PUBLIC DISCLOSURE COPY

EISNERAMPER

EAG Gulf Coast, LLC
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Metairie, LA 70001
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October 23, 2025

United Way of Southeast Louisiana
2401 Canal St
New Orleans, LA 70119

United Way of Southeast Louisiana:

Enclosed are the original and one copy of the 2024 exempt organization return, as follows...

2024 Form 990

The original return should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Sincerely,

EAG Gulf Coast, LLC

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2025

Prepared For:

United Way of Southeast Louisiana
2401 Canal St
New Orleans, LA 70119

Prepared By:

EAG Gulf Coast, LLC
One Galleria Blvd., Ste 2100
Metairie, LA 70001

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 **and ending** JUN 30, 2025

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
UNITED WAY OF SOUTHEAST LOUISIANA

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 2401 CANAL ST

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
NEW ORLEANS, LA 70119

F Name and address of principal officer: MICHAEL WILLIAMSON
SAME AS C ABOVE

D Employer identification number
72-0471369

E Telephone number
504-822-5540

G Gross receipts $ 18,082,039.

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: UNITEDWAYSELA.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1952 **M** State of legal domicile: LA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: TO ERADICATE POVERTY IN SOUTHEAST LOUISIANA.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	39
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	39
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	77
6	Total number of volunteers (estimate if necessary)	6	1172
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

Revenue

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	11,631,178.	17,243,086.
9	Program service revenue (Part VIII, line 2g)	69,093.	71,288.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	807,321.	712,019.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-19,652.	-55,429.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,487,940.	17,970,964.

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,784,375.	11,119,353.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,341,230.	6,485,844.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) 1,513,768.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,387,415.	3,101,216.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	15,513,020.	20,706,413.
19	Revenue less expenses. Subtract line 18 from line 12	-3,025,080.	-2,735,449.

Net Assets or Fund Balances

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	27,287,308.	25,089,863.
21	Total liabilities (Part X, line 26)	6,074,353.	5,836,029.
22	Net assets or fund balances. Subtract line 21 from line 20	21,212,955.	19,253,834.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date

DEBRA MODLIN, CFO
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
SHARON CASSIERE			☐	P00543368

Firm's name EAG GULF COAST, LLC — Firm's EIN 92-3320348

Firm's address ONE GALLERIA BLVD., STE 2100
METAIRIE, LA 70001 — Phone no. (504)837-5990

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) IS A NOT-FOR-PROFIT 501(C)(3) CHARITABLE ORGANIZATION FOUNDED IN 1952 SERVING RESIDENTS OF JEFFERSON, ORLEANS, PLAQUEMINES, ST. BERNARD, ST. TAMMANY, TANGIPAHOA AND WASHINGTON PARISHES AND GOVERNED BY A VOLUNTEER BOARD. UWSELA'S

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ..... Yes X No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ..... Yes X No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 9,323,227. including grants of $ 7,666,092.) (Revenue $ 82,637.)
COMMUNITY IMPACT STRATEGIC PLANNING & FUND DISTRIBUTION:

UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) HAS A BOLD VISION FOR ERADICATING POVERTY IN SELA. GRANT-MAKING SUPPORTS THE VISION OF "EQUITABLE COMMUNITIES WHERE ALL INDIVIDUALS ARE HEALTHY, EDUCATED AND ECONOMICALLY STABLE." THIS MEANS BOTH A SHARPENED FOCUS ON POVERTY THROUGH SUPPORTING THE CRITICAL PROGRAMS THAT FORM THE BEDROCK OF SERVING OUR POPULATION, AND A SYSTEMS CHANGE APPROACH CENTERED ON COLLABORATION. OUR GRANT-MAKING IS ROOTED IN ADDRESSING THE COMPLEX INTERPLAY OF SYMPTOMS AND DRIVERS OF POVERTY IN THE REGION. IN 2016, UWSELA LAUNCHED ITS FIRST CYCLE OF GRANTS TO SUPPORT PROGRAMS AND GROUPS WORKING TOGETHER IN A COLLABORATIVE WAY TO ADDRESS THE OUTCOMES

4b (Code:) (Expenses $ 1,753,062. including grants of $ 211,260.) (Revenue $)
J. WAYNE LEONARD PROSPERITY CENTER:

THE PROSPERITY CENTER OFFERS FAMILIES A "ONE-DOOR" MODEL, PROVIDING A SINGLE-ENTRY POINT INTO A COMPREHENSIVE SUITE OF INTEGRATED SERVICES. THIS APPROACH IS ESPECIALLY CRITICAL IN RURAL COMMUNITIES WHERE ENTRENCHED POVERTY, UNDEREMPLOYMENT, AND LIMITED ACCESS TO FINANCIAL CAPABILITY SERVICES CONTINUE TO CHALLENGE RESIDENTS. BY STREAMLINING ACCESS TO MULTIPLE RESOURCES, THE PROSPERITY CENTER HELPS INDIVIDUALS AND FAMILIES MOVE FROM ECONOMIC CRISIS TO STABILITY AND, ULTIMATELY, LONG-TERM PROSPERITY.

THROUGH THIS MODEL, PARTICIPANTS RECEIVE COORDINATED SUPPORT IN CAREER

4c (Code:) (Expenses $ 1,270,297. including grants of $ 805,379.) (Revenue $)
NEW ORLEANS MENTAL HEALTH COLLABORATIVE (MHC):

THE NEW ORLEANS MENTAL HEALTH COLLABORATIVE (MHC) WAS CREATED TO IDENTIFY AND FILL GAPS IN MENTAL HEALTH CARE IN THE CITY. THE INITIATIVE WAS LAUNCHED DURING A SPECIAL CITY COUNCIL SESSION ON MENTAL AND BEHAVIORAL HEALTH CONVENED BY NEW ORLEANS CITY COUNCILMEMBER JOE GIARRUSSO ON SEPT. 15, 2022.

IN 2024-2025, BUILDING UPON THE VISION AND FOCUS AREAS IDENTIFIED IN THE PREVIOUS YEAR, THE MHC REALLY TOOK SHAPE WITH WORKGROUPS AND ENGAGED TREPWISE TO ASSIST WITH BUILDING OUT STRATEGIC PATHS FOR THE WORKGROUPS. THE MHC ALSO HIRED A DIRECTOR WHO ALLOCATES 100% OF THEIR

4d Other program services (Describe on Schedule O.)
(Expenses $ 6,014,181. including grants of $ 2,436,622.) (Revenue $)

4e Total program service expenses 18,360,767.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	X	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	61		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 77			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year **7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		X
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	**Section 501(c)(7) organizations.** Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 **10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**			
11	**Section 501(c)(12) organizations.** Enter:			
a	Gross income from members or shareholders **11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**			
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**			
c	Enter the amount of reserves on hand **13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	39		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	39		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

DEBRA MODLIN - 504-822-5540
2401 CANAL ST, NEW ORLEANS, LA 70119

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHAEL WILLIAMSON PRESIDENT/CEO	37.50			X				346,117.	0.	60,594.
(2) CHARMAINE CACCIOPPI EVP/COO	37.50			X				255,419.	0.	32,657.
(3) DEBRA MODLIN CHIEF FINANCIAL OFFICER	37.50			X				164,845.	0.	37,292.
(4) MARY AMBROSE CHIEF EQUITY & IMPACT OFFICER	37.50				X			156,963.	0.	25,990.
(5) CHIQUITA LATTIMORE SR. VP, CI-FINANCIAL CAPABILITY	37.50					X		136,724.	0.	25,303.
(6) CAROL GSTOHL CHIEF HUMAN RESOURCE OFFICER	37.50					X		137,038.	0.	22,573.
(7) MICHELLE PAYNE CHIEF STRATEGY OFFICER	37.50					X		123,187.	0.	32,775.
(8) JAMENE DAHMER SR. VP, STRATEGIC WORKFORCE PARTNERS	37.50					X		125,905.	0.	23,992.
(9) TODD BATTISTE SR. VP, EDUCATION & YOUTH INITIATIVE	37.50					X		120,353.	0.	9,180.
(10) TONY ADAMS TRUSTEE	4.00	X						0.	0.	0.
(11) TOYA BARNES TEAMER TRUSTEE	4.00	X						0.	0.	0.
(12) MATT BRADY TRUSTEE	4.00	X						0.	0.	0.
(13) JASON BYRD TRUSTEE	4.00	X						0.	0.	0.
(14) ELWOOD CAHILL TRUSTEE	4.00	X						0.	0.	0.
(15) JOAN COFFMAN TRUSTEE	4.00	X						0.	0.	0.
(16) LACEY CONWAY TRUSTEE	4.00	X						0.	0.	0.
(17) LOUIS DAVID TRUSTEE	4.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) TAKEISAH DAVIS TRUSTEE	4.00	X						0.	0.	0.
(19) MICHELLE DELERY TRUSTEE	4.00	X						0.	0.	0.
(20) AYAME DINKLER TRUSTEE	4.00	X						0.	0.	0.
(21) MEGHAN DONELON TRUSTEE	4.00	X						0.	0.	0.
(22) JEFF EHLINGER TRUSTEE	4.00	X						0.	0.	0.
(23) KEN FLOWER TRUSTEE	4.00	X						0.	0.	0.
(24) ROCHELLE FORD TRUSTEE	4.00	X						0.	0.	0.
(25) BEATRICE FORLANO TRUSTEE	4.00	X						0.	0.	0.
(26) JIM GERMANESE TRUSTEE	4.00	X						0.	0.	0.
1b Subtotal								1,566,551.	0.	270,356.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,566,551.	0.	270,356.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 10

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HANDS ON NEW ORLEANS, 4305 WASHINGTON AVE, STE. 106, NEW ORLEANS, LA 70125	DISASTER REBUILDING	145,250.
STACKWELL CAPITAL, INC., 100 SUMMER STREET, SUITE 1600, BOSTON, MA 02110	FINANCIAL INVESTMENT EDUCATION	140,000.
THE CURTIS GROUP, 2512 SHEPHERDS LANE, VIRGINA BEACH, VA 23454	ENDOWMENT & PLANNED GIVING CONSULTANT	111,313.
RESOURCEFULL CONSULTING, LLC 5639 CHARLOTTE DRIVE, NEW ORLEANS, LA 70122	GRADE LEVEL READING CONSULTANT	107,364.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 4

