GRANT FUNDING

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance			
ST. BERNARD PARISH SPECIAL										
OLYMPICS - 200 E. ST. BERNARD HWY.										
- CHALMETTE, LA 70043	72-0706608	501(C)3	7,900.	0.			DESIGNATED GIFTS			
ST. BERNARD PROJECT										
2645 TOULOUSE STREET							GRANT FUNDING &			
NEW ORLEANS, LA 70119	33-0767921	501(C)3	249,042.	0.			DESIGNATED GIFTS			
ST. JUDE CHILDREN'S RESEARCH										
HOSPITAL - 501 ST. JUDE PLACE -							GRANT FUNDING &			
MEMPHIS, TN 38105	62-0646012	501(C)3	39,376.	0.			DESIGNATED GIFTS			
,			, , , , , ,							
ST. STEPHEN CATHOLIC CHURCH										
1025 NAPOLEON AVENUE										
NEW ORLEANS, LA 70115	72-1122105	501(C)3	25,000.	0.			DESIGNATED GIFTS			
·										
ST. TAMMANY IMAGINATION LIBRARY										
111 DOLLYWOOD LANE										
PIGEON FORGE, TN 37863	62-1348105	501(C)3	12,233.	0.			GRANT FUNDING			
STAND FOR CHILDREN LEADERSHIP										
CENTER - 2374 ST. CLAUDE AVENUE,	50 4055044	504 (5) 2	5 000							
SUITE 230 - NEW ORLEANS, LA 70117	52-1957214	501(C)3	5,000.	0.			GRANT FUNDING			
STARC										
1541 ST. ANN PLACE							GRANT FUNDING &			
SLIDELL, LA 70460	72-0727074	501(C)3	69,040.	0.			DESIGNATED GIFTS			
SUSAN G. KOMEN BREAST CANCER NEW		_,,,,	12,230.							
ORLEANS AFFILIATE - 4141 VETERANS										
BLVD, SUITE 202 - METAIRIE, LA										
70002	72-1222127	501(C)3	30,529.	0.			DESIGNATED GIFTS			
TANGILENA LONG TERM RECOVERY GROUP										
601 RUE CANNES										
HAMMOND, LA 70403	81-4645103	501(C)3	15,737.	0.			GRANT FUNDING			

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TANGIPAHOA VOLUNTARY COUNCIL ON										
AGING - 106 NORTH BAY ST AMITE,							GRANT FUNDING &			
LA 70422	72-0903571	501(C)3	25,000.	0.			DESIGNATED GIFTS			
TARC										
201 EAST CHURCH STREET							GRANT FUNDING &			
HAMMOND, LA 70401	72-0736593	501(C)3	25,000.	0.			DESIGNATED GIFTS			
THE CULTURE AMERICA										
TEACH FOR AMERICA										
1055 ST. CHARLES AVENUE, SUITE 600	13-3541913	501(C)3	10,008.	0.			DESIGNATED GIFTS			
NEW ORLEANS, LA 70130	13-3341913	501(C/3	10,008.	0.			DESIGNATED GIFTS			
THE GOOD SAMARITAN MINISTRY										
910 CROSS GATES BLVD.							GRANT FUNDING &			
SLIDELL, LA 70461	72-0947538	501(C)3	33,159.	0.			DESIGNATED GIFTS			
			, -	-						
THE NATIONAL WORLD WAR II MUSEUM,										
945 MAGAZINE STREET										
NEW ORLEANS, LA 70130	27-2262560	501(C)3	10,000.	0.			DESIGNATED GIFTS			
THE SALVATION ARMY AREA COMMAND										
4526 S. CLAIBORNE AVE.	63-0288866	E01/Q\2	7 256				DEGIGNAMED GIEMG			
NEW ORLEANS, LA 70125	63-0288866	501(C)3	7,256.	0.			DESIGNATED GIFTS			
TRAVELERS AID SOCIETY										
611 NORTH RAMPART ST.							GRANT FUNDING &			
NEW ORLEANS, LA 70112	72-0408990	501(C)3	125,550.	0.			DESIGNATED GIFTS			
•			,							
UNITED NEGRO COLLEGE FUND										
1100 POYDRAS ST., STE. 1400							GRANT FUNDING &			
NEW ORLEANS, LA 70163	13-1624241	501(C)3	44,888.	0.			DESIGNATED GIFTS			
INTER WAY OF ACARTANA										
UNITED WAY OF ACADIANA P.O. BOX 52033							GRANT FUNDING &			
	72-0513639	501(C)3	5 711	0.						
LAFAYETTE, LA 70505	12-0513039	hor(c)3	5,711.	<u> </u>			DESIGNATED GIFTS			

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITY FOR THE HOMELESS							
2475 CANAL STREET, SUITE 300							GRANT FUNDING &
NEW ORLEANS, LA 70119	72-1222911	501(C)3	100,000.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER HOUSTON							
50 WAUGH DRIVE							GRANT FUNDING &
HOUSTON, TX 77007	74-1167964	501(C)3	23,241.	0.			DESIGNATED GIFTS
UNITED WAY OF MIAMI-DADE 3250 SW 3RD AVENUE MIAMI, FL 33129-2712	59-0830840	501(C)3	19,203.	0.			DESIGNATED GIFTS
UNITED WAY OF MID & S. JEFFERSON 7980 ANCHOR DR., SUITE 600 PORT ARTHUR, TX 77642-8280	74-1187386	501(C)3	40,000.	0.			GRANT FUNDING
UNITED WAY OF ORANGE COUNTY			,				
P.O. BOX 1583 ORANGE, TX 77631-1583	74-6023140	501(C)3	25,000.	0.			GRANT FUNDING & DESIGNATED GIFTS
UNITED WAY OF ST. CHARLES 13207 RIVER ROAD LULING, LA 70070	72-0928066	501(C)3	5,746.	0.			GRANT FUNDING & DESIGNATED GIFTS
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA, VA 22314	13-1635294	501(C)3	47,838.	0.			GRANT FUNDING & DESIGNATED GIFTS
UNIVERSITY OF VIRGINIA FOUNDATION P.O. BOX 400218							
CHARLOTTESVILLE, VA 22904	72-0928066	501(C)3	82,500.	0.			DESIGNATED GIFTS
URBAN LEAGUE OF GREATER NEW ORLEANS - 2322 CANAL ST NEW ORLEANS, LA 70119	72-0423627	501(C)3	50,000.	0.			GRANT FUNDING & DESIGNATED GIFTS
WHENRY, DA 10113	12-0423021	Por(C)3	1 30,000.	١.			DESIGNATED GILIS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIA LINK							
2820 NAPOLEON AVE., STE. 550							GRANT FUNDING &
NEW ORLEANS, LA 70115	72-0706669	501(C)3	337,983.	0.			DESIGNATED GIFTS
VOLUNTEERS OF AMERICA OF GNO							
4152 CANAL ST.							GRANT FUNDING &
NEW ORLEANS, LA 70119	72-0709750	501(C)3	43,661.	0.			DESIGNATED GIFTS
WATER FOR PEOPLE							
100 EAST TENNESSEE AVENUE							
DENVER, CO 80209	84-1166148	501(C)3	400,000.	0.			DESIGNATED GIFTS
222, 00 00205			100,000.	•			
XAVIER UNIVERSITY OF LOUISIANA							
1 DREXEL DRIVE							
NEW ORLEANS, LA 70122	72-0635884	501(C)3	100,000.	0.			DESIGNATED GIFTS
·							
YMCA BOGALUSA							
411 AVENUE B							GRANT FUNDING &
BOGALUSA, LA 70427-3656	72-0441354	501(C)3	31,800.	0.			DESIGNATED GIFTS
YMCA OF GREATER NEW ORLEANS							
1215 PRYTANIA ST., STE. 103							GRANT FUNDING &
NEW ORLEANS, LA 70130	72-0423890	501(C)3	91,333.	0.			DESIGNATED GIFTS
			,	- •			
YOUTH EMPOWERMENT PROJECT							
1600 ORETHA CASTLE HALEY BLVD.							GRANT FUNDING &
NEW ORLEANS, LA 70113	42-1633060	501(C)3	25,000.	0.			DESIGNATED GIFTS
YOUTH FORCE NOLA							
625 CELESTE STREET, BOX 108							GRANT FUNDING &
NEW ORLEANS, LA 70130	26-3606930	501(C)3	185,107.	0.			DESIGNATED GIFTS
YOUTH SERVICE BUREAU OF ST.							
TAMMANY - 430 N. NEW HAMPSHIRE -							GRANT FUNDING &
COVINGTON, LA 70433	72-0933867	501(C)3	83,354.	0.			DESIGNATED GIFTS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
NDIVIDUAL DEVELOPMENT ACCOUNT (IDA) PROJECT	25	332,000.	0.		
RISIS/FLOOD ASSISTANCE	136	811,357.	0.		
TREASURE CHEST	1	1,000.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### PART I, LINE 2:

PRIOR TO MONEY BEING GRANTED/ALLOCATED TO A PROGRAM, THE AGENCY GOES

THROUGH AN EXTENSIVE REVIEW OF ITS AUDIT AND/OR FINANCIAL DOCUMENTS

INCLUDING ITS MOST CURRENT FORM 990 BY AN INDEPENDENT AUDIT COMMITTEE.

ONCE THEY ARE FOUND TO BE FINANCIALLY "IN GOOD STANDING" AND THEY HAVE

SIGNED THE "COUNTERTERRORISM FORM," MONEY IS GRANTED. SITE VISITS ARE

CONDUCTED ONCE DURING THE FUNDING YEAR, AND THE OUTCOME/GOAL ATTAINMENT

DATA IS REPORTED TO US BY OUR FUNDED PARTNERS EVERY SIX MONTHS.

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number 72-0471369

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Z Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only continue 504(a)(2), 504(a)(4), and 504(a)(90) agraphications must consulate lines 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
-	-	5a		х
a h	The organization? Any related organization?	5b		X
J	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdow	n of W-2 and/or 1099-M	IISC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title	(i) Base compensatio	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) MICHAEL WILLIAMSON (	237,43				23,972.		0.	
PRESIDENT/CEO (i		0.			0.		0.	
(2) CHARMAINE CACCIOPPI	185,76				16,701.		0.	
EXEC. VP/COO	'/	0.			0.		0.	
(3) DEBRA MODLIN	128,17		•		8,067.		0.	
CHIEF FINANCIAL OFFICER	i)	0.	0.	0.	0.	0.	0.	
	)							
(i	i)							
	)							
(i	i)							
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number 72-0471369

Pai	rt I Types of Property							
		(a) Check if	<b>(b)</b> Number of	(c) Noncash contribution	<b>(d)</b> Method of de	terminin	a	
		applicable	contributions or	amounts reported on Form 990, Part VIII, line 1g	noncash contribu			3
_	Aut. Marks of out		items contributed	Form 990, Part VIII, line 19				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	X		E0 04E	DATO MADEDO	777 T 1	1777	
9	Securities - Publicly traded	Δ	8	50,845.	FAIR MARKET	VAL	UE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organization		-					
	for which the organization completed Form 828	33, Part IV,	Donee Acknowled	gement <b>29</b>				
						Y	es	No
30a	During the year, did the organization receive by	contribution	on any property rep	ported in Part I, lines 1 through	gh 28, that it			
	must hold for at least three years from the date		•	•				
	exempt purposes for the entire holding period?	?				30a	_	_X_
b	If "Yes," describe the arrangement in Part II.							
31	31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							<u> </u>
32a	Does the organization hire or use third parties of	or related or	rganizations to soli	cit, process, or sell noncash				
	contributions?					32a	$\Box$	_X_
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

# SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

**Employer identification number** 72-0471369

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MISSION IS TO ERADICATE POVERTY IN SOUTHEAST LOUISIANA. UWSELA COLLABORATES WITH GOVERNMENT, BUSINESSES, FAITH GROUPS AND OTHER NONPROFITS IN THE SEVEN PARISH REGION TO IDENTIFY AND ADDRESS SERIOUS ISSUES. UWSELA RAISES FUNDS THROUGH AN ANNUAL WORKPLACE CAMPAIGN, INDIVIDUAL AND CORPORATE GIFTS, GRANTS AND PARTNERSHIPS. UWSELA PROVIDES GRANTS TO SUPPORT PROGRAMS AND GROUPS WORKING TOGETHER IN A COLLABORATIVE WAY THAT SUPPORTS OUR VISION OF "EQUITABLE COMMUNITIES WHERE ALL INDIVIDUALS ARE HEALTHY, EDUCATED, AND ECONOMICALLY STABLE."

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IN OUR BLUEPRINT FOR PROSPERITY. THIS PORTION OF THE COMMUNITY IMPACT DIVISION, AS DISTINCT FROM THE INITIATIVES AND PROGRAMS IT COORDINATES, IS RESPONSIBLE FOR THE ANNUAL STRATEGIC GRANTS FUNDING PROCESSES. DEVELOPS STRATEGIC PLANS TO GUIDE THE FUNDING PROCESSES AND PROGRAM OR INITIATIVE DEVELOPMENT, AND ESTABLISHES AND MONITORS MEASURES OF PROGRAM SUCCESS AND FINANCIAL ACCOUNTABILITY.

#### ACCOMPLISHMENTS:

## 1. PROGRAM GRANTS:

TOTAL # OF PEOPLE SERVED BY OUR 69 GRANT PARTNERS FROM JULY 1, 2017-JUNE 30, 2018 - 229,535. UWSELA-FUNDED 69 PROGRAMS, FROM JULY 1, 2017 - JUNE 30, 2018 TO ADDRESS PRIORITIES SUCH AS HOUSING, MEDICAL AND MENTAL HEALTH CARE, CHILD AND ADULT CARE AND ACADEMIC SUPPORTS. UWSELA ANSWERED OVER 229,535 APPEALS FOR HELP FROM OUR COMMUNITY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 2.COLLABORATION GRANTS: BASED ON THE BLUEPRINT, UWSELA PROVIDED \$500,000 IN FUNDING TO SUPPORT SEVEN (7) COLLABORATIONS FOCUSED ON SYSTEMIC CHANGE TO ERADICATE POVERTY. ACCOMPLISHMENTS: ENDING HOMELESSNESS THROUGH SYSTEMS CHANGE COLLABORATIVE -IMPLEMENTATION STAGE 60 ORGANIZATIONS ACTIVELY PARTICIPATING IN COLLABORATION - 3 NEW COORDINATED ENTRY PROJECTS COMPLETED 2,075 BENEFICIARIES DIRECTLY SUPPORTED BY COLLABORATIVE 3 TRAININGS HELD FOR THE CONTINUUM OF CARE AGENCIES 2 INFORMATIONAL DOCUMENTS CREATED AND DISSEMINATED TO PARTNER AGENCIES, EMPLOYEES AND PARTICIPANTS IN PROGRAMS 2 MEETINGS HELD WITH PUBLIC HOUSING PERSONNEL TO DISCUSS HOUSING THE HOMELESS - 186 CHRONICALLY HOMELESS INDIVIDUALS HOUSED NEW ORLEANS TRAUMA-INFORMED SCHOOLS LEARNING COLLABORATIVE -IMPLEMENTATION STAGE 12 ORGANIZATIONS ACTIVELY PARTICIPATING IN COLLABORATION - 5 TRAUMA-INFORMED INTERVENTION TRAINING AND REFRESHERS TO ALL SCHOOLS 1 ALL-SCHOOLS CONVENING HOSTED FOR SHARED LEARNING AND PROFESSIONAL DEVELOPMENT RELATED TO TRAUMA-INFORMED PRACTICES 5 MINI-GRANTS TO PARTNER SCHOOLS DISTRIBUTED 26 ON-GOING TECHNICAL ASSISTANCE TO INDIVIDUAL SCHOOLS AROUND TRAUMA-INFORMED PRACTICES