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DARVELLE HUTCHINS TRUSTEE	4.00	X						0.	0.	0.
(28) KATHY JOHNSON TRUSTEE	4.00	X						0.	0.	0.
(29) ATIM KAVI TRUSTEE	4.00	X						0.	0.	0.
(30) ADAM KUEHNE TRUSTEE	4.00	X						0.	0.	0.
(31) TANDRA LEMAY TRUSTEE	4.00	X						0.	0.	0.
(32) CHRIS MASSINGIL TRUSTEE	4.00	X						0.	0.	0.
(33) PAUL MATTHEWS TRUSTEE	4.00	X						0.	0.	0.
(34) SHELLEY MAYER TRUSTEE	4.00	X						0.	0.	0.
(35) CATHY MCRAE TRUSTEE	4.00	X						0.	0.	0.
(36) MICHAEL NEELLY TRUSTEE	4.00	X						0.	0.	0.
(37) COURTNEY NICHOLSON TRUSTEE	4.00	X						0.	0.	0.
(38) TARA RICHARD TRUSTEE	4.00	X						0.	0.	0.
(39) TED RUDDOCK TRUSTEE	4.00	X						0.	0.	0.
(40) BRYAN SCOFIELD TRUSTEE	4.00	X						0.	0.	0.
(41) OTIS TUCKER, JR. TRUSTEE	4.00	X						0.	0.	0.
(42) WILLIAM WAINWRIGHT TRUSTEE	4.00	X						0.	0.	0.
(43) LINDSEY WANDS TRUSTEE	4.00	X						0.	0.	0.
(44) RONNIE SLONE IMMEDIATE PAST CHAIR	4.00	X		X				0.	0.	0.
(45) RON MCCLAIN CHAIR	4.00	X		X				0.	0.	0.
(46) ELIZABETH ELLISON-FROST VICE CHAIR	4.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(47) KAY MILLER TREASURER	4.00	X		X				0.	0.	0.
(48) DERRICK MARTIN SECRETARY	4.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	192,443.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,651,653.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	13,398,990.				
	g Noncash contributions included in lines 1a-1f	1g	$ 307,965.				
	h **Total.** Add lines 1a-1f			17,243,086.			
Program Service Revenue		Business Code					
	2a SERVICE FEE INCOME	900099		71,288.	71,288.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f			71,288.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			712,019.			712,019.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real / (ii) Personal				
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
			(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	7a					
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including $ 192,443. of contributions reported on line 1c). See Part IV, line 18	8a	40,085.				
	b Less: direct expenses	8b	105,527.				
	c Net income or (loss) from fundraising events			-65,442.			-65,442.
	9a Gross income from gaming activities. See Part IV, line 19	9a	4,212.				
	b Less: direct expenses	9b	5,548.				
	c Net income or (loss) from gaming activities			-1,336.			-1,336.
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
	11a REFUNDS/REIMBURSEMENTS	900099		11,349.	11,349.		
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d			11,349.			
	12 **Total revenue.** See instructions			17,970,964.	82,637.	0.	645,241.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	9,082,133.	9,082,133.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,037,220.	2,037,220.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,099,311.	823,892.	169,746.	105,673.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,340,586.	3,163,537.	319,865.	857,184.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	196,850.	136,880.	12,851.	47,119.
9 Other employee benefits	482,415.	341,567.	34,093.	106,755.
10 Payroll taxes	366,682.	267,774.	31,283.	67,625.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	65,808.	14,418.	49,326.	2,064.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	35,907.	26,355.	2,826.	6,726.
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,303,875.	1,216,681.	6,868.	80,326.
12 Advertising and promotion	94,158.	73,889.	4,514.	15,755.
13 Office expenses	594,527.	472,693.	20,952.	100,882.
14 Information technology				
15 Royalties				
16 Occupancy	318,935.	306,556.	3,585.	8,794.
17 Travel	119,768.	70,271.	8,024.	41,473.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	324,603.	236,353.	34,579.	53,671.
20 Interest				
21 Payments to affiliates	126,639.		126,639.	
22 Depreciation, depletion, and amortization	57,469.	43,672.	4,158.	9,639.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MEMBERSHIP DUES	51,086.	39,666.	2,328.	9,092.
b MISCELLANEOUS	8,441.	7,210.	241.	990.
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	20,706,413.	18,360,767.	831,878.	1,513,768.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		413,200.	1	409,706.
	2	Savings and temporary cash investments		2,762,032.	2	1,725,907.
	3	Pledges and grants receivable, net		3,009,036.	3	3,199,541.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 598,300.			
	b	Less: accumulated depreciation	10b 171,377.	463,814.	10c	426,923.
	11	Investments - publicly traded securities		15,213,748.	11	14,204,521.
	12	Investments - other securities. See Part IV, line 11		4,202,367.	12	4,568,157.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1,223,111.	15	555,108.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		27,287,308.	16	25,089,863.
Liabilities	17	Accounts payable and accrued expenses		403,276.	17	450,953.
	18	Grants payable			18	
	19	Deferred revenue		621,592.	19	1,129,091.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		5,049,485.	25	4,255,985.
	26	**Total liabilities.** Add lines 17 through 25		6,074,353.	26	5,836,029.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		16,398,049.	27	14,181,031.
	28	Net assets with donor restrictions		4,814,906.	28	5,072,803.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		21,212,955.	32	19,253,834.
	33	Total liabilities and net assets/fund balances		27,287,308.	33	25,089,863.

Form **990** (2024)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,970,964.
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,706,413.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,735,449.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,212,955.
5	Net unrealized gains (losses) on investments	5	776,328.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	19,253,834.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number
72-0471369

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	20025538.	12936053.	13557597.	11631178.	17243086.	75393452.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	20025538.	12936053.	13557597.	11631178.	17243086.	75393452.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17521867.
6 **Public support.** Subtract line 5 from line 4.						57871585.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	20025538.	12936053.	13557597.	11631178.	17243086.	75393452.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	127,831.	496,041.	517,189.	799,683.	712,019.	2652763.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	7,583.	565.				8,148.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	63,358.	1826248.	50,208.	21,155.	11,349.	1972318.
11 **Total support.** Add lines 7 through 10						80026681.

12 Gross receipts from related activities, etc. (see instructions) 12 402,870.

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 72.32 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 15 70.49 %

16a **33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2023** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

- **a** ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	*Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**		
2 Enter 0.85 of line 1.	**2**		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**		
4 Enter greater of line 2 or line 3.	**4**		
5 Income tax imposed in prior year	**5**		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6 Other distributions (describe in **Part VI**). See instructions.	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f **Total** of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

INSURANCE/SETTLEMENT PROCEEDS

2020 AMOUNT: $ 45,141.

2021 AMOUNT: $ 1,806,073.

REFUNDS/REIMBURSEMENTS

2020 AMOUNT: $ 18,217.

2021 AMOUNT: $ 20,175.

2022 AMOUNT: $ 50,208.

2023 AMOUNT: $ 21,155.

2024 AMOUNT: $ 11,349.

Schedule B (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number

72-0471369

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year ..... $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number

72-0471369

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		$ 455,516.	Person [X] Payroll [X] Noncash [ ] (Complete Part II for noncash contributions.)
2		$ 1,105,215.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
3		$ 1,114,290.	Person [X] Payroll [X] Noncash [X] (Complete Part II for noncash contributions.)
4		$ 357,530.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
5		$ 649,317.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
6		$ 551,662.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number

72-0471369

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		$ 1,020,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
8		$ 471,662.	Person [X] Payroll [X] Noncash [ ] (Complete Part II for noncash contributions.)
9		$ 1,250,886.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
10		$ 601,841.	Person [X] Payroll [X] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization | Employer identification number

UNITED WAY OF SOUTHEAST LOUISIANA | 72-0471369

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	SIGNED SAINTS JERSEY AND HELMET	$ 1,000.	11/01/24
		$	
		$	
		$	
		$	
		$	
		$	

Name of organization: UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number: 72-0471369

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this info. once.) $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number (EIN)
UNITED WAY OF SOUTHEAST LOUISIANA	72-0471369

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $
3 Volunteer hours for political campaign activities .....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	47,765.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	16,395.	
c Total lobbying expenditures (add lines 1a and 1b)	64,160.	
d Other exempt purpose expenditures	20,642,253.	
e Total exempt purpose expenditures (add lines 1c and 1d)	20,706,413.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	

IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:
not over $500,000	20% of the amount on line 1e.
over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	843,172.	974,283.	925,651.	1,000,000.	3,743,106.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,614,659.
c Total lobbying expenditures	56,715.	64,202.	60,940.	64,160.	246,017.
d Grassroots nontaxable amount	210,793.	243,571.	231,413.	250,000.	935,777.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,403,666.
f Grassroots lobbying expenditures	43,056.	47,480.	44,569.	47,765.	182,870.

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments, and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid):**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number
72-0471369

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	4	
2	Aggregate value of contributions to (during year)	6,000.	
3	Aggregate value of grants from (during year)	6,890.	
4	Aggregate value at end of year	48,272.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [X] Yes [ ] No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- [ ] Preservation of land for public use (for example, recreation or education)
- [ ] Preservation of a historically important land area
- [ ] Protection of natural habitat
- [ ] Preservation of a certified historic structure
- [ ] Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,628,776.	6,136,863.	5,865,811.	6,746,267.	5,513,273.
b Contributions	1,849,089.				
c Net investment earnings, gains, and losses	932,496.	754,827.	528,027.	-631,687.	1,469,008.
d Grants or scholarships	265,005.	262,914.	256,975.	248,769.	236,014.
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	9,145,356.	6,628,776.	6,136,863.	5,865,811.	6,746,267.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 61.1600 %
b Permanent endowment 19.2178 %
c Term endowment 19.6220 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)	X	
(ii) Related organizations?	3a(ii)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		295,550.	17,916.	277,634.
c Leasehold improvements				
d Equipment		149,335.	107,264.	42,071.
e Other		153,415.	46,197.	107,218.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				426,923.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) BENEFICIAL INTEREST IN		
(B) ASSETS HELD BY OTHERS	4,147,150.	END-OF-YEAR MARKET VALUE
(C) INVESTMENT IN COMMON		
(D) ENDOWMENT FUND OF GREATER		
(E) NEW ORLEANS FOUNDATION	421,007.	END-OF-YEAR MARKET VALUE
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	4,568,157.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ALLOCATIONS, DESIGNATIONS AND PROGRAMS PAYABLE	3,873,649.
(3) LEASE LIABILITY	382,336.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	4,255,985.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	14,371,012.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	776,328.		
b	Donated services and use of facilities	2b	27,546.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	110,144.		
e	Add lines 2a through 2d			2e	914,018.
3	Subtract line 2e from line 1			3	13,456,994.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	57,735.		
b	Other (Describe in Part XIII.)	4b	4,456,235.		
c	Add lines 4a and 4b			4c	4,513,970.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	17,970,964.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	16,330,133.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	27,546.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	110,144.		
e	Add lines 2a through 2d			2e	137,690.
3	Subtract line 2e from line 1			3	16,192,443.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	57,735.		
b	Other (Describe in Part XIII.)	4b	4,456,235.		
c	Add lines 4a and 4b			4c	4,513,970.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	20,706,413.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:
IN A PRIOR YEAR, UWSELA ESTABLISHED ENDOWMENT FUNDS TO RECEIVE AND INVEST FUNDS FOR THE BENEFIT OF UWSELA. MOST INCOME RECEIVED FROM THE ENDOWMENTS IS UNRESTRICTED AND WILL BE USED TO FUND PROGRAMS.

PART X, LINE 2:
UWSELA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SECTION 121(5) OF TITLE 47 OF THE LOUISIANA REVISED STATUTES OF 1950. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS.

FASB ASC 740 PROVIDES DETAILED GUIDANCE FOR FINANCIAL STATEMENT RECOGNITION, MEASUREMENT, AND DISCLOSURE OF UNCERTAIN TAX POSITIONS RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENT. AS OF JUNE 30, 2025, UWSELA HAS DETERMINED THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. TAX RETURNS GENERALLY REMAIN SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES FOR THREE YEARS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES 110,144.

PART XI, LINE 4B - OTHER ADJUSTMENTS:
DONOR DESIGNATIONS 4,456,235.

Part XIII Supplemental Information *(continued)*

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES	110,144.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS	4,456,235.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number

72-0471369

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of nongovernment grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 DE TOCQUEVILLE (event type)	(b) Event #2 GOT GUMBO (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	127,593.	66,928.	38,007.	232,528.
	2 Less: Contributions	104,760.	60,628.	27,055.	192,443.
	3 Gross income (line 1 minus line 2)	22,833.	6,300.	10,952.	40,085.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	10,115.	877.		10,992.
	6 Rent/facility costs	22,566.		1,100.	23,666.
	7 Food and beverages	825.	43,300.		44,125.
	8 Entertainment	17,530.	440.		17,970.
	9 Other direct expenses	7,604.	365.	805.	8,774.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				105,527.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-65,442.

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	**13a**	%
b An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

c If "Yes," enter the name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation $ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV **Supplemental Information** *(continued)*

SCHEDULE I (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number
72-0471369

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
504HEALTHNET 2701 AIRLINE DRIVE METAIRIE, LA 70001	26-2831459	501(C)(3)	65,026.	0.			GRANT FUNDING AND DESIGNATED GIFTS
AMAANA DISABILITY COMMUNITY RESOURCE CENTER - 555 LAPALCO BLVD, STE 110 - GRETNA, LA 70056	92-2962712	501(C)(3)	7,500.	0.			GRANT FUNDING
AMERICAN RED CROSS - SOUTHEAST LOUISIANA - 2640 CANAL STREET - NEW ORLEANS, LA 70119	72-0408907	501(C)(3)	70,888.	0.			GRANT FUNDING AND DESIGNATED GIFTS
ARC OF GREATER NEW ORLEANS 925 LABARRE ROAD METAIRIE, LA 70001	72-0456903	501(C)(3)	28,663.	0.			DESIGNATED GIFTS
ARTS COUNCIL OF NEW ORLEANS P.O. BOX 58379 NEW ORLEANS, LA 70158	72-0778258	501(C)(3)	40,000.	0.			GRANT FUNDING
BIG BROTHERS BIG SISTERS OF ACADIANA AND GREATER NEW ORLEANS - P.O. BOX 53267 - LAFAYETTE, LA 70505	58-1634741	501(C)(3)	186,916.	0.			DESIGNATED GIFTS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 155.

3 Enter total number of other organizations listed in the line 1 table ..... 5.

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLESSED TO BE A BLESSING P.O. BOX 221 DESTREHAN, LA 70047	72-1515960	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
BOYS HOPE GIRLS HOPE P.O. BOX 19307 NEW ORLEANS, LA 70179	72-0905785	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
BOYS TOWN OF LOUISIANA, INC. 300 N BROAD STREET, STE 106 NEW ORLEANS, LA 70119	41-2220807	501(C)(3)	20,000.	0.			GRANT FUNDING
BRILLIANT MINDZ 1607 HILLSDALE STREET BOGALUSA, LA 70427	83-1107395	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
CADA 2640 CANAL STREET, 4TH FLOOR NEW ORLEANS, LA 70119	72-0541502	501(C)(3)	52,080.	0.			GRANT FUNDING AND DESIGNATED GIFTS
CANCER ASSOCIATION OF GNO 1631 ORETHA CASTLE HALEY NEW ORLEANS, LA 70113	72-0517802	501(C)(3)	101,250.	0.			GRANT FUNDING AND DESIGNATED GIFTS
CAPITAL AREA UNITED WAY 824 ELMWOOD PARK BLVD, SUITE 154 NEW ORLEANS, LA 70123	72-0447100	501(C)(3)	63,950.	0.			DESIGNATED GIFTS
CATHOLIC CHARITIES, ARCHDIOCESE OF NEW ORLEANS - 700 LAUREL STREET - BATON ROUGE, LA 70802	72-0408911	501(C)(3)	86,638.	0.			GRANT FUNDING AND DESIGNATED GIFTS
CENTER FOR EMPLOYMENT OPPORTUNITIES - 4828 UTICA STREET - METAIRIE, LA 70006	13-3843322	501(C)(3)	40,000.	0.			GRANT FUNDING

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR INNOVATIVE TRAINING 4910 DREXEL DRIVE, BOX 61 NEW ORLEANS, LA 70125	46-4516976	501(C)(3)	30,000.	0.			GRANT FUNDING
CHILD ADVOCACY SERVICES NEW ORLEANS - 2725 S BROAD STREET - NEW ORLEANS, LA 70125	72-1054889	501(C)(3)	24,264.	0.			DESIGNATED GIFTS
CHILDREN'S BUREAU OF NEW ORLEANS 935 CALHOUN ST, STE 101 NEW ORLEANS, LA 70118	72-0408916	501(C)(3)	303,517.	0.			GRANT FUNDING AND DESIGNATED GIFTS
CLOVER 1600 CONSTANCE STREET NEW ORLEANS, LA 70130	72-0408940	501(C)(3)	47,552.	0.			GRANT FUNDING AND DESIGNATED GIFTS
COLLEGE BEYOND 2000 LAKESHORE DRIVE, MILNEBURG 170 NEW ORLEANS, LA 70148	47-4670026	501(C)(3)	63,528.	0.			GRANT FUNDING AND DESIGNATED GIFTS
COLLEGE TRACK 2225 CONGRESS STREET NEW ORLEANS, LA 70117	94-3279613	501(C)(3)	75,050.	0.			GRANT FUNDING AND DESIGNATED GIFTS
COMMUNITY CENTER OF ST. BERNARD 7143 ST. CLAUDE AVENUE ARABI, LA 70032	74-3173649	501(C)(3)	55,673.	3,757.	TRANSACTION VALUE	BIKES	GRANT FUNDING AND DESIGNATED GIFTS
COMMUNITIES IN SCHOOLS OF THE GULF SOUTH - P.O. BOX 792800 - NEW ORLEANS, LA 70179	72-1317054	501(C)(3)	10,480.	0.			GRANT FUNDING AND DESIGNATED GIFTS
COVENANT HOUSE 611 NORTH RAMPART STREET NEW ORLEANS, LA 70112	58-1669937	501(C)(3)	49,869.	0.			GRANT FUNDING AND DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRIMESTOPPERS NEW ORLEANS 3300 METAIRIE ROAD METAIRIE, LA 70001	72-0941292	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
DANCING GROUNDS 3705 ST. CLAUDE AVENUE NEW ORLEANS, LA 70117	45-5084235	501(C)(3)	40,026.	0.			GRANT FUNDING AND DESIGNATED GIFTS
DENTAL LIFELINE NETWORK 1800 15TH STREET, UNIT 100 DENVER, CO 80202	74-2537604	501(C)(3)	21,958.	0.			GRANT FUNDING AND DESIGNATED GIFTS
DOLLYWOOD FOUNDATION 111 DOLLYWOOD LANE PIGEON FORGE, TN 37863	62-1348105	501(C)(3)	74,096.	0.			GRANT FUNDING AND DESIGNATED GIFTS
EAST ST. TAMMANY RAINBOW CHILD CARE CENTER, INC. - P.O. BOX 1534 - SLIDELL, LA 70459	72-1028297	501(C)(3)	36,833.	0.			GRANT FUNDING AND DESIGNATED GIFTS
EDEN CENTERS HOPE P.O. BOX 750386 NEW ORLEANS, LA 70175	45-3303791	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
ENTERGY CHARITABLE FOUNDATION P.O. BOX 61000 NEW ORLEANS, LA 70161	71-0845366	501(C)(3)	250,000.	0.			GRANT FUNDING
ETERNAL SEEDS 56 YELLOWSTONE DRIVE NEW ORLEANS, LA 70131	85-1699102	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
EXCEPTIONAL ATHLETES OF ST. BERNARD - P.O. BOX 19123 - MERAUX, LA 70075	93-3657211	501(C)(3)	10,000.	0.			DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY VIOLENCE CENTER OF ST. BERNARD - P.O. BOX 7 - ARABI, LA 70032	58-1834566	501(C)(3)	87,819.	0.			GRANT FUNDING AND DESIGNATED GIFTS
FIRST 72 2915 PERDIDO STREET NEW ORLEANS, LA 70119	47-1833909	501(C)(3)	91,479.	0.			GRANT FUNDING AND DESIGNATED GIFTS
FOUNDATION FOR LOUISIANA 2022 ST. BERNARD AVENUE, SUITE 122B NEW ORLEANS, LA 70116	20-3399944	501(C)(3)	92,958.	0.			DESIGNATED GIFTS
FREE ALAS 3612 BANKS ST NEW ORLEANS, LA 70119	84-2544330	501(C)(3)	45,000.	0.			GRANT FUNDING
FRIENDS OF LAKEVIEW P.O. BOX 24378 NEW ORLEANS, LA 70184	90-0606504	501(C)(3)	5,850.	0.			DESIGNATED GIFTS
GENERATION HOPE 1401 OKIE STREET NE, SUITE 300 WASHINGTON , DC 20002	27-3554088	501(C)(3)	5,575.	0.			GRANT FUNDING
GENYOUTH 10255 W HIGGINS RD, STE 900 ROSEMONT, LA 60018	27-0988546	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
GIGI'S PLAYHOUSE 1023 RIDGEWOOD DRIVE, SUITE 2 METAIRIE, LA 70001	85-0503069	501(C)(3)	28,739.	0.			GRANT FUNDING AND DESIGNATED GIFTS
GIRLS PLAY TRUMPETS TOO 1733 BARTHOLOMEW STREET NEW ORLEANS, LA 70017	86-3195868	501(C)(3)	23,239.	0.			DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIVE A WISH 615 GREEN OAK ROAD KINDER, LA 70648	47-3058001	501(C)(3)	10,554.	0.			DESIGNATED GIFTS
GLAM U 101, INC 1545 HARRISON AVE NEW ORLEANS, LA 70122	47-4153440	501(C)(3)	25,000.	0.			GRANT FUNDING
GNO NONPROFIT KNOWLEDGE WORKS 1600 CONSTANCE STREET NEW ORLEANS, LA 70130	72-1400841	501(C)(3)	75,000.	0.			GRANT FUNDING
GOOD SHEPHERD NATIVITY MISSION SCHOOL INC - 1839 AGRICULTURE STREET - NEW ORLEANS, LA 70116	72-1489054	501(C)(3)	15,000.	0.			GRANT FUNDING
GRACE OUTREACH 50290 OLLER ROAD TICKFAW, LA 70466	86-2853042	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
GROW DAT YOUTH FARM 150 ZACHARY TAYLOR DR NEW ORLEANS, LA 70124	45-3142732	501(C)(3)	48,480.	0.			GRANT FUNDING AND DESIGNATED GIFTS
HABITAT FOR HUMANITY ST. TAMMANY WEST - 1400 NORTHLAKE - MANDEVILLE, LA 70471	72-0921695	501(C)(3)	23,819.	0.			DESIGNATED GIFTS
HANDS ON NEW ORLEANS 4305 WASHINGTON AVE, STE. 106 NEW ORLEANS, LA 70125	26-2281213	501(C)(3)	93,000.	0.			GRANT FUNDING AND DESIGNATED GIFTS
HEALTH AND EDUCATION ALLIANCE OF LOUISIANA - 1700 JOSEPHINE STREET - NEW ORLEANS, LA 70113	33-1159042	501(C)(3)	80,290.	0.			GRANT FUNDING AND DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
H.E.R. INSTITUTE 8 WEINNING DRIVE LULING, LA 70070	81-0996067	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
HISPANIC CHAMBER OF COMMERCE 110 VETERANS MEMORIAL BLVD METAIRIE, LA 70005	58-2079809	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
HOPE COMMUNITY HEALTH CENTER 701 LOYOLA AVENUE NEW ORLEANS, LA 70130	84-3068994	501(C)(3)	35,739.	0.			GRANT FUNDING AND DESIGNATED GIFTS
INSTITUTE OF WOMEN AND ETHNIC STUDIES - 2021 LAKESHORE DRIVE, SUITE 220 - NEW ORLEANS, LA 70122	72-1244155	501(C)(3)	95,200.	0.			GRANT FUNDING AND DESIGNATED GIFTS
JEFFERSON COMMUNITY FOUNDATION 3908 VETERANS BLVD METAIRIE, LA 70002	83-4204994	501(C)(3)	40,000.	0.			GRANT FUNDING
JEWISH FAMILY SERVICE 3300 WEST ESPLANADE AVENUE METAIRIE, LA 70002	72-0851575	501(C)(3)	95,166.	0.			GRANT FUNDING AND DESIGNATED GIFTS
JUNIOR ACHIEVEMENT OF GNO, INC. 5100 ORLEANS AVENUE NEW ORLEANS, LA 70124	72-1084132	501(C)(3)	37,018.	0.			GRANT FUNDING AND DESIGNATED GIFTS
LAFOURCHE PARISH SCHOOL BOARD P.O. BOX 879 THIBODAUX, LA 70302	72-6000636	501(C)(3)	9,800.	0.			GRANT FUNDING
LEONA TATE FOUNDATION 5909 ST. CLAUDE AVENUE NEW ORLEANS, LA 70117	26-4548819	501(C)(3)	46,479.	0.			DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOUISIANA APPLESEED 935 GRAVIER STREET, SUITE 2155 NEW ORLEANS, LA 70112	72-1402876	501(C)(3)	40,000.	0.			GRANT FUNDING
LOUISIANA ASSOCIATION OF UNITED WAYS - P.O. BOX 3416 - BATON ROUGE, LA 70821	20-4586416	501(C)(3)	18,380.	0.			GRANT FUNDING AND DESIGNATED GIFTS
LOUISIANA CHAMBER OF COMMERCE FOUNDATION - 2020 ST. CHARLES AVE, STE 300 5TH FLR - NEW ORLEANS, LA 70130	83-2128501	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
LOUISIANA CHILDREN'S MUSEUM 15 HENRY THOMAS DRIVE NEW ORLEANS, LA 70124	72-0929068	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
LOUISIANA CENTER FOR CHILDREN'S RIGHTS - 1100-B MILTON STREET - NEW ORLEANS, LA 70122	20-5961971	501(C)(3)	50,617.	0.			GRANT FUNDING AND DESIGNATED GIFTS
LOUISIANA ENDOWMENT FOR THE HUMANITIES - 938 LAFAYETTE ST, SUITE 300 - NEW ORLEANS, LA 70113	72-0795568	501(C)(3)	40,221.	0.			GRANT FUNDING AND DESIGNATED GIFTS
LOUISIANA HOSPITALITY FOUNDATION P.O. BOX 24046 NEW ORLEANS, LA 70184	20-4728582	501(C)(3)	15,096.	0.			DESIGNATED GIFTS
LOUISIANA POLICY INSTITUTE FOR CHILDREN - P.O. BOX 13552 - NEW ORLEANS, LA 70185	46-4487461	501(C)(3)	10,000.	0.			GRANT FUNDING
LOUISIANA PUBLIC HEALTH INSTITUTE 400 POYDRAS ST, SUITE 1250 NEW ORLEANS, LA 70130	72-1379921	501(C)(3)	215,000.	0.			GRANT FUNDING