NEW ORLEANS WORK (NOW) COLLABORATIVE - IMPLEMENTATION STAGE

Name of the organization UNITED WAY OF SOUTHEAST LOUISIANA

| Employer identification number 72-0471369

- FUNDERS COLLABORATIVE MADE UP OF 8 FUNDERS THAT IS FOCUSED ON WORKFORCE SOLUTIONS.
- THROUGH OUR PARTNERSHIPS WITH EMPLOYER PARTNERS, OCHSNER HEALTH

  SYSTEM, SOUTHEAST LOUISIANA VETERANS HEALTHCARE SYSTEM, AND LCMC HEALTH

  97 PEOPLE HAVE BEEN TRAINED DURING THIS GRANT PERIOD THROUGH OUR

  EMPLOYER LED TRAININGS THAT GIVE JOBSEEKERS AND INCUMBENT WORKERS THE

  SKILLS THEY NEED TO ATTAIN JOBS WITH CAREER PATHWAY OPPORTUNITIES AND

  THROUGH OUR PARTNERSHIPS.
- OVER THE PAST YEAR, THROUGH OUR PARTNERSHIP WITH SOUTHEAST LOUISIANA

  VETERANS HEALTHCARE SYSTEM (VA) AND THE CREATION OF THE HUDSON THOMAS

  PROGRAM, 34 INCUMBENT WORKERS HAVE GRADUATED FROM THE PROGRAM. THE

  HUDSON THOMAS PROGRAM FOCUSES ON HELPING INCUMBENT WORKERS BUILD THEIR

  SKILLS IN AREAS LIKE COMPUTER LITERACY, NUMERACY, READING, WRITING. IN

  THE LAST TWO YEARS THE PROGRAM HAS ALSO PUT AN EMPHASIS ON BUILDING

  WORKER'S SOFT SKILLS AND HELPING THEM THINK ABOUT THEIR CAREER

  OPPORTUNITIES VIA CAREER COACHING. IN JUNE, A GRADUATION WAS HELD FOR

  COHORT 4 WHICH CONSISTED OF 24 PARTICIPANTS. ALMOST 60% OF PROGRAM

  GRADUATES HAVE RECEIVED PROMOTIONS AND THOSE THAT PARTICIPATE IN THE

  HUDSON THOMAS PROGRAM ARE TWICE AS LIKELY TO GET PROMOTED. 100 PERCENT

  OF PEOPLE THAT HAVE GRADUATED FROM THE PROGRAM ARE STILL EMPLOYED AT

  THE VA TODAY.
- THIS YEAR 42 PEOPLE (27 INCUMBENT WORKERS AND 18 JOBSEEKERS) HAVE

  GRADUATED FROM NOW FUNDED PROGRAMS WITHIN THE LCMC NETWORK OF 5

  HOSPITALS. IT IS IMPORTANT TO NOTE THAT THIS INCLUDES THE EXPANSION OF

  THE ORIGINAL CHILDREN'S HOSPITAL ADVANCEMENT AND MOBILITY PROGRAM TO

  ALL FIVE LCMC HOSPITAL SITES (CHILDREN'S, UMC, N.O. EAST, TOURO, AND

  WEST JEFFERSON HOSPITALS).
- THE JOINT COLLABORATION BETWEEN LCMC AND OCHSNER HEALTH SYSTEM TO

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 TRAIN JOBSEEKERS AND INCUMBENT WORKERS FOR JOBS AS MEDICAL LABORATORY TECHNICIANS HAS 18 PEOPLE ENROLLED IN THE 22-MONTH TRAINING PROGRAM. THIS IS THE FIRST NOW FUNDED TRAINING PROGRAM THAT WILL PROVIDE THOSE THAT SUCCESSFULLY COMPLETE THE PROGRAM WITH AN ASSOCIATE'S LEVEL DEGREE AS WELL AS PROVIDING PARTICIPANTS WITH THE ABILITY TO EARN NATIONALLY RECOGNIZED CREDENTIALS ALONG THE WAY INCLUDING THE AS A PHLEBOTOMIST AND LAB ASSISTANT (ALL HIGH DEMAND POSITIONS). IN AN EFFORT TO SUPPORT WORKERS BEYOND ATTACHMENT TO WORK, WE WERE EXCITED TO LAUNCH AND GAIN TRACTION AROUND THE NEW ORLEANS WORKFORCE INNOVATIONS PROGRAM WHICH IS PROVIDING ON-THE-JOB POST HIRE SUPPORTS FOR WORKERS. THIS PROGRAM IS BASED ON THE NATIONAL WORKLAB INNOVATIONS MODEL. THE WORKLAB MODEL UTILIZES SPECIALLY TRAINED "NAVIGATORS" (CASE MANAGERS) TO SUPPORT WORKERS THAT ARE HAVING DIFFICULTY NAVIGATING ISSUES LIKE CHILDCARE, TRANSPORTATION, HOUSING, HEALTH, AND FINANCIAL STABILITY. TO DATE, WE HAVE RECEIVED COMMITMENTS TO PROVIDE SERVICES TO OCHSNER HEALTH SYSTEM, GALLO MECHANICAL, AND THE WINDSOR COURT HOTEL. LOUISIANA PRISONER RE-ENTRY COLLABORATIVE - INFRASTRUCTURE STAGE 35 ORGANIZATIONS ACTIVELY PARTICIPATING IN PLANNING ON STEERING COMMITTEES (ORLEANS, JEFFERSON, & ST. TAMMANY) 28 INDIVIDUALS ACTIVELY PARTICIPATING IN PLANNING ON STEERING COMMITTEES 12 FORMER PRISONERS ENGAGED ON STEERING COMMITTEES (TARGET POPULATION) LOCAL COALITION IS SEATED; 200 MEMBERS ADOPTS LA-PRI FRAMEWORK IN ORLEANS, ST. TAMMANY AND IN JANUARY OF 2018, JEFFERSON ADOPTED THE LA-PRI FRAMEWORK.

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 THE GOALS AND VISION OF THE COLLABORATIVE ARE APPROVED BY THE STEERING COMMITTEE W/ A DATA-INFORMED PROBLEM DEFINITION, SHARED VISION, STRATEGIES, AND GUIDING PRINCIPLES. CONDUCTED FOUR COALITION AND STEERING COMMITTEE TRAININGS ON LA-PRI FRAMEWORK IN ORLEANS AND ST. TAMMANY AND TWO IN JEFFERSON - 0 LOCAL COMMUNITY COORDINATORS UNDER CONTRACT IN ORLEANS, JEFFERSON &ST. TAMMANY - GRANT FROM DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS IS PENDING; WHICH INCLUDES FUNDING FOR THE COMMUNITY COORDINATOR POSITIONS THAT REQUIRES A MATCH FROM THE COMMUNITY. NEED ADDITIONAL FUNDING TO FILL THIS CRITICAL POSITION. COMMUNITY ASSESSMENTS COMPLETED - ST. TAMMANY COMPLETED, ORLEANS PENDING, JEFFERSON JUST STARTING DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS (DPSC) COMPLETES PIPELINE 1 DATA AND DISTRIBUTES TO STEERING COMMITTEES. PIPELINE 2 DATA JUST RELEASED IN JULY. CENTER DESIGNS ANNUAL COMPREHENSIVE PLAN WITH THE HELP OF LA-PRISTA. ENGAGED IN LA-PRISTA TO PROVIDE TECHNICAL ASSISTANCE TO STEERING TEAMS AND COALITIONS. DPSC REAP (RE-ENTRY ACCOUNTABILITY PLAN) POLICY/PROCEDURES COMPLETED, STEERING COMMITTEES TRAINED ST COMMUNITY CO-CHAIRS SEATED ON STATE IMPLEMENTATION STEERING COMMITTEES - ORLEANS AND ST. TAMMANY UWSELA AGREES TO SERVE AS THE INTERMEDIARY FOR JEFFERSON AND ST. TAMMANY PARISH FOR THE DPSC GRANT.