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOYOLA UNIVERSITY 6363 ST. CHARLES AVENUE, BOX 148 NEW ORLEANS, LA 70118	72-0408946	501(C)(3)	25,553.	0.			GRANT FUNDING
LUKE'S HOUSE 2023 SIMON BOLIVAR AVENUE NEW ORLEANS, LA 70113	26-0332262	501(C)(3)	40,000.	0.			GRANT FUNDING
METROPOLITAN CENTERS FOR COMMUNITY ADVOCACY - P.O. BOX 10775 - JEFFERSON, LA 70181	72-1062244	501(C)(3)	25,542.	0.			GRANT FUNDING AND DESIGNATED GIFTS
NAMI ST. TAMMANY P.O. BOX 2055 MANDEVILLE, LA 70470	58-1866671	501(C)(3)	30,078.	0.			GRANT FUNDING AND DESIGNATED GIFTS
NEW ORLEANS CAREER CENTER 1331 KERLEREC STREET NEW ORLEANS, LA 70116	82-2541222	501(C)(3)	100,218.	0.			GRANT FUNDING AND DESIGNATED GIFTS
NEW ORLEANS COUNCIL ON AGING 2475 CANAL STREET, SUITE 400 NEW ORLEANS, LA 70119	72-0634096	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
NEW ORLEANS EAST HOSPITAL 5620 READ BLVD NEW ORLEANS, LA 70127	46-4191738	501(C)(3)	47,129.	0.			DESIGNATED GIFTS
NEW ORLEANS FAMILY JUSTICE ALLIANCE - P.O. BOX 50159 - NEW ORLEANS, LA 70150	26-2541029	501(C)(3)	90,810.	0.			GRANT FUNDING AND DESIGNATED GIFTS
NEW ORLEANS HABITAT FOR HUMANITY 2900 ELYSIAN FIELDS AVENUE NEW ORLEANS, LA 70122	72-0973161	501(C)(3)	33,715.	0.			GRANT FUNDING AND DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW ORLEANS HISPANIC HERITAGE P.O. BOX 57237 NEW ORLEANS, LA 70157	58-1881913	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
NEW ORLEANS MUSEUM OF ART P.O. BOX 19123 NEW ORLEANS, LA 70179	72-6000331	501(C)(3)	10,000.	0.			DESIGNATED GIFTS
NEW ORLEANS POLICE & JUSTICE FOUNDATION - 320 METAIRIE HAMMOND HWY, SUITE 519 - METAIRIE, LA 70005	72-1311151	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
NEW ORLEANS PRIDE CENTER 2762 ORLEANS AVE NEW ORLEANS, LA 70119	93-3082127	501(C)(3)	25,000.	0.			GRANT FUNDING
NEW ORLEANS SPEECH & HEARING 1636 TOLEDANO STREET NEW ORLEANS, LA 70115	72-0443103	501(C)(3)	47,180.	0.			DESIGNATED GIFTS
NEW ORLEANS WOMEN AND CHILDREN SHELTER - 2020 S LIBERTY STREET - NEW ORLEANS, LA 70113	26-0859964	501(C)(3)	34,610.	0.			GRANT FUNDING AND DESIGNATED GIFTS
NEW ORLEANS YOUTH ALLIANCE 1705A SOUTH WHITE STREET NEW ORLEANS, LA 70125	82-4252541	501(C)(3)	40,140.	0.			GRANT FUNDING AND DESIGNATED GIFTS
NEW SCHOOLS NEW ORLEANS 1555 POYDRAS STREET, STE 781 NEW ORLEANS, LA 70112	02-0773717	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
NEW WINE DEVELOPMENT CORP 1921 W AIRLINE HIGHWAY LAPLACE, LA 70068	72-1425139	501(C)(3)	46,479.	0.			DESIGNATED GIFTS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEXTOP 2929 MCKINNEY STREET HOUSTON, TX 77003	47-1429344	501(C)(3)	92,958.	0.			DESIGNATED GIFTS
NORTHLAKE HOMELESS 116 VILLAGE STREET SLIDELL, LA 70458	27-0870858	501(C)(3)	20,860.	0.			GRANT FUNDING
NORTHSHORE FOOD BANK 125 W 30TH AVENUE COVINGTON, LA 70433	72-1028539	501(C)(3)	47,058.	0.			DESIGNATED GIFTS
NUNEZ COM COLLEGE 3710 PARIS ROAD CHALMETTE, LA 70043	72-1308725	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
OPERATION RESTORATION P.O. BOX 56894 NEW ORLEANS, LA 70156	61-1791941	501(C)(3)	45,000.	0.			GRANT FUNDING
OPERATION SPARK 2539 COLUMBUS STREET NEW ORLEANS, LA 70119	47-1514606	501(C)(3)	40,983.	0.			GRANT FUNDING AND DESIGNATED GIFTS
OUR DAILY BREAD OF TANGIPAHOA P.O. BOX 1476 HAMMOND, LA 70404	72-1438651	501(C)(3)	47,826.	0.			GRANT FUNDING AND DESIGNATED GIFTS
PHOENIX COMMUNITIES OF NOLA 7041 CANAL BLVD NEW ORLEANS, LA 70124	88-1234566	501(C)(3)	7,500.	0.			GRANT FUNDING
PLAQUEMINES COMMUNITY CARE CENTER 115 KEATING DRIVE BELLE CHASSE, LA 70037	20-3884943	501(C)(3)	124,762.	0.			GRANT FUNDING AND DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PONTCHARTRAIN CONSERVANCY P.O. BOX 6965 METAIRIE, LA 70009	72-1152784	501(C)(3)	46,066.	0.			DESIGNATED GIFTS
POSSE FOUNDATION 14 WALL STREET, SUITE 8A-60 NEW YORK, NY 10005	13-3840394	501(C)(3)	69,718.	0.			DESIGNATED GIFTS
PROJECT LAZARUS P.O. BOX 3906 NEW ORLEANS, LA 70177	72-1154192	501(C)(3)	23,876.	0.			DESIGNATED GIFTS
PROMINENT YOUTH 17325 HWY 15 BRAITHWAITE, LA 70040	88-2606527	501(C)(3)	24,224.	0.			DESIGNATED GIFTS
PROPELLER 4035 WASHINGTON AVE NEW ORLEANS, LA 70125	26-3223585	501(C)(3)	10,000.	0.			GRANT FUNDING
PUENTES NEW ORLEANS 4205 CANAL STREET NEW ORLEANS, LA 70119	20-8846196	501(C)(3)	35,000.	0.			GRANT FUNDING
RAPHAEL VILLAGE 530 JACKSON AVENUE NEW ORLEANS, LA 70130	82-1693179	501(C)(3)	69,718.	0.			DESIGNATED GIFTS
REACHING FOR THE STARS FOUNDATION 141 ALLEN TOUSSAINT BLVD, STE 376 NEW ORLEANS, LA 70124	82-1883821	501(C)(3)	20,000.	0.			GRANT FUNDING
REBUILDING TOGETHER 2831 ST. CLAUDE AVE NEW ORLEANS, LA 70117	83-4047337	501(C)(3)	92,958.	0.			DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RECONCILE NEW ORLEANS, INC. 1631 ORETHA CASTLE HALEY BLVD NEW ORLEANS, LA 70113	72-1341294	501(C)(3)	126,197.	0.			GRANT FUNDING AND DESIGNATED GIFTS
ROOTED ONES 717 ST. ANDREW BLVD LAPLACE, LA 70068	81-5434139	501(C)(3)	7,500.	0.			GRANT FUNDING
SAFE HARBOR INC. 22476 HIGHWAY 190 EAST ROBERT, LA 70455	12-1181684	501(C)(3)	21,294.	0.			GRANT FUNDING AND DESIGNATED GIFTS
SECOND HARVEST FOOD BANK 700 EDWARDS AVENUE NEW ORLEANS, LA 70123	72-0956468	501(C)(3)	172,821.	0.			GRANT FUNDING AND DESIGNATED GIFTS
SILENCE IS VIOLENCE 2000 LAKESHORE DRIVE UNO NEW ORLEANS, LA 70148	06-1713685	501(C)(3)	244,718.	0.			GRANT FUNDING AND DESIGNATED GIFTS
SMCL FOUNDATION 2910 SEINE STREET NEW ORLEANS, LA 70114	22-3934553	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
SON OF A SAINT 2541 BAYOU ROAD NEW ORLEANS, LA 70119	46-5554558	501(C)(3)	29,287.	0.			GRANT FUNDING AND DESIGNATED GIFTS
SOUTHEAST LA LEGAL SERVICES CO. P.O. DRAWER 2867 HAMMOND, LA 70404	72-0877422	501(C)(3)	50,104.	0.			GRANT FUNDING AND DESIGNATED GIFTS
SPECIAL OLYMPICS LOUISIANA 46 LOUIS PRIMA DRIVE, SUITE A COVINGTON, LA 70433	72-0706608	501(C)(3)	70,091.	0.			DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPIRIT OF CHARITY FOUNDATION 2000 CANAL STREET NEW ORLEANS, LA 70112	72-1251751	501(C)(3)	10,000.	0.			GRANT FUNDING
SPLIT SECOND FOUNDATION 2236 ORIOLE STREET NEW ORLEANS, LA 70122	82-5240639	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
ST. BERNARD AUTISM KREWE P.O. BOX 2008 CHALMETTE, LA 70044	82-1542624	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
ST. JOHN 4H P.O. BOX 250 EDGARD, LA 70084	03-0515463	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
ST. JOHN UNITED WAY 408 BELLE TERRE BLVD LAPLACE, LA 70068	23-7204234	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
ST. JOSEPH PARENTING CENTER 90 FAIRFIELD AVENUE YERWOOD CENTER STAMFORD, CT 06902	27-0490589	501(C)(3)	16,568.	0.			DESIGNATED GIFTS
ST. JUDE CHILDREN'S RESEARCH HOSP-MEMPHIS - 262 DANNY THOMAS PLACE - MEMPHIS, TN 38105	62-0646012	501(C)(3)	25,936.	0.			DESIGNATED GIFTS
STAIR - START THE ADVENTURE IN READING - 1545 STATE STREET - NEW ORLEANS, LA 70118	72-1178996	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
STRIVE INTERNATIONAL 205 EAST 122ND STREET NEW YORK, NY 10035	13-3255679	501(C)(3)	35,000.	0.			GRANT FUNDING

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TANGIPAHOA VOLUNTARY COUNCIL ON AGING - 106 NORTH BAY STREET - AMITE, LA 70422	72-0903571	501(C)(3)	24,012.	0.			GRANT FUNDING AND DESIGNATED GIFTS
TERREBONNE PARISH SCHOOL BOARD 201 STADIUM DRIVE HOUMA, LA 70360	72-6001392	501(C)(3)	8,500.	0.			GRANT FUNDING
THE 18TH WARD 2239 BELL STREET NEW ORLEANS, LA 70119	84-2353703	501(C)(3)	46,479.	0.			DESIGNATED GIFTS
THE DESCENDANTS PROJECT 5593 HWY 18 VACHERIE, LA 70090	85-3094098	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
THE GOOD SAMARITAN MINISTRY 910 CROSS GATES BLVD SLIDELL, LA 70461	72-0947538	501(C)(3)	24,461.	0.			GRANT FUNDING AND DESIGNATED GIFTS
THRIVE NEW ORLEANS 2025 ST. CLAUDE AVE NEW ORLEANS, LA 70116	26-1824498	501(C)(3)	40,549.	0.			GRANT FUNDING AND DESIGNATED GIFTS
TRAININGGROUNDS 1597 CUTTYSARK COVE SLIDELL, LA 70458	81-3353953	501(C)(3)	50,000.	0.			GRANT FUNDING
TRAVELERS AID SOCIETY 1530 GRAVIER ST NEW ORLEANS, LA 70112	72-0408990	501(C)(3)	262,120.	0.			GRANT FUNDING AND DESIGNATED GIFTS
TULANE UNIVERSITY 6823 ST. CHARLES AVENUE NEW ORLEANS, LA 70118	72-0423889	501(C)(3)	85,200.	0.			GRANT FUNDING

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UBUNTU VILLAGE 7660 BRANCH DRIVE NEW ORLEANS, LA 70128	81-3458051	501(C)(3)	149,097.	0.			GRANT FUNDING AND DESIGNATED GIFTS
UNITED NEGRO COLLEGE FUND NEW ORLEANS AREA OFFICE (UNCF) - 1100 POYDRAS STREET, SUITE 1075 - NEW ORLEANS, LA 70163	13-1624241	501(C)(3)	19,296.	0.			DESIGNATED GIFTS
UNITED WAY OF ACADIANA 215 E PINHOOK ROAD LAFAYETTE, LA 70501	72-0513639	501(C)(3)	24,643.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER HOUSTON 50 WAUGH DRIVE HOUSTON, TX 77007	74-1167964	501(C)(3)	19,213.	0.			DESIGNATED GIFTS
UNITED WAY OF METROPOLITAN CHICAGO 333 SOUTH WABASH AVENUE CHICAGO, IL 60604	30-0200478	501(C)(3)	9,099.	0.			DESIGNATED GIFTS
UNITED WAY OF MIAMI-DADE 3250 SW 3RD AVENUE MIAMI, FL 33129	59-0830840	501(C)(3)	27,476.	0.			DESIGNATED GIFTS
UNITED WAY OF MID & S. JEFFERSON 7980 ANCHOR DR, SUITE 600 PORT ARTHUR, TX 77642	74-1187386	501(C)(3)	8,354.	0.			DESIGNATED GIFTS
UNITED WAY OF SOUTHWEST LOUISIANA 815 RYAN STREET, SUITE 102 LAKE CHARLES, LA 70601	72-0456901	501(C)(3)	51,544.	0.			DESIGNATED GIFTS
UNITED WAY OF ST. CHARLES 13207 RIVER ROAD LULING, LA 70070	72-0928066	501(C)(3)	29,448.	0.			DESIGNATED GIFTS

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITY OF GREATER NEW ORLEANS 2475 CANAL STREET, SUITE 300 NEW ORLEANS, LA 70119	72-1222911	501(C)(3)	25,000.	0.			GRANT FUNDING
URBAN LEAGUE OF GREATER NEW ORLEANS - 4640 S CARROLLTON AVE, SUITE 210 - NEW ORLEANS, LA 70119	72-0423627	501(C)(3)	91,983.	0.			GRANT FUNDING AND DESIGNATED GIFTS
VIA LINK P.O. BOX 15409 NEW ORLEANS, LA 70175	72-0706669	501(C)(3)	20,000.	0.			GRANT FUNDING
VIETNAMESE INITIATIVES IN ECONOMIC TRAINING - 13435 GRANVILLE STREET - NEW ORLEANS, LA 70129	72-1496796	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
VOLUNTEERS OF AMERICA OF GNO 4152 CANAL STREET NEW ORLEANS, LA 70119	72-0709750	501(C)(3)	180,743.	0.			GRANT FUNDING AND DESIGNATED GIFTS
WHOLE VILLAGE ART THERAPY 3436 MAGAZINE STREET NEW ORLEANS, LA 70115	81-4223953	501(C)(3)	15,000.	0.			GRANT FUNDING
WINSTON RHEA SCHOLARS P.O. BOX 850601 NEW ORLEANS, LA 70185	87-1847579	501(C)(3)	23,239.	0.			DESIGNATED GIFTS
XAVIER UNIVERSITY 7325 PALMETTO STREET NEW ORLEANS, LA 70125	72-0635884	501(C)(3)	252,394.	0.			DESIGNATED GIFTS
YEAH! YOGA 3014 DAUPHINE ST NEW ORLEANS, LA 70117	84-2036684	501(C)(3)	20,000.	0.			GRANT FUNDING

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA BOGALUSA 411 AVENUE B BOGALUSA, LA 70427	72-0441354	501(C)(3)	27,968.	0.			GRANT FUNDING AND DESIGNATED GIFTS
YMCA OF GREATER NEW ORLEANS 320 METAIRIE HAMMOND HWY, SUITE 321 METAIRIE, LA 70005	72-0423890	501(C)(3)	75,359.	0.			GRANT FUNDING AND DESIGNATED GIFTS
YOUTH EMPOWERMENT PROJECT 1600 ORETHA CASTLE HALEY BLVD NEW ORLEANS, LA 70113	42-1633060	501(C)(3)	213,629.	0.			DESIGNATED GIFTS
YOUTH FORCE NOLA 1100 POYDRAS STREET, SUITE 1405 NEW ORLEANS, LA 71063	26-3606930	501(C)(3)	53,239.	0.			GRANT FUNDING AND DESIGNATED GIFTS
YOUTH SERVICE BUREAU OF ST. TAMMANY - 430 NORTH NEW HAMPSHIRE STREET - COVINGTON, LA 70433	72-0933867	501(C)(3)	37,717.	0.			GRANT FUNDING AND DESIGNATED GIFTS
HOWARD LEE CONSULTING, LLC 339 BARONNE STREET NEW ORLEANS, LA 70119	27-2979530		12,000.	0.			THRIVING AFRICAN AMERICAN SMALL BUSINESS GRANT & SMALL BIZ DEVELOPMENT GRANT
PEACE OF SERENITY MASSAGE WELLNESS 2439 MANHATTAN BLVD, STE 300 NEW ORLEANS, LA 70058	81-3655524		12,000.	0.			THRIVING AFRICAN AMERICAN SMALL BUSINESS GRANT
SO CRAFTEE LLC 2161 GAUSE BLVD EAST SLIDELL, LA 70461	83-3147075		10,000.	0.			THRIVING AFRICAN AMERICAN SMALL BUSINESS GRANT
THE MILLER GROUP CONSULTING 211 HOLY CROSS PLACE KENNER, LA 70065	84-3456231		10,000.	0.			THRIVING AFRICAN AMERICAN SMALL BUSINESS GRANT

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THRIVE NOLA SPA 519 WILKMAN STREET, SUITE 105 NEW ORLEANS, LA 70130	85-2914764		12,000.	0.			THRIVING AFRICAN AMERICAN SMALL BUSINESS GRANT & SMALL BIZ DEVELOPMENT GRANT

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) PROJECT	30	148,000.	0.		
RENT/MORTGAGE ASSISTANCE	33	27,146.	0.		
UTILITY ASSISTANCE	137	65,644.	0.		
ALGIERS FIRE RELIEF	51	0.	628.	TRANSACTION VALUE	FOOD
HURRICANE FRANCINE RELIEF	2632	52,361.	52,160.	TRANSACTION VALUE	WATER/CLEANING SUPPLIES/GROCERIES/HYGIENE PRODUCTS

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
PRIOR TO MONEY BEING GRANTED/ALLOCATED TO A PROGRAM, THE AGENCY GOES THROUGH AN EXTENSIVE REVIEW OF ITS AUDIT AND/OR FINANCIAL DOCUMENTS INCLUDING ITS MOST CURRENT FORM 990 BY AN INDEPENDENT AUDIT COMMITTEE. ONCE THEY ARE FOUND TO BE FINANCIALLY "IN GOOD STANDING" AND THEY HAVE SIGNED THE "COUNTERTERRORISM FORM," MONEY IS GRANTED. SITE VISITS ARE CONDUCTED ONCE DURING THE FUNDING YEAR, AND THE OUTCOME/GOAL ATTAINMENT DATA IS REPORTED TO US BY OUR FUNDED PARTNERS EVERY SIX MONTHS.

Part III **Continuation of Grants and Other Assistance to Domestic Individuals** (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HURRICANE IDA LONG-TERM RECOVERY	32.	162,318.	0.		
HURRICANE HELENE RELIEF	110.	16,978.	0.		
HURRICANE MILTON RELIEF	500.	0.	115,355.	TRANSACTION VALUE	CLEANING/HYGIENE PRODUCTS
SLIDELL TORNADO RELIEF	9.	3,327.	0.		
DISASTER RELIEF FINANCIAL CAPABILITY ASSISTANCE	8.	3,170.	0.		
UNITED FOR NEW ORLEANS TERROR ATTACK ASSISTANCE	883.	567,197.	0.		
HEALTHIER NORTHSHORE COMMUNITY HEALTH NEEDS ASSESSMENT	50.	2,500.	0.		
GREATER NEW ORLEANS COMMUNITY HEALTH NEEDS ASSESSMENT	67.	3,350.	0.		
LA PRISONER RE-ENTRY DIRECT SERVICE (LAPRI)	160.	46,002.	0.		

Part III **Continuation of Grants and Other Assistance to Domestic Individuals** (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
THRIVING AFRICAN AMERICAN SMALL BUSINESS	9.	27,000.	0.		
SMALL BIZ DEVELOPMENT	6.	28,332.	0.		
BACK TO SCHOOL DRIVE	4,922.	0.	21,565.	TRANSACTION VALUE	BOOKBAGS & SUPPLIES
IMAGINATION LIBRARY	4,669.	0.	5,000.	TRANSACTION VALUE	BOOKS
TOUPS FAMILY MEALS	21,800.	0.	53,500.	TRANSACTION VALUE	MEALS FOR KIDS
THANKSGIVING MEALS	51.	0.	2,507.	TRANSACTION VALUE	FOOD
INDIVIDUAL ASSISTANCE	1.	0.	120.	TRANSACTION VALUE	GROCERIES & CLOTHING ITEMS
INSPIRE UP PARTICIPANT ASSISTANCE	13.	4,198.	4,414.	TRANSACTION VALUE	LAPTOPS
HOME FOR GOOD - RAPID REHOUSING INDIVIDUAL ASSISTANCE	5,167.	588,799.	11,864.	TRANSACTION VALUE	GROCERIES, BOXES TO STORE GROCERIES & HOME GOODS

Part III **Continuation of Grants and Other Assistance to Domestic Individuals** (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RIDES UNITED PROGRAM - LYFT RIDES	742.	6,237.	0.		
CHRISTMAS GIFTS	667.	0.	17,151.	TRANSACTION VALUE	CHRISTMAS GIFTS GIVE AWAY
SUPER TAX DAY	108.	0.	397.	TRANSACTION VALUE	FOOD

SCHEDULE J (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number

72-0471369

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☒ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	**2**	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☒ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in or receive payment from an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		X
b	Any related organization?	**5b**		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	**7**	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MICHAEL WILLIAMSON	(i)	292,915.	49,899.	3,303.	22,138.	38,456.	406,711.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CHARMAINE CACCIOPPI	(i)	238,004.	6,492.	10,923.	18,144.	14,513.	288,076.	0.
EVP/COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DEBRA MODLIN	(i)	155,854.	6,679.	2,312.	12,570.	24,722.	202,137.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARY AMBROSE	(i)	147,805.	7,077.	2,081.	11,391.	14,599.	182,953.	0.
CHIEF EQUITY & IMPACT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHIQUITA LATTIMORE	(i)	119,267.	17,085.	372.	9,229.	16,074.	162,027.	0.
SR. VP, CI-FINANCIAL CAPABILITY	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CAROL GSTOHL	(i)	128,625.	6,679.	1,734.	9,809.	12,764.	159,611.	0.
CHIEF HUMAN RESOURCE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MICHELLE PAYNE	(i)	115,791.	7,144.	252.	9,477.	23,298.	155,962.	0.
CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:
THE CEO'S WIFE TRAVELS WITH HIM TO WASHINGTON MARDI GRAS EACH FEBRUARY.
COMPANION TRAVEL WAS APPROVED IN WRITING BY THE BOARD CHAIR CONSISTENT WITH
UWSELA'S POLICY.

PART I, LINE 7:
THE ORGANIZATION PROVIDED BONUSES FOR CERTAIN GOALS BEING MET.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHEAST LOUISIANA

Employer identification number

72-0471369

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	1	225.	FAIR MARKET VALUE
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications	X		60.	FAIR MARKET VALUE
5	Clothing and household goods	X		137,895.	FAIR MARKET VALUE
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	6	108,611.	FAIR MARKET VALUE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles	X	3	1,400.	FAIR MARKET VALUE
19	Food inventory	X	9	43,300.	FAIR MARKET VALUE
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (GIFT CARD/CERTI)	X	19	12,212.	FAIR MARKET VALUE
26	Other (BIKES)	X	1	3,757.	FAIR MARKET VALUE
27	Other (JEWELRY)	X	1	505.	FAIR MARKET VALUE
28	Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 0

			Yes	No
30a	During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):
THE ORGANIZATION IS REPORTING THE NUMBER OF INSTANCES OF CONTRIBUTIONS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MISSION IS TO ERADICATE POVERTY IN SOUTHEAST LOUISIANA. UWSELA COLLABORATES WITH GOVERNMENT, BUSINESSES, FAITH GROUPS AND OTHER NONPROFITS IN THE SEVEN PARISH REGION TO IDENTIFY AND ADDRESS SERIOUS ISSUES. UWSELA RAISES FUNDS THROUGH AN ANNUAL WORKPLACE CAMPAIGN, INDIVIDUAL AND CORPORATE GIFTS, GRANTS AND PARTNERSHIPS. UWSELA PROVIDES GRANTS TO SUPPORT PROGRAMS AND GROUPS WORKING TOGETHER IN A COLLABORATIVE WAY THAT SUPPORTS OUR VISION OF "EQUITABLE COMMUNITIES WHERE ALL INDIVIDUALS ARE HEALTHY, EDUCATED, AND ECONOMICALLY STABLE."