NEW ORLEANS GRADE LEVEL READING CAMPAIGN - PLANNING STAGE

- 40 ORGANIZATIONS ACTIVELY PARTICIPATING IN THE COLLABORATION.

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 70 OF COMMUNITY MEMBERS INVOLVED THROUGH THE COLLABORATION MULTIPLE PARTNERSHIPS ESTABLISHED IN TWO OF THE THREE AREAS. PARTNERSHIPS AND THEIR PURPOSE HAVE INCLUDED: EARLY CARE AND EDUCATION FUNDING & POLICY (STAND FOR CHILDREN, LOUISIANA POLICY INSTITUTE FOR CHILDREN, UNITED WAY, WOMEN UNITED, WYES, KINGSLEY HOUSE, URBAN LEAGUE OF LOUISIANA, LOUISIANA CHILDREN'S MUSEUM, AGENDA FOR CHILDREN, NEW ORLEANS EARLY EDUCATION NETWORK); AND SUMMER LEARNING (NORDC, NEW ORLEANS PUBLIC LIBRARY, URBAN LEAGUE OF LOUISIANA, NEW ORLEANS YOUTH PROGRAM QUALITY INITIATIVE/NOLA YOUTH ALLIANCE, NATIONAL SUMMER LEARNING ASSOCIATION, FIRSTLINE SCHOOLS, ABUNDANCE OF DESIRE, DISCOVERYFEST, COMMUNITIES IN SCHOOLS, AND ORLEANS PARISH SCHOOL BOARD). PARTNERSHIPS ARE STILL UNDER DEVELOPMENT TO SUPPORT AN ATTENDANCE PILOT, BUT WILL LIKELY INCLUDE CITY YEAR, COMMUNITIES IN SCHOOLS, ATTENDANCE WORKS AND A FEW SELECT CHARTER SCHOOL MANAGEMENT ORGANIZATIONS

(CONTINUED BELOW)

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

- MOMENTUM DEMONSTRATED ON SCHOOL READINESS AND SUMMER LEARNING.

STEERING COMMITTEE LED MUNICIPAL ELECTIONS ADVOCACY CAMPAIGN THAT

HELPED SECURE MAYORAL COMMITMENT TO CREATING AN OFFICE OF YOUTH &

FAMILIES AND ALLOCATION OF \$750K FOR EARLY CARE AND EDUCATION IN THE

2018 CITY BUDGET FOR THE FIRST TIME IN HISTORY. THIS WILL REDUCE THE

NUMBER OF AT-RISK CHILDREN WHO DO NOT HAVE ACCESS TO HIGH-QUALITY EARLY

CARE AND EDUCATION. SUMMER PROGRAMS WILL BE FEATURED FOR THE FIRST TIME

EVER AS PART OF THE URBAN LEAGUE'S ANNUAL SCHOOLS EXPO ON FEBRUARY 3RD.

A SUMMER PILOT THAT SUPPORTS PROGRAMS IN PROVIDING LITERACY-RICH,

Name of the organization

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UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 HIGH-QUALITY SUMMER PROGRAMMING IS BEING DEVELOPED FOR INITIAL IMPLEMENTATION IN THE SUMMER OF 2018. - QUICK WINS IDENTIFIED IN EACH AREA AND COMPLETED IN TWO OF THE THREE AREAS. THE MUNICIPAL ELECTIONS ADVOCACY CAMPAIGN INCLUDED SEVERAL OPPORTUNITIES FOR QUICK ONES, AS DESCRIBED ABOVE. ADDITIONAL QUICK ONES ARE BEING DEVELOPED IN THE SUMMER LEARNING AND SCHOOL ATTENDANCE STRATEGIES, AS WELL AS THE CAMPAIGN INFRASTRUCTURE STRATEGY (WHICH INCLUDES LAUNCHING A WEBSITE AND NEWSLETTER). MAYORAL FORUM WAS HELD IN SEPTEMBER 2017 WITH PARTICIPATION FROM THE LEADING THREE CANDIDATES AND ATTENDANCE OF APPROXIMATELY 100 PEOPLE. WEBSITE LANDING PAGE WAS LAUNCHED IN SEPT 2017; FULL WEBSITE LAUNCHED IN OCT 2017; MONTHLY NEWSLETTER LAUNCHED IN JANUARY 2018. PARTNERSHIP ESTABLISHED WITH URBAN LEAGUE OF LOUISIANA TO FEATURE SUMMER LEARNING OPPORTUNITIES AT THE 2018 SCHOOLS EXPO IN THE SUPERDOME ON FEB. 3RD, 2018. CURRENTLY 20+ SUMMER PROGRAMS REGISTERED. NEW ORLEANS YOUTH PROGRAM QUALITY INITIATIVE - IMPLEMENTATION STAGE 83 ORGANIZATIONS ACTIVELY PARTICIPATING IN THE COLLABORATION 628 COMMUNITY MEMBERS INVOLVED THROUGH COLLABORATION 8 FUNDERS SUPPORTING THE COLLABORATION WORKING GROUPS (TEAMS FROM PARTICIPATING PROGRAMS) DEVELOPED 77 PROGRAM QUALITY IMPROVEMENT GOALS BASED ON YOUTH PROGRAM QUALITY ASSESSMENT DATA AND STAFF EXPERIENCES, FOLLOWING A SPECIAL DAY-LONG PLANNING WITH DATA SESSION OFFERED ON TWO DATES IN NOVEMBER 2017 OVERALL, YOUTH PROGRAM QUALITY ASSESSMENT (YPQA) DATA SHOWED IMPROVEMENTS IN PROGRAM QUALITY BETWEEN THE FALL OF 2016 AND FALL OF 2017. AVERAGE SCORES INCREASED FROM 3.06 OUT OF 5 TO 3.21 OUT OF 5 WITH GAINS OF 1.5% IN THE SUPPORTIVE ENVIRONMENT DOMAIN, 7.3% IN THE PEER

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 INTERACTION DOMAIN, AND 5.6% IN THE YOUTH ENGAGEMENT DOMAIN. 78 PROGRAMS PARTICIPATING IN YEAR-ROUND PILOT 17 METHOD TRAINERS WHO HAVE LED WORKSHOPS 16 PEOPLE SERVING YPQI WORKING GROUP 628 PEOPLE ATTENDED A YPQI TRAINING 60 ACTIVELY CERTIFIED ASSESSORS YOUTHFORCE NOLA - IMPLEMENTATION STAGE 12 ORGANIZATIONS ACTIVELY PARTICIPATING IN THE COLLABORATION 5 ACTIVE WORKING GROUPS SUPPORTED BY THE COLLABORATION FAMILY ENGAGEMENT EMPLOYER ENGAGEMENT SCHOOL SUPPORT SOFT SKILLS CAREER CENTER/TRAINING PROVIDERS 12 FUNDERS SUPPORTING THE COLLABORATION. \$13.4 MILLION SECURED/LEVERAGED TO SUPPORT THE COLLABORATION YOUTHFORCE NOLA'S TARGET FOR THE CLASS OF 2018 WAS 175 INTERNSHIP PROGRAM COMPLETERS. 178 STUDENTS COMPLETED THE PROGRAM AS OF APRIL 30, 2018. - YOUTHFORCE NOLA'S TARGET FOR THE CLASS OF 2018 WAS 250 UNIQUE SENIORS EARNING BASIC AND ADVANCED STATEWIDE INDUSTRY RECOGNIZED CREDENTIALS. AS OF JULY 3, 2018, 349 UNIQUE SENIORS HAD EARNED THESE TARGETED CREDENTIALS. ON-TRACK/GOAL MODIFIED. YOUTHFORCE NOLA SUPPORTED 21 OPEN ENROLLMENT ORLEANS HIGH SCHOOLS THROUGH THE 2017-18 SCHOOL YEAR, INCLUDING FOUR AT THE MOST ADVANCED LEVEL (IMPLEMENTATION). IN JUNE 2018, THE YOUTHFORCE STEERING COMMITTEE AGREED UPON A NEW PARADIGM FOR SCHOOL PARTNERSHIPS

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

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AND AN RFA WAS RELEASED CALLING FOR APPLICATIONS FOR SCHOOLS TO

COLLABORATE WITH YOUTHFORCE NOLA AS PARTNERS OR AFFILIATES. PROPOSALS

WERE RECEIVED AUGUST 3 AND SELECTION IS UNDERWAY.

- 157 STUDENTS COMPLETED TRAINING WITH YOUTHFORCE NOLA, 156 EARNED

PLACEMENTS, AND 142 COMPLETED THEIR PLACEMENTS, REPRESENTING A

RETENTION RATE OF 90%

- YOUTHFORCE RECEIVED A TOTAL OF 16 APPLICATIONS THIS ROUND: 2 EXPLORE,

9 PILOT + PLAN, AND 5 IMPLEMENTATION. SELECTIONS WERE AS FOLLOWS: 3

EXPLORE, 1 EXPLORE EXTENSION, 7 P+P, 3 P+P EXTENSION, AND 2

IMPLEMENTATION.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: AS UWSELA HAS A BOLD VISION FOR ERADICATING POVERTY IN SOUTHEAST LOUISIANA, WE KNOW THAT MANY FAMILIES ARE JUST ONE DISASTER OR CRISIS AWAY FROM BEING THRUST INTO POVERTY. COSTS AROUND RECOVERY FROM A DISASTER, SUCH AS THE 2016 FLOODS, CAN BE STAGGERING. AND ALTHOUGH THERE MAY BE FEMA FUNDS OR SBA GRANTS AVAILABLE TO DISASTER VICTIMS, IN SOME INSTANCES VICTIMS RECEIVE NO MONIES OR IN MANY CASES THE FUNDS RECEIVED ARE A FRACTION OF WHAT IS NEEDED TO START, MUCH LESS FINISH, IN ADDITION, FAMILIES OR INDIVIDUALS LIVING IN POVERTY RARELY QUALIFY FOR SBA LOW INTEREST LOANS THAT WOULD HELP THEM REBUILD THEIR HOMES FROM A DISASTER. WITH NO FUNDING AVAILABLE, MANY FAMILIES IMPACTED BY A DISASTER DO NOT HAVE THE RESOURCES TO BEGIN TO RECOVER AND MANY ARE UNABLE TO RECOVER AT ALL. THIS IS WHY ORGANIZATIONS SUCH AS UWSELA ARE SO IMPORTANT.

FOLLOWING THE MARCH FLOODING, UWSELA WAS THERE TO ASSIST FAMILIES.

AND, AGAIN IN AUGUST, UWSELA WAS THERE FOR ASSISTANCE. WITHIN 3 DAYS

OF THE FLOOD DECLARATION UWSELA OPENED A COLLECTION AND DISTRIBUTION

WAREHOUSE WHERE WE COLLECTED THEN DISTRIBUTED OVER 1.5 M RECOVERY ITEMS

VALUED AT MORE THAN \$1.4 M DOLLARS. THROUGHOUT FFY 2016 UWSELA WORKED

WITH REBUILD ORGANIZATIONS TO IMPACT THE LIVES OF FLOODED FAMILIES AND

UWSELA REACHED OUT AND COLLABORATED WITH 90 VARIOUS COMMUNITY

ORGANIZATIONS TO ASSIST THOSE IN NEED. UWSELA ALSO COORDINATED 368

VOLUNTEERS GIVING #2100 SERVICE HOURS AT A VALUE OF \$50,694, ASSISTING

FAMILIES IN NEED.

UWSELA MADE A LONG-TERM COMMITMENT TO HELP THOSE IN NEED FOLLOWING THE TWO 2016 FLOOD EVENTS. REBUILDING A COMMUNITY FOLLOWING A DISASTER IS VITAL TO THE LONG-TERM SUSTAINABILITY OF A CITY, TOWN, PARISH OR STATES ECONOMIC STABILITY. IMMEDIATE RESPONSE AND RECOVERY IS EXTREMELY IMPORTANT, HOWEVER, UWSELA UNDERSTANDS THAT RECOVERY TAKES TIME. ONCE THE INITIAL RESPONSE ORGANIZATIONS COMPLETE THEIR DISASTER RESPONSE AND LEAVE THE COMMUNITY, FAMILIES ARE STILL IN NEED. THIS IS WHY A LONG-TERM RESPONSE IS VITAL TO THE COMMUNITY. THROUGHOUT FFY 2017 UWSELA WORKED TO REBUILD/REHOUSE AND MEET UNMET NEEDS OF THOSE FAMILIES AND INDIVIDUALS IDENTIFIED AS HAVING LITTLE, NOT ENOUGH OR NO RESOURCES FOR RECOVERY. WITH A GOAL OF HELPING BRING THOSE FAMILIES FLOODED BACK TO SAFE, SANITARY AND SECURE LIVING CONDITIONS, UWSELA WORKING WITH COMMUNITY PARTNERS, AFFECTED THE LIVES OF NUMEROUS FAMILIES.

#### ACCOMPLISHMENTS:

- \$2,809,435 LEVERAGED IN FLOOD RECOVERY SERVICES
- \$989,846 INVESTED IN RECOVERY EFFORTS TO REBUILD / REHOUSE / MEET THE

UNMET NEEDS OF CLIENTS NEEDING ASSISTANCE IN RECOVERY

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 128 FAMILIES / INDIVIDUALS WERE ASSISTED IN REBUILD EFFORTS \$121,702 DOLLARS' WORTH OF DONATED GOODS RECEIVED AND USED IN REBUILD **EFFORTS** - 1,675 VOLUNTEERS WERE MOBILIZED TO ASSIST IN REBUILD EFFORTS WITH FLOOD VICTIMS - OVER 50 VOLUNTEER DAYS WERE GIVEN TO ASSIST IN REBUILD EFFORTS WITH FLOOD VICTIMS 70,335 HOURS OF VOLUNTEER SERVICES WERE GIVEN TO ASSIST REBUILD EFFORTS WITH FLOOD VICTIMS \$1,697,887 OF VALUE FROM VOLUNTEER SERVICES WERE GIVEN TO ASSIST FLOOD REBUILD VICTIMS. WITHOUT THESE VOLUNTEER SERVICES HOMEOWNERS/FLOOD VICTIMS WOULD HAVE PAID OUT OF POCKET FOR THOSE RECOVERY EFFORTS - 82 LONG-TERM RECOVERY STAKEHOLDER MEETING WERE CONVENED WORKED WITH: 13 UNIQUE ORGANIZATIONS IN 2017/18 ON LONG TERM RECOVERY - 2 LONG TERM RECOVERY ORGANIZATIONS - 6 REBUILD PARTNERS - 4 FUNDERS - 4 CASE MANAGEMENT AGENCIES FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ASSET SPECIFIC TRAINING. WE RECEIVED A \$250,000 ASSET FOR INDEPENDENCE (AFI) ON SEPTEMBER 30, 2013 TO START OUR SECOND PROGRAM. ACCOMPLISHMENTS: \* TOTAL NUMBER OF PARTICIPANTS ENROLLED-114