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
IN OUR BLUEPRINT FOR PROSPERITY. THIS PORTION OF THE COMMUNITY IMPACT DIVISION, AS DISTINCT FROM THE INITIATIVES AND PROGRAMS IT COORDINATES, IS RESPONSIBLE FOR THE ANNUAL STRATEGIC GRANTS FUNDING PROCESSES. IT DEVELOPS STRATEGIC PLANS TO GUIDE THE FUNDING PROCESSES AND PROGRAM OR INITIATIVE DEVELOPMENT AND ESTABLISHES AND MONITORS MEASURES OF PROGRAM SUCCESS AND FINANCIAL ACCOUNTABILITY.

ACCOMPLISHMENTS:
UWSELA FUNDED 64 PROGRAMS, FROM JULY 1, 2024 JUNE 30, 2025, TO ADDRESS PRIORITIES SUCH AS WORKFORCE TRAINING, HOUSING, MEDICAL AND MENTAL HEALTH CARE, YOUTH DEVELOPMENT, EDUCATION, CHILD AND ADULT CARE AND ACADEMIC SUPPORTS. UWSELA ANSWERED OVER 210,000 APPEALS FOR HELP FROM OUR COMMUNITY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
NAVIGATION, FINANCIAL EDUCATION, CASE MANAGEMENT, AND ESSENTIAL RESOURCE CONNECTIONS, ENSURING THAT EACH FAMILY'S NEEDS ARE ADDRESSED HOLISTICALLY RATHER THAN IN ISOLATION.

COMPREHENSIVE SERVICES: THE PROSPERITY CENTER PROVIDES A ROBUST PORTFOLIO OF NO-COST SERVICES DESIGNED TO BUILD FINANCIAL CAPABILITY AND PROMOTE SELF-SUFFICIENCY:
- FINANCIAL EDUCATION
- FINANCIAL COACHING
- FINANCIAL COUNSELING
- CREDIT COUNSELING
- CREDIT BUILDING THROUGH SAFE AND AFFORDABLE FINANCIAL PRODUCTS
- FREE TAX PREPARATION ASSISTANCE
- ACCESS TO FEDERAL AND STATE BENEFITS
- INCENTIVIZED SAVINGS PROGRAMS
- ASSET OWNERSHIP PROGRAMS (SUCH AS HOMEOWNERSHIP AND SMALL BUSINESS DEVELOPMENT)

FINANCIAL EDUCATION CURRICULUM & COMMUNITY IMPACT: THE UNITED WAY OF SOUTHEAST LOUISIANA'S FINANCIAL CAPABILITY TEAM HAS DEVELOPED A COMPREHENSIVE FINANCIAL EDUCATION CURRICULUM AND RESOURCE GUIDE, PROVIDING PRACTICAL, STEP-BY-STEP STRATEGIES FOR BUILDING FINANCIAL STABILITY. OVER THE PAST FOUR YEARS, THE CURRICULUM HAS BEEN SUCCESSFULLY IMPLEMENTED IN COLLABORATION WITH COMMUNITY, CIVIC, AND PRIVATE PARTNERS, CONSISTENTLY YIELDING MEASURABLE RESULTS. SINCE ITS INCEPTION, THE CURRICULUM HAS BEEN USED BY PARTICIPANTS IN

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THE INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) PROGRAM, RECEIVING OVERWHELMINGLY POSITIVE FEEDBACK. TO DATE, THE FINANCIAL CAPABILITY TEAM HAS PROVIDED GROUP FINANCIAL EDUCATION TO OVER 11,736 PARTICIPANTS, EQUIPPING FAMILIES WITH THE TOOLS TO BUILD WEALTH, STRENGTHEN THEIR ASSETS, AND ACHIEVE LONG-TERM ECONOMIC STABILITY.

THE CURRICULUM IS STRENGTHENED BY NATIONALLY RECOGNIZED FINANCIAL EDUCATION RESOURCES, INCLUDING:
- AFI FINANCIAL LITERACY CORE COMPETENCIES
- FREDDIE MAC'S CREDITSMART
- FDIC'S MONEY SMART CURRICULUM
- FEDERAL RESERVE BANK'S BUILDING WEALTH
- CONSUMER ACTION'S MONEYWISE

PATHWAY TO LONG-TERM PROSPERITY: THE PRIMARY GOAL OF PROSPERITY CENTER WORKSHOPS IS TO INTRODUCE PARTICIPANTS TO KEY FINANCIAL MANAGEMENT CONCEPTS THAT SERVE AS THE FOUNDATION FOR MORE PERSONALIZED ONE-ON-ONE COACHING. THESE INDIVIDUAL COACHING SESSIONS ARE WHERE TRANSFORMATION HAPPENS, PARTICIPANTS WORK ALONGSIDE UWSELA SPECIALISTS TO:
- CREATE AND MANAGE HOUSEHOLD BUDGETS
- ESTABLISH SAVINGS PLANS
- REDUCE AND ELIMINATE DEBT
- IMPROVE CREDIT SCORES
- PLAN FOR LONG-TERM FINANCIAL SECURITY

ONE-ON-ONE FINANCIAL COACHING HAS PROVEN HIGHLY EFFECTIVE, WITH PARTICIPANTS REPORTING IMPROVED ECONOMIC CONFIDENCE, INCREASED SAVINGS, AND MEASURABLE STEPS TOWARD ASSET OWNERSHIP.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
TIME TO THE MHC A NEED THAT'S BEEN FELT BY BOTH CO-CHAIRS AND UWSELA.

VISION: ALL NEW ORLEANIANS HAVE EQUITABLE ACCESS TO A ROBUST, WELL-COORDINATED MENTAL HEALTH SYSTEM OF HIGH-QUALITY CARE.

AREAS OF FOCUS:
- ACCESS TO CARE: ENSURES THERE ARE AVAILABLE AND COORDINATED SERVICES IN HIGH-NEED NEIGHBORHOODS
- CAPACITY BUILDING: EXPANDS THE ABILITY TO PROVIDE MENTAL HEALTH CARE THROUGH COMMUNITY TRAINING
- NEEDS ASSESSMENT: IDENTIFIES MOST URGENT NEEDS, UPLIFTS VOICES OF THOSE WITH LIVED EXPERIENCE

GEOGRAPHIC TARGET AREA: NEW ORLEANS EAST, LOWER 9 AND HOLY CROSS NEIGHBORHOODS - THE AREA OF NEW ORLEANS IDENTIFIED AS A BEHAVIORAL HEALTH DESERT

ACCESS TO CARE:
- CONDUCTED 3 PULSE ON WELLNESS EVENTS, WHERE BEHAVIORAL HEALTH PROVIDERS FROM OUR TARGETED GEOGRAPHIC AREA CONVENED AND DISCUSSED THE COORDINATION OF SERVICES AND HOW TO ADDRESS THE GAPS
- ASSISTED WITH THE COORDINATION OF EFFORTS FOR ORGANIZATIONS WHO WORK WITH SCHOOLS TO DRAW DOWN MEDICAID DOLLARS
- VIA SAMHSA'S RECAST GRANT, INCREASED HOURS OF DIRECT MENTAL HEALTH SERVICES TO YOUTH IN SCHOOLS
- VIA SAMHSA'S RECAST GRANT, CONDUCTED THE RESOLVE COMMUNITY IMPACT GRANT PROCESS THAT FUNDED PROGRAMS ADDRESSING GAPS IN CARE TO THE MOST VULNERABLE COMMUNITIES

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- BEGAN DISCUSSION WITH NOLA FRIENDSHIP BENCH AND HOW THE MHC CAN PARTNER WITH THIS GROUP

CAPACITY BUILDING:
- VIA SAMHSA'S RECAST GRANT, INCREASED NUMBER OF TRAINED INDIVIDUALS WORKING WITH CHILDREN AND/OR FAMILIES ON MENTAL HEALTH FIRST AID
- SECURED $100,000 TO PROVIDE MENTAL HEALTH FIRST AID TRAINING TO FAITH LEADERS IN OUR GEOGRAPHIC TARGET AREA
- TRAINED UWSELA STAFF ON MENTAL HEALTH FIRST AID

NEEDS ASSESSMENT:
- COMPLETED THE COMPREHENSIVE NEEDS AND RESOURCE ASSESSMENT

COMMUNITY ENGAGEMENT:
- #MENTALHEALTHMOMENT SOCIAL MEDIA CAMPAIGN
- MENTAL HEALTH COLLABORATIVE RADIO SHOW SERIES
- MHC AT COMMUNITY HEALTH FAIRS
- REVAMPED THE MHC WEBSITE AND COLLATERAL
- REVAMPED THE RESOLVE WEBSITE AND COLLATERAL
- FOR MENTAL HEALTH AWARENESS MONTH, CONDUCTED PROGRAMMING THROUGHOUT MAY
- FOR BIPOC MENTAL HEALTH AWARENESS IN JULY, PROMOTED RESOLVE PROGRAMMING AND RESOURCES

POLICY:
- EDUCATED OURSELVES ON THOSE BILLS IMPACTING OUR WORK
- MEMBERS OF MHC AND UWSELA'S PUBLIC POLICY COMMITTEE ENGAGED IN CALLS TO ACTION AROUND BILLS IMPACTING OUR WORK AND SOME TESTIFIED AS WELL

SAMHSA RECAST GRANT - RESOLVE INITIATIVE:
THE SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA) AWARDED MHC PARTNERS, LED BY UNITED WAY OF SOUTHEAST LOUISIANA, OVER $1.9 MILLION FOR TWO YEARS TO EXPAND AND COORDINATE TRAUMA-INFORMED COMMUNITY BEHAVIORAL HEALTH RESOURCES AND SERVICES FOR YOUNG PEOPLE.

FUNDS SUPPORT THE RESILIENT, EQUITABLE SYSTEMS FOR OVERCOMING LOSS AND VIOLENCE EVERYWHERE (RESOLVE) NEW ORLEANS PROJECT, WHICH FOCUSES ON SERVING YOUTH AND FAMILIES LIVING IN COMMUNITIES OF CHRONIC POVERTY MOST IMPACTED BY COLLECTIVE TRAUMA AND COMMUNITY VIOLENCE.

IN 2024-2025, THROUGH THE MENTAL HEALTH COLLABORATIVE + RESOLVE INITIATIVE, 19 ORGANIZATIONS ARE NOW WORKING COLLABORATIVELY IN MHC'S TARGETED NEIGHBORHOODS OF HOLY CROSS, LOWER 9, AND NEW ORLEANS EAST.
RESOLVE INITIATIVE:
- TRAUMA-INFORMED BEHAVIORAL HEALTH SERVICES HAVE BEEN PROVIDED TO OVER 500 YOUTH AND THEIR FAMILIES.
- TRAININGS IN TRAUMA-INFORMED CARE INTERVENTIONS AND APPROACHES HAVE BEEN PROVIDED TO 7,837 INDIVIDUALS WHO WORK WITH YOUNG PEOPLE.
- A BROAD RANGE OF APPROACHES WERE USED TO DELIVER MENTAL HEALTH MESSAGING TO MORE THAN 185,000 YOUTH, FAMILIES, AND COMMUNITY MEMBERS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
DISASTER RELIEF:

JANUARY 2025 - BOURBON STREET NEW YEAR'S TERRORISM ATTACK: IN THE EARLY MORNING HOURS OF NEW YEAR'S DAY 2025, SHAMSHUD-DIM JABBAR DROVE A

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PICKUP TRUCK INTO A BOURBON STREET THAT WAS STILL CROWDED WITH REVELERS, KILLING 14 PEOPLE AND WOUNDING 57. THE FEDERAL BUREAU OF INVESTIGATION BEGAN INVESTIGATING THE INCIDENT AS A TERRORIST ACT, FINDING MULTIPLE EXPLOSIVE DEVICES AND WEAPONS.