89 HOMEOWNERSHIP

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 11 VEHICLE 10 BUSINESS START-UP OR EXPANSION 4 POST-SECONDARY EDUCATION TOTAL NUMBER OF PARTICIPANTS THAT HAVE COMPLETED 12 HOURS OF HOMEBUYER TRAINING-89 TOTAL NUMBER OF PARTICIPANTS THAT HAVE COMPLETED 12 HOURS OF FINANCIAL EDUCATION-114 ASSET PURCHASES-114 TOTAL; 89 HOMEOWNERSHIP, 10 SMALL BUSINESS AND 11 VEHICLE, 4 POST-SECONDARY EDUCATION FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: J. WAYNE LEONARD PROSPERITY CENTER: UNITED WAY OF SOUTHEAST LOUISIANA'S J. WAYNE LEONARD PROSPERITY CENTER IS A ONE-STOP FINANCIAL CAPABILITY CENTER THAT CONNECTS INDIVIDUALS TO A COMBINATION OF TEN FINANCIAL CAPABILITY SERVICES AT NO COST TO PARTICIPANTS. SERVICES OFFERED ARE: FINANCIAL EDUCATION FINANCIAL COACHING FINANCIAL COUNSELING CREDIT COUNSELING CREDIT BUILDING ACCESS TO SAFE AND AFFORDABLE FINANCIAL PRODUCTS FREE TAX PREPARATION ASSISTANCE ACCESS TO FEDERAL AND STATE INCENTIVIZED SAVINGS PROGRAMS ASSET OWNERSHIP PROGRAMS

Name of the organization UNITED WAY OF SOUTHEAST LOUISIANA

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UNITED WAY OF SOUTHEAST LOUISIANA'S EXPERT FINANCIAL CAPABILITY TEAM DESIGNED A FINANCIAL EDUCATION CURRICULUM AND RESOURCE GUIDE TO EDUCATE AND BRING AWARENESS TO THE COMMUNITY ABOUT WHAT IT MEANS TO BE FINANCIALLY STABLE AND THE STEPS INDIVIDUALS AND FAMILIES CAN TAKE TO ACHIEVE FINANCIAL STABILITY. WE HAVE UTILIZED THE CURRICULUM WITH THE COMMUNITY, CIVIC, AND PRIVATE PARTNERS WITH UNIFORMLY OUTSTANDING RESULTS. WE HAVE USED THE GUIDE WITH THE INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) PARTICIPANTS FOR THE PAST TWO AND A HALF YEARS, AND WE HAVE RECEIVED EXCELLENT FEEDBACK FROM THEM. WE ARE ALSO USING THE CURRICULUM WITH OPPORTUNITY CENTERS THROUGH NEW ORLEANS BUSINESS ALLIANCE JOB READINESS TRAINING PROGRAM THAT TARGETS THE 52% OF THE AFRICAN AMERICAN MALES WHO ARE UNEMPLOYED. ADDITIONALLY, WE CONDUCTED TRAINING FOR ENTRY-LEVEL EMPLOYEES AT A LOCAL BUSINESS, ASSOCIATED TERMINALS/TURN SERVICES. THE FEEDBACK FROM PARTICIPANTS WAS EXTREMELY POSITIVE!

SINCE PARTNERING WITH OPPORTUNITY CENTERS THROUGH NEW ORLEANS BUSINESS

ALLIANCE AND CITY OF NEW ORLEANS WORKFORCE INNOVATION AND OPPORTUNITY

ACT (WIOA), WE HAVE EDUCATED OVER 449 PARTICIPANTS IN GROUP TRAINING

ABOUT THE ESSENTIAL COMPONENTS OF FINANCIAL EDUCATION. THE TRAINING

CONSISTS OF A COMPREHENSIVE CURRICULUM WHICH FOCUSES ON VARIOUS

PERSONAL FINANCIAL MANAGEMENT TOPICS WITH THE GOAL OF WEALTH CREATION,

ASSET DEVELOPMENT, AND LONG-TERM FINANCIAL SECURITY. THE CONTENT

MATERIAL IS BASED ON UWSELA FINANCIAL EDUCATION CURRICULUM AND RESOURCE

GUIDE WHICH IS INFLUENCED BY OTHER MONEY MANAGEMENT TRAINING COURSE

SUCH AFI FINANCIAL LITERACY CORE COMPETENCIES, FREDDIE MAC'S

CREDITSMART, FDIC'S MONEY SMART CURRICULUM, THE FEDERAL RESERVE BANK'S

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization UNITED WAY OF SOUTHEAST LOUISIANA

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BUILDING WEALTH, CONSUMER ACTION'S MONEYWISE AND A VARIETY OF OTHER FINANCIAL TOOLS AND RESOURCES.

THE OBJECTIVE OF THE GROUP TRAINING IS TO INTRODUCE FINANCIAL

MANAGEMENT TO THE PARTICIPANTS WITH HOPES OF PROVIDING THEM WITH A MORE

IN-DEPTH, ONE-ON-ONE COACHING SESSIONS. THESE COACHING SESSIONS EMPOWER

STRIVE NOLA PARTICIPANTS TO ACHIEVE FINANCIAL STABILITY AND LONG-TERM

SUCCESS. UWSELA SPECIALISTS OFFER PARTICIPANTS AND THEIR FAMILY WITH

THE TOOLS TO CREATE HOUSEHOLD BUDGETS, SAVE MONEY OVER TIME, REDUCE

DEBT AND IMPROVE CREDIT SCORES. IT HAS PROVEN TO BE VERY SUCCESSFUL FOR

MANY OF THE PARTICIPANTS WHO HAVE TAKEN ADVANTAGE OF THE ONE-ON-ONE

COACHING.

THROUGH THE PARTNERSHIP WITH NEW ORLEANS BUSINESS ALLIANCE AND CITY OF NEW ORLEANS WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) GRANT, UWSELA HAS PROVIDED ONE-ON-ONE COACHING TO 271 PARTICIPANTS. 95% OF THE PARTICIPANTS HAVE NOT CHECKED THEIR CREDIT REPORT IN OVER A YEAR, AND MOST OF THE TIME THEY ARE AFRAID OF THE UNKNOWN. 70% OF THE PARTICIPANTS HAVE DISPUTED INCORRECT ITEMS ON THEIR CREDIT REPORTS, OF THOSE PARTICIPANTS SEVERAL WERE INCARCERATED LEAVING THEIR CREDIT VULNERABLE FOR FRAUD AND MISUSED BY FAMILY MEMBERS. WE HAVE SEEN AN INCREASE IN CREDIT SCORES AVERAGING 91 POINTS OVER A SPAN OF THREE MONTHS, AN INCREASE IN SAVING AND AN INCREASE IN ESTABLISHING OR RE-ESTABLISHING POSITIVE CREDIT. A DECREASE IN DEBT REDUCTIONS OF \$763 ON AVERAGE, A DECREASE IN CREDIT UTILIZATION BY 46% AND A HALT IN APPLYING FOR NEW CREDIT. SEVERAL PARTICIPANTS HAVE OPENED SAVINGS AND CHECKING ACCOUNTS WITH HOPE FEDERAL CREDIT UNION. MANY OTHERS ARE PLANNING TO OPEN BANK ACCOUNTS ONCE THEY BEGIN WORKING. SEVERAL

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GRADUATES ARE CURRENT PARTICIPANTS IN THE UWSELA INDIVIDUAL DEVELOPMENT

ACCOUNTS.

EXPENSES \$ 248,292. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

VITA, EITC, AND SINGLE STOP

VITA IS THE VOLUNTEER INCOME TAX ASSISTANCE PROGRAM THAT ASSISTS LOW-TO- MODERATE INCOME WORKERS WITH FREE TAX PREPARATION SERVICES TO KEEP ALL OF THEIR TAX REFUNDS IN THEIR POCKETS. IRS TRAINED VITA VOLUNTEERS HELPS THE TAXPAYERS AVOID PAYING HIGH FEES AND PREDATORY LENDING PRACTICES. THE VOLUNTEERS MAKE SURE THAT THE TAXPAYERS TAKE ADVANTAGE OF ALL CREDITS SUCH AS EARNED INCOME TAX CREDITS (EITC), CHILD TAX CREDITS, ETC. EITC IS THE NATION'S LARGEST ANTI-POVERTY PROGRAM THAT HELPS TO BRING LOW INCOME FAMILIES OUT OF POVERTY. UNITED WAY CONDUCTS MARKETING AND OUTREACH ON THE VITA PROGRAM AND EITC THROUGHOUT OUR SEVEN PARISH SERVICE AREA AND BEYOND. UNITED WAY PARTNERS WITH SINGLE STOP USA AND DELGADO COMMUNITY COLLEGE TO OFFER FREE TAX PREPARATION AND BENEFITS SCREENING FOR STUDENTS TO HELP THEM GET ALL THE PUBLIC BENEFITS THEY ARE ELIGIBLE FOR. THE GOAL IS TO INCREASE THE STUDENT'S INCOME SO THEY DON'T HAVE TO DROP OUT OF SCHOOL BECAUSE OF LACK OF CHILD CARE OR HAVING TO MAKE TOUGH CHOICES LIKE PAYING FOR BOOKS OR FOOD.

## ACCOMPLISHMENTS:

- \* TOTAL NUMBER OF INCOME TAX RETURNS COMPLETED-8,672
- \* TOTAL AMOUNT OF INCOME TAX REFUNDS--\$12,763,340
- \* TOTAL AMOUNT OF EARNED INCOME TAX CREDITS--\$4,655,621

EXPENSES \$ 357,686. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

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#### RATE PAYER ENDOWMENT

#### PROGRAM OVERVIEW:

THE YOUTHFORCE NOLA INTERNSHIP (YFI) PROGRAM PREPARES AND CONNECTS NEW ORLEANS PUBLIC HIGH SCHOOL STUDENTS TO PAID INTERNSHIPS IN HIGH-WAGE, HIGH-DEMAND REGIONAL INDUSTRIES. THANKS IN PART TO UNITED WAY RATE PAYERS' ENDOWMENT, YFI RECENTLY COMPLETED OUR THIRD SUMMER OF PROGRAMMING AND ALSO PILOTED A SCHOOL YEAR INTERNSHIP PROGRAM IN THE 2016-17 SCHOOL YEAR, YFI RECRUITS STUDENTS WHO ARE PURSUING COURSEWORK ALIGNED TO CAREER PATHWAYS IN ONE OF THREE STEM-ALIGNED, INDUSTRY CLUSTERS: BIO/HEALTH, DIGITAL/IT, AND SKILLED CRAFTS/CONSTRUCTION/ENGINEERING. STUDENTS COMPLETE AN INTENSIVE, 60-HOUR TRAINING PROGRAM, HONING THEIR SKILLS IN ESSENTIAL SOFT SKILLS AND BUSINESS ETIQUETTE SUCH AS COMMUNICATION, TEAMWORK, CONFLICT RESOLUTION, PROBLEM-SOLVING/CRITICAL THINKING, TAKING INITIATIVE, ATTENDANCE, PUNCTUALITY, AND WORKPLACE ATTIRE. STUDENTS ARE THEN PLACED IN A 90-HOUR WORK-BASED INTERNSHIP, WHERE THEY COMPLETE INDUSTRY SPECIFIC PROJECTS. BOTH THE TRAINING AND THE INTERNSHIP ARE PAID, THANKS TO SUPPORT FROM THE CITY OF NEW ORLEANS.

## **RESULTS:**

THE SCHOOL-YEAR INTERNSHIP PROVED TO BE A VASTLY DIFFERENT CHALLENGE COMPARED TO THE ORIGINAL SUMMER PROGRAM. WHILE THE FALL PROGRAM WAS INCREDIBLY HUMBLING, THE SPRING PROGRAM WAS MORE SUCCESSFUL, YET STILL OUITE CHALLENGING. CHALLENGES INCLUDED NAVIGATING THE COMPLEXITIES OF SCHOOL CALENDARS, STUDENT EXTRACURRICULAR SCHEDULES, AND EMPLOYER POST-SUMMER FATIGUE. OF MORE THAN TWENTY STUDENTS WHO STARTED WITH US

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UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 IN FALL 2016, 12 COMPLETED THE FULL PROGRAM. OF THE 41 STUDENTS ACCEPTED INTO THE SPRING COHORT, 26 STUDENTS COMPLETED THE FULL 150 HOURS. YOUTHFORCE NOLA CONTINUES TO EVALUATE THE EFFICACY OF THE SCHOOL-YEAR INTERNSHIP MODEL, AND IS IMPLEMENTING A LONGER, FALL-THROUGH-SPRING MODEL IN THE CURRENT SCHOOL YEAR. OVERALL, WE FELL JUST ONE STUDENT SHY OF OUR GOAL OF 100 MEMBERS OF THE CLASS OF 2017 COMPLETING THE INTERNSHIP PROGRAM WITH 99 COMPLETERS. IN THE SPRING, YOUTHFORCE NOLA BROUGHT THE PROFESSIONALISM SKILLS TRAINING IN HOUSE AND HIRED A FULL-TIME LEAD INSTRUCTOR, ALL IN-TIME FOR ANOTHER MAJOR SCALING OF THE SUMMER PROGRAM. IN SUMMER 2017, YFI SCALED SIGNIFICANTLY, WITH 142 STUDENTS FROM 13 SCHOOLS COMPLETING THE PROGRAM. YOUTHFORCE NOLA HIRED SEVEN NEW SEASONAL EMPLOYEES, ALL TEACHERS AND COUNSELORS AT AREA HIGH SCHOOLS, TO SERVE AS COACHES AND CASE MANAGERS FOR THE INTERNS. YFI ALSO, WITH THE SUPPORT OF USWELA, PARTNERED WITH MODELS FOR SUCCESS TO CONTINUE USAGE OF THEIR SOFT SKILLS ASSESSMENT TO INFORM COACHES ABOUT STUDENTS' SELF-PERCEPTIONS AND AREAS FOR GROWTH.

# SUMMER 2017:

## FEEDBACK FROM STUDENTS:

- 95% WOULD RECOMMEND YFI TO OTHER STUDENTS (98% RESPONSE RATE)
- 95% OF INTERNS REPORTED THAT THE SOFT SKILLS TRAINING PREPARED THEM

FOR THEIR INTERNSHIP

- THE MAJORITY OF STUDENTS REPORTED THAT THE VARIOUS EVENTS THEY

  PARTICIPATED IN DURING THE INTERNSHIP WERE VERY HELPFUL IN PREPARING

  THEM FOR THE INTERNSHIP THE MAJORITY OF STUDENTS STATED THEY IMPROVED

  IN EACH OF THE VARIOUS TOPICS COVERED DURING THE SOFT SKILLS TRAINING
- (E.G., COMMUNICATION SKILLS, PROFESSIONALISM, INTERVIEW SKILLS, ETC.)