TERRORISM WAS PREVIOUSLY UNKNOWN IN LOUISIANA, AS WELL AS TO THE WORK OF UNITED WAY OF SOUTHEAST LOUISIANA, BUT WE DID NOT HESITATE. WE IMMEDIATELY JOINED LOCAL PARTNERS TO STAFF A CENTER FOR VICTIM'S NEEDS. IN ADDITION, BY THE AFTERNOON OF JANUARY 1, UWSELA LAUNCHED THE UNITED FOR NEW ORLEANS RELIEF FUND, DEDICATED TO SUPPORTING THE VICTIMS, THEIR FAMILIES, AND THE PARTNER ORGANIZATIONS WORKING TO PROVIDE ASSISTANCE. THIS FUND COVERED URGENT NEEDS LIKE MEDICAL EXPENSES, FUNERAL COSTS, TRAUMA COUNSELING, AND OTHER CRITICAL SERVICES.

UWSELA WENT ABOVE AND BEYOND AN IMMEDIATE RESPONSE. UWSELA DISASTER TEAM STAFFED AN AREA AT THE FBI VICTIM'S CENTER, THE NOLA HUB, EACH DAY FOR WEEKS AFTER THE ATTACK, PROVIDING GIFT CARDS AND SERVICES TO VICTIMS AND THEIR FAMILIES LONG BEYOND NORMAL BUSINESS HOURS. LEADERSHIP JOINED LOCAL LEADERS AND THE MEDIA TO PROMOTE THE FUND, REACHING OUT TO OLD DONORS, AND NEW, FOR HELP AIDING VICTIMS. WE WERE ABLE TO PROVIDE ASSISTANCE TO THE FAMILIES OF ALL VICTIMS VIA THIS OUTREACH, WITH FUNERAL EXPENSES, TRAVEL FOR FAMILIES, AND EVEN FOOD AND LAUNDRY SERVICE TO FAMILIES, ALLOWING THEM TO FOCUS ON THEIR LOVED ONES.

FURTHER, AS THE FUND GREW, WE WERE ABLE TO PROVIDE SUPPORT FOR SERVICE PARTNERS TO REACH OUT TO THE FAMILIES OF VICTIMS, AS WELL AS BOURBON STREET HOSPITALITY WORKERS WHO WERE NEGATIVELY IMPACTED BY THE ATTACK. WE DISTRIBUTED $155,000 TO PARTNERS SUCH AS 504HEALTHNET'S HEALTHY HOSPITALITY INITIATIVE, OFFERING COUNSELING AND MENTAL HEALTH RESOURCES, SOUTHEAST LOUISIANA LEGAL SERVICES FOR FREE CIVIL LEGAL AID, AND THE SEEDS OF NOLA TRAUMA RECOVERY CENTER, LOCATED IN UNIVERSITY MEDICAL CENTER NEW ORLEANS, FOR WRAPAROUND SERVICES TO PEOPLE WHOSE LIVES HAVE BEEN DISRUPTED BY TRAUMATIC INJURY AND VIOLENT CRIME. UWSELA WAS ALSO ABLE TO PROVIDE LIMITED ASSISTANCE TO BOURBON STREET HOSPITALITY WORKERS FOR LOST WAGES, ALLOWING THEM TO WEATHER A PERIOD WHERE BUSINESSES ALONG THE BUSY COMMERCIAL STREET REMAINED CLOSED.

IN TOTAL, WE RAISED $885,714.00 IN FUNDING, ASSISTING 710 HOUSEHOLDS - INCLUDING 14 FAMILIES OF VICTIMS, 34 INJURED SURVIVORS, 224 BYSTANDERS, 632 HOSPITALITY WORKERS, AND 6 PARTNER AGENCIES RECEIVED FUNDING FOR THEIR NEEDS. WE CONTINUE TO BE AN ESSENTIAL PART OF THE ONGOING PLANNING AND RECOVERY FROM THIS DISASTER.

SEPTEMBER 2024 - HURRICANE FRANCINE: IN THE WAKE OF HURRICANE FRANCINE, UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) LED A SERIES OF RAPID AND COMPASSIONATE RELIEF EFFORTS TO SUPPORT FAMILIES AND COMMUNITIES ACROSS THE REGION. BEGINNING ON SEPTEMBER 12, UWSELA DEPLOYED ESSENTIAL SUPPLIES DOOR-TO-DOOR IN KENNER, WORKING ALONGSIDE ELECTED OFFICIALS TO REACH RESIDENTS DIRECTLY AFFECTED BY THE STORM.

BY SEPTEMBER 19, THE ORGANIZATION EXPANDED ITS RESPONSE THROUGH FOUR POP-UP RELIEF EVENTS AT ITS PROSPERITY CENTERS IN BOGALUSA, MID-CITY NEW ORLEANS, NEW ORLEANS EAST, AND COVINGTON. THESE EVENTS PROVIDED CRITICAL FOOD, SUPPLIES, AND FINANCIAL ASSISTANCE TO MORE THAN 450 FAMILIES. UWSELA DISTRIBUTED NEARLY $50,000 IN GIFT CARDS TO 340

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RESIDENTS EXPERIENCING STORM-RELATED LOSSES AND DELIVERED $25,000 WORTH OF NONPERISHABLE FOOD, WATER, AND HOT MEALS.

THAT SAME DAY, UWSELA HOSTED A MAJOR POP-UP RELIEF EVENT AT SAM'S CLUB IN KENNER, SERVING OVER 300 FAMILIES WITH ESSENTIAL RESOURCES. THE ORGANIZATION PROVIDED $25,000 IN ENTERGY BILL ASSISTANCE TO 126 JEFFERSON PARISH HOUSEHOLDS IN THE HARDEST-HIT NEIGHBORHOODS AND DISTRIBUTED AN ADDITIONAL $14,000 WORTH OF NONPERISHABLE FOOD AND WATER.

THROUGH THESE COORDINATED RELIEF EFFORTS, UWSELA DEMONSTRATED ITS DEEP COMMITMENT TO COMMUNITY RECOVERY - MEETING FAMILIES WHERE THEY WERE, RESTORING HOPE, AND ENSURING ACCESS TO IMMEDIATE ESSENTIALS IN THE AFTERMATH OF DISASTER.
EXPENSES $ 1,178,859. INCLUDING GRANTS OF $ 1,057,557. REVENUE $ 0.

HOME FOR GOOD:

THE HOME FOR GOOD PROGRAM IS A COLLABORATIVE INITIATIVE BETWEEN UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA) AND THE CITY OF NEW ORLEANS, DESIGNED TO TRANSITION INDIVIDUALS AND FAMILIES FROM HOMELESSNESS OR TEMPORARY SHELTER INTO STABLE, PERMANENT HOUSING. THE PROGRAM TARGETS LOW-INCOME RESIDENTS, PARTICULARLY THOSE EXITING EMERGENCY SHELTERS OR LIVING IN UNSTABLE CONDITIONS, WITH THE GOAL OF REDUCING CHRONIC HOMELESSNESS AND IMPROVING ECONOMIC MOBILITY.

THROUGH THIS PARTNERSHIP, UNITED WAY PROVIDES COMPREHENSIVE CASE MANAGEMENT AND SUPPORTIVE SERVICES, INCLUDING:
- RENTAL ASSISTANCE: COVERING UP TO 12 MONTHS OF RENT AND UTILITIES TO ENSURE HOUSING STABILITY WHILE PARTICIPANTS REBUILD FINANCIAL CAPACITY.
- FINANCIAL CAPABILITY COACHING: ONE-ON-ONE SESSIONS THAT HELP PARTICIPANTS CREATE BUDGETS, IMPROVE CREDIT, MANAGE DEBT, AND BUILD SAVINGS FOR LONG-TERM STABILITY.
- EMPLOYMENT AND WORKFORCE DEVELOPMENT: JOB READINESS COACHING, RESUME ASSISTANCE, AND DIRECT CONNECTIONS TO LOCAL WORKFORCE PROGRAMS TO HELP CLIENTS ACHIEVE SUSTAINABLE INCOME.
- WRAPAROUND SERVICES: COORDINATION WITH LOCAL PARTNERS FOR MENTAL HEALTH, LEGAL AID, CHILDCARE, AND TRANSPORTATION SUPPORT AS NEEDED.

EACH PARTICIPANT IS ASSIGNED A DEDICATED CASE MANAGER WHO DEVELOPS AN INDIVIDUALIZED PLAN OUTLINING GOALS RELATED TO HOUSING RETENTION, EMPLOYMENT, AND FINANCIAL WELL-BEING. THE HOME FOR GOOD PROGRAM ALSO INTEGRATES THE PROSPERITY CENTER MODEL, ENSURING ACCESS TO UNITED WAY'S BROADER ECONOMIC MOBILITY RESOURCES SUCH AS BANK ON SELA, MOVING FAMILIES FORWARD, AND VITA FREE TAX PREPARATION SERVICES.

THE CITY OF NEW ORLEANS FUNDS THE PROGRAM THROUGH ITS ARPA AND COMMUNITY DEVELOPMENT BLOCK GRANT ALLOCATIONS, WHILE UNITED WAY ADMINISTERS SERVICE DELIVERY, COMPLIANCE REPORTING, AND DATA TRACKING TO MEASURE OUTCOMES SUCH AS HOUSING RETENTION RATES, INCOME IMPROVEMENT, AND CREDIT GROWTH. THIS PARTNERSHIP PROVIDES A PATHWAY FOR VULNERABLE NEW ORLEANS RESIDENTS TO ACHIEVE LASTING HOUSING SECURITY AND FINANCIAL INDEPENDENCE.
EXPENSES $ 797,044. INCLUDING GRANTS OF $ 600,663. REVENUE $ 0.

LOUISIANA PRISONER RE-ENTRY INITIATIVE (LAPRI) COLLABORATIVE:

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LOUISIANA HAS REPORTED THE HIGHEST INCARCERATION RATE IN THE U.S. PER CAPITA FOR SEVERAL DECADES. RECENT EFFORTS MADE BY THE LOUISIANA DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS (DPS&C) TO IMPROVE PRISONER REENTRY POLICIES AND PRACTICES HAVE CAUSED THIS RATE TO REDUCE DRASTICALLY IN THE PAST. WHILE THERE HAS BEEN A REDUCTION IN INCARCERATION RATES, EACH YEAR, APPROXIMATELY 18,000 PEOPLE ARE RELEASED FROM STATE PRISONS AND JAILS TO COMMUNITIES ACROSS LOUISIANA. THE FIVE-YEAR RECIDIVISM RATE FOR OFFENDERS DISCHARGING FROM THE CUSTODY THE DPS&C IS 38.7%. UNFORTUNATELY, JEFFERSON AND ST. TAMMANY PARISH ARE IN THE TOP TIER OF PARISHES WITH THE HIGHEST RECIDIVISM RATES. THE LOUISIANA PRISONER REENTRY INITIATIVE (LAPRI) WAS IMPLEMENTED TO COMBAT THESE RECIDIVISM RATES. LAPRI UTILIZES A COMPREHENSIVE CASE MANAGEMENT APPROACH THAT SUPPORTS MODERATE TO HIGH-RISK JUSTICE INVOLVED CITIZENS FROM THE FACILITY AND BACK INTO THE COMMUNITY. IT REDUCES THE RECIDIVISM RATE OF JUSTICE INVOLVED CITIZENS BY ADDRESSING THE THREE FACTORS THAT CAUSE RECIDIVISM:
- A LACK OF PRERELEASE PREPARATION TO CONNECT PRISONERS TO MUCH NEEDED SERVICES
- POST-RELEASE SERVICES THAT DO NOT ADDRESS THE NEEDS OF PRISONERS ASSESSED WITH A MODERATE TO HIGH RISK OF FAILURE IN A TIMELY AND COMPREHENSIVE MANNER
- THE GAPS IN SERVICES THAT HAVE BEEN IDENTIFIED USING THE COMMUNITY NEEDS ASSESSMENT INSTRUMENT