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 FEEDBACK FROM EMPLOYERS: 94.7% OF SUPERVISORS STATED THEY WOULD PARTICIPATE IN THE PROGRAM AGAIN (57% RESPONSE RATE) - 90% OF EMPLOYERS RATED THE PROFESSIONALISM OF THEIR INTERN AS EITHER SIMILAR (30%) OR FAVORABLE(60%) TO A TYPICAL ENTRY LEVEL EMPLOYEE OPEN-ENDED FEEDBACK FROM EMPLOYERS: **SPRING 2017:** "[OUR STUDENT] WAS A JOY TO HAVE AROUND. HE WAS EAGER TO LEARN AND TAKE ON AS MANY TASKS AS WE WOULD GIVE HIM. THE YOUTHFORCE NOLA PROGRAM PREPARES THE STUDENTS AND RECEIVING COMPANY TO CREATE THE MOST SUCCESSFUL EXPERIENCE POSSIBLE. THIS IS OUR SECOND YEAR PARTICIPATING AND PLAN TO BE BACK FOR MORE! " - TECH EMPLOYER, BELLWETHER TECHNOLOGY SUMMER 2017: "THIS INTERNSHIP GAVE US THE OPPORTUNITY TO REACH AN AUDIENCE NOT FAMILIAR WITH OUR BUSINESS." - SKILLED CRAFTS EMPLOYER, LANDIS CONSTRUCTION "I THOROUGHLY ENJOYED PARTICIPATING IN THIS PROGRAM AND HOPE TO DO SO AGAIN NEXT YEAR." -TECH EMPLOYER, SOLOMON GROUP SUMMER 2017 FEEDBACK FROM SCHOOLS: YOUTHFORCE NOLA DID NOT FORMALLY SURVEY SCHOOL PARTNERS WHOSE STUDENTS PARTICIPATED IN THE INTERNSHIP PROGRAM. HOWEVER, CONVERSATIONS WITH EACH OF OUR SCHOOLS REVEALED STRONG SATISFACTION WITH THE YFI PROGRAM AND A CONTINUED DESIRE TO HAVE THEIR STUDENTS PARTICIPATE IN 732212 09-07-17

Name of the organization **Employer identification number** UNITED WAY OF SOUTHEAST LOUISIANA 72-0471369 THE FUTURE. KEY LESSONS LEARNED: SCHOOL YEAR INTERNSHIP MODEL NEEDED TO BE MODIFIED TO ALLOW MORE TIME TO COMPLETE TRAINING AND INTERNSHIP PLACEMENT HOURS PLAN FOR ATTRITION WITH BOTH STUDENTS AND EMPLOYERS WHEN RECRUITING TRANSPORTATION REMAINS A CHALLENGE CONTINUE TO LEVERAGE SOFT SKILLS PROGRAMMING TO ENGAGE LOCAL PROFESSIONALS TO BUILD BUY-IN TIGHTEN UP SOFT SKILLS DELIVERY AND ADJUST AS WE SCALE WILL NEED TO SYSTEMATIZE MORE WITH INCREASING NUMBER OF STUDENTS EXPENSES \$ 85,107. INCLUDING GRANTS OF \$ 85,107. REVENUE \$ 0. ALL OTHER PROGRAM SERVICES EXPENSES \$ 252,539. INCLUDING GRANTS OF \$ 57,150. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 2: ADRIENNE SLACK AND TODD SLACK HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION A, LINE 6: EVERY CONTRIBUTOR TO A FUND-SOLICTING CAMPAIGN CONDUCTED BY THIS CORPORATION SHALL AUTOMATICALLY BECOME A MEMBER OF THE CORPORATION FOR THE CALENDAR YEAR FOR WHICH SUCH CONTRIBUTION IS MADE. AT EVERY MEETING OF THE CORPORATION MEMBERS, EACH MEMBER SHALL BE ENTITLED TO ONE VOTE, WHICH VOTE MUST BE CAST BY THE MEMBER IN PERSON. TEN MEMBERS

SHALL CONSTITUTE A QUORUM.

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FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS SHALL MEET ANNUALLY AT THE CALL OF THE BOARD OF TRUSTEES TO FIX

THE NUMBER OF TRUSTEES, TO ELECT THE BOARD OF TRUSTEES AND TO REVIEW THE

PROGRAMS AND FINANCES OF THE UNITED WAY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS PRESENTED TO AND REVIEWED BY THE BOARD OF TRUSTEES AT A MONTHLY MEETING AFTER A REVIEW IS CONDUCTED BY THE CFO AND BY THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO THE UNITED WAY STAFF AND

THE BOARD OF TRUSTEES ANNUALLY. ALL COMPLETED EMPLOYEE FORMS ARE RETURNED

TO THE CHIEF HUMAN RESOURCES OFFICER FOR REVIEW AND ALL BOARD/TRUSTEE FORMS

ARE RETURNED TO THE OFFICE OF THE PRESIDENT FOR REVIEW.

TRANSACTIONS WITH PARTIES WITH WHOM A CONFLICTING INTEREST EXISTS MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED:

- THE CONFLICTING INTEREST IS FULLY DISCLOSED;
- 2. THE PERSON WITH THE CONFLICT OF INTEREST IS EXCLUDED FROM THE DISCUSSION AND APPROVAL OF SUCH TRANSACTION;
- 3. A COMPETITIVE BID OR COMPARABLE VALUATION EXISTS; AND
- 4. THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF HAS DETERMINED THAT
  THE TRANSACTION IS IN THE BEST INTEREST OF THE ORGANIZATION.

OFFICER (OR IF HE OR SHE IS THE ONE WITH THE CONFLICT, THEN TO THE BOARD

CHAIR), WHO SHALL BRING THE MATTER TO THE ATTENTION OF THE BOARD OR A DULY

CONSTITUTED COMMITTEE THEREOF. DISCLOSURE INVOLVING DIRECTORS SHOULD BE

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MADE TO THE BOARD CHAIR, (OR IF HE OR SHE IS THE ONE WITH THE CONFLICT,

THEN TO THE BOARD VICE-CHAIR) WHO SHALL BRING THESE MATTERS TO THE BOARD OR

A DULY CONSTITUTED COMMITTEE THEREOF.

THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF SHALL DETERMINE WHETHER A
CONFLICT EXISTS AND IN THE CASE OF AN EXISTING CONFLICT, WHETHER THE
CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST, FAIR, AND REASONABLE TO
UNITED WAY. THE DECISION OF THE BOARD OR A DULY CONSTITUTED COMMITTEE
THEREOF ON THESE MATTERS WILL REST IN THEIR SOLE DISCRETION, AND THEIR
CONCERN MUST BE THE WELFARE OF UNITED WAY AND THE ADVANCEMENT OF ITS
PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO'S SALARY IS DETERMINED BY THE EXECUTIVE COMMITTEE, WHICH IS MADE UP OF INDIVIDUALS FROM OUR VOLUNTEER BOARD OF TRUSTEES. OTHER TOP MANAGEMENT SALARIES ARE DETERMINED BY THE CEO. COMPARABILITY DATA IS OBTAINED FROM INDEPENDENT SOURCES AS WELL AS FROM UNITED WAY WORLDWIDE AND IS USED TO CREATE SALARY RANGES FOR EACH POSITION. THESE SALARY RANGES ARE ADJUSTED FOR INFLATION PERIODICALLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, THE AUDIT AND TAX RETURN ARE PUBLISHED ON THE WEBSITE.

FORM 990, PART XII, LINE 2C:

THERE HAVE BEEN NO CHANGES FROM THE PRIOR YEAR IN THE OVERSIGHT OR
SELECTION PROCESSES FOR THE AUDIT THAT THE ORGANIZATION'S COMMITTEE
USES.

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