LAPRI IS BASED ON IMPLEMENTING EVIDENCE-BASED PRACTICE IN COMMUNITY CORRECTIONS: THE PRINCIPLES OF EFFECTIVE INTERVENTION (2004, BOGUE, ET AL) AND REPORT OF THE NATIONAL REENTRY POLICY COUNCIL (2002, COUNCIL OF STATE GOVERNMENTS). LAPRI IS AN EVIDENCE-BASED MODEL OF STATE/LOCAL PARTNERSHIP FOCUSED ON THE ENGAGEMENT OF COMMUNITIES SO THEY "OWN" PRISONER REENTRY AND WORK IN COLLABORATION WITH DPSC. SINCE 2018, COMMUNITY STAKEHOLDERS AND SERVICE PROVIDERS WITH FUNDING FROM THE JEFFERSON PARISH COUNCIL (JPC), UNITED WAY OF SOUTHEAST LOUISIANA (UWSELA), DEPARTMENT OF JUSTICE'S OFFICE OF JUSTICE PROGRAMS (DOJ) AND THE DPS&C HAVE IMPLEMENTED LAPRI PROGRAMMATIC (REENTRY) SERVICES. LAPRI PROGRAMMATIC PARTNERS INCLUDE CATHOLIC CHARITIES ARCHDIOCESE OF NEW ORLEANS (CCANO), STUART H. SMITH LAW CLINIC AT LOYOLA UNIVERSITY NEW ORLEANS (LOYOLA LAW CLINIC), ST. TAMMANY PROBATION AND PAROLE, JEFFERSON PARISH PROBATION AND PAROLE, SOUTHEAST LOUISIANA LEGAL SERVICES (SLLS), TRI-PARISH WORKS AND TREPWISE STRATEGIC CONSULTING.
THE GOALS OF LAPRI ARE:
- REDUCE RECIDIVISM BY DEVELOPING AND IMPLEMENTING A COC THAT ENHANCES AND EXPANDS COMMUNITY REENTRY RESOURCES, INCLUDING HOUSING, EMPLOYMENT, TRANSPORTATION, HEALTHCARE, EDUCATION, AND OTHER WRAPAROUND SERVICES.
- FACILITATE AND SUPPORT PARTNERSHIPS THAT INCREASE THE AVAILABILITY AND COORDINATION OF REENTRY RESOURCES BY IMPROVING ACCESS TO SERVICES AND PROGRAMS.
- DEVELOP AND IMPLEMENT A COMPREHENSIVE COMMUNITY STRATEGY THAT ENCOURAGES THE COLLABORATION OF MULTIPLE ENTITIES THAT ENHANCE AND SUSTAIN THE CONTINUITY OF SERVICES.

DPS&C REPORTS THAT 14.8% OF INDIVIDUALS RETURN TO INCARCERATION WITHIN THEIR FIRST YEAR OF RELEASE. OVER THE PAST YEAR, LAPRI HAS HAD A 4.1% RECIDIVISM RATE AMONG ITS PROGRAM PARTICIPANTS. PARTICIPANTS FACE CONSIDERABLE CHALLENGES IN OBTAINING STABLE EMPLOYMENT, FOOD INSECURITY, ACQUIRING A STABLE INCOME, AND SECURING RELIABLE

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TRANSPORTATION. DURING THE PERIOD OF JULY 1, 2024 -JUNE 30, 2025, 137 INDIVIDUALS WERE PROVIDED WITH APPROXIMATELY 3,630 SERVICES. PARTICIPANTS HAD ACCESS TO A RANGE OF SERVICES, INCLUDING COMPREHENSIVE CASE MANAGEMENT, LEGAL SERVICES, POST-RELEASE SUPERVISION, BENEFITS ENROLLMENT (SNAP, SSDI. MEDICAID, ETC.) MEDICAL, MENTAL HEALTH, AND SUBSTANCE ABUSE SERVICES, DISCRETIONARY PARTICIPANT FUNDS, FAMILY REUNIFICATION, HOUSING ASSISTANCE, TEMPORARY EMPLOYMENT, TRANSPORTATION, AND FULL-TIME EMPLOYMENT OPPORTUNITIES. APPROXIMATELY $54,541.61 WAS SPENT ON INDIVIDUAL DIRECT SERVICES FOR CLIENTS. IMPROVEMENTS IN LIFE AREAS AMONG PARTICIPANTS SHOWED PROGRESS ACROSS ALL CATEGORIES, WITH THE LARGEST IMPROVEMENTS COMING IN INCOME, AT 49%.
- EMPLOYMENT: AVERAGE BASELINE SCORE 1.39, AVERAGE FOLLOW-UP SCORE 1.83, PERCENT CHANGE 32%
- FOOD: AVERAGE BASELINE SCORE 1.80, AVERAGE FOLLOW-UP SCORE 2.42, PERCENT CHANGE 34%
- HEALTH CARE COVERAGE: AVERAGE BASELINE SCORE 2.11, AVERAGE FOLLOW-UP SCORE 2.59, PERCENT CHANGE 23%
- HOUSING: AVERAGE BASELINE SCORE 2.08, AVERAGE FOLLOW-UP SCORE 2.79, PERCENT CHANGE 34%
- INCOME: AVERAGE BASELINE SCORE 1.50, AVERAGE FOLLOW-UP SCORE 2.24, PERCENT CHANGE 49%
- LEGAL: AVERAGE BASELINE SCORE 2.99, AVERAGE FOLLOW-UP SCORE 3.95, PERCENT CHANGE 32%
- SAFETY: AVERAGE BASELINE SCORE 2.83, AVERAGE FOLLOW-UP SCORE 3.80, PERCENT CHANGE 34%
- TRANSPORTATION: AVERAGE BASELINE SCORE 1.73, AVERAGE FOLLOW-UP SCORE 2.33, PERCENT CHANGE 35%
- SUBSTANCE ABUSE (DRUGS/ALCOHOL) : AVERAGE BASELINE SCORE 4.06, AVERAGE FOLLOW-UP SCORE 4.29, PERCENT CHANGE 6%

LAPRI HAS DEVELOPED AND BEGAN IMPLEMENTING A COMPREHENSIVE COMMUNITY REENTRY PLAN (CCRP) IN JEFFERSON PARISH. THE CCRP SERVES AS A COMMUNITY STRATEGY TO REDUCE RECIDIVISM AND CREATE A CONTINUUM OF CARE THAT SUPPORTS THE SUCCESSFUL REINTEGRATION OF JUSTICE INVOLVED CITIZENS BACK INTO THE COMMUNITY. ONE OF THE CCRP'S PRIORITIES IS TO CHANGE PUBLIC PERCEPTION AND INCREASE VISIBILITY OF THE INITIATIVE'S WORK IN THE REENTRY SPACE. IN-PERSON COMMUNITY FORUMS WERE HELD TO FACILITATE THE REBRANDING PROCESS. THE NEW NAME SELECTED FOR LAPRI IS RETURN AN ACRONYM WHICH MEANS (RESTORATION & EMPOWERMENT THROUGH UNITED REENTRY NETWORKS).

THE DOJ AWARDED $1,000,000 TO SUPPORT LAPRI IN JEFFERSON PARISH. FUNDING IS THROUGH SEPTEMBER 2025. LAPRI IS REQUESTING A NO COST EXTENSION OF THE DOJ GRANT THROUGH SEPTEMBER 2026. THIS WILL ALLOW LAPRI TO ENSURE WE EXPEND THE FUNDS AND MEET THE DELIVERABLES OF THE GRANT. THE DPS&C FY25 COMMUNITY INCENTIVE PROGRAM (CIG) AWARDED $1.2 MILLION TO UWSELA TO SUPPORT LAPRI IN ST. TAMMANY AND JEFFERSON PARISH. THE FUNDING WILL ALLOW US TO CONTINUE TO PROVIDE REENTRY SERVICES IN ST. TAMMANY AND JEFFERSON PARISH FOR 3 YEARS. FUNDING WILL BE DISBURSED 2025-2028.
EXPENSES $ 718,389. INCLUDING GRANTS OF $ 46,002. REVENUE $ 0.

NEW ORLEANS GRADE LEVEL READING CAMPAIGN:

VISION: ALL STUDENTS IN NEW ORLEANS READ AT GRADE LEVEL BY THE END OF THIRD GRADE.

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10-YEAR GOAL: BY 2027, 80% OF ECONOMICALLY DISADVANTAGED NEW ORLEANS STUDENTS ARE READING ON GRADE LEVEL BY THIRD GRADE.

COMMUNITY ENGAGEMENT & MOMENTUM: THE CAMPAIGN HAS REENGAGED MORE THAN 100 ORGANIZATIONS AND BUSINESSES ACROSS NEW ORLEANS, BUILDING A POWERFUL COALITION OF EDUCATORS, NONPROFITS, PUBLIC AGENCIES, AND COMMUNITY MEMBERS. THESE PARTNERSHIPS ARE DRIVING COORDINATED ACTION TO IMPROVE EARLY LITERACY OUTCOMES. REGIONAL ADVOCACY EFFORTS HAVE EXPANDED TO ST. TAMMANY, JEFFERSON, PLAQUEMINES, AND ST. BERNARD PARISHES, WHERE WE'RE SUPPORTING READY START NETWORKS AND SUSTAINABLE FUNDING STRATEGIES FOR EARLY CARE AND EDUCATION.

STRATEGIC PRIORITIES FOR 2024-2025:
1. PUBLIC AWARENESS & ADVOCACY & EDUCATIONAL RESOURCES & TOOLKIT
WE ARE LAUNCHING A CITYWIDE PR CAMPAIGN TO MAKE READING "COOL," FEATURING MEDIA OUTREACH, MARDI GRAS KREWES, INFLUENCERS, AND HIGH-IMPACT COMMUNITY EVENTS. TOOLKITS, SHORT VIDEOS, AND LITERACY CENTERS ARE BEING DEVELOPED TO ENGAGE FAMILIES IN EVERYDAY SPACES LIKE WIC CLINICS, BUS STOPS, AND FAST-FOOD RESTAURANTS. WE ARE ALSO PROMOTING NEW ORLEANS' BID FOR THE ALL-AMERICA CITY AWARD TO ELEVATE OUR LITERACY LEADERSHIP.
2. SCHOOL READINESS
WE CONTINUE TO ADVOCATE FOR INCREASED FUNDING TO EXPAND ACCESS TO HIGH-QUALITY EARLY CARE AND EDUCATION FOR "AT-RISK" CHILDREN FROM BIRTH TO AGE THREE. THROUGH THE HOSPITALITY & FIRST RESPONDERS CHILDCARE CONSORTIUM, WE ARE WORKING WITH BUSINESS LEADERS AND CHILDCARE PROVIDERS TO EXPAND NON-TRADITIONAL HOURS CARE FOR FAMILIES IN THE HOSPITALITY AND EMERGENCY SERVICES SECTORS.
3. ATTENDANCE
TO REDUCE CHRONIC ABSENTEEISM, WE ARE COORDINATING CROSS-SECTOR EFFORTS THAT INCLUDE PUBLIC AWARENESS CAMPAIGNS, IMPROVED DATA TRACKING, AND TARGETED FAMILY ENGAGEMENT STRATEGIES. OUR GOAL IS TO ENSURE THAT FEWER THAN 10% OF PRE-K THROUGH THIRD-GRADE STUDENTS ARE CHRONICALLY ABSENT.
4. SUMMER LEARNING
WE ARE SCALING ACCESS TO AFFORDABLE, HIGH-QUALITY, LITERACY-RICH SUMMER PROGRAMMING FOR LOW-INCOME CHILDREN AGES 48. THE KAY FENNELLY LITERACY INSTITUTE CONTINUES TO PROVIDE PROFESSIONAL DEVELOPMENT AND COACHING FOR OUT-OF-SCHOOL TIME INSTRUCTORS TO ENSURE IMPACTFUL LEARNING EXPERIENCES.
5. LITERACY INSTRUCTION
WE ARE STRENGTHENING LITERACY INSTRUCTION ACROSS BIRTH-TO-EIGHT SETTINGS, BUILDING ON THE WORK OF THE LOUISIANA EARLY LITERACY COMMISSION. THIS INCLUDES ENGAGING EDUCATORS, DEVELOPING RESOURCES, AND ALIGNING INSTRUCTIONAL PRACTICES ACROSS EARLY CHILDHOOD AND ELEMENTARY SYSTEMS.

PROGRESS TOWARD OUR VISION:
THE CAMPAIGN SAW SIGNIFICANT ACCELERATION IN READING PROFICIENCY DUE TO CONCENTRATED EFFORTS, THOUGH CHALLENGING TARGETS IN EARLY EDUCATION ACCESS AND SCHOOL ATTENDANCE REMAIN AREAS FOR INTENSIVE FOCUS.
1. SCHOOL READINESS
THE GOAL WAS TO ENSURE 80% OF CHILDREN ENTERED KINDERGARTEN READY AND TO REDUCE THE NUMBER OF UNSERVED AT-RISK CHILDREN (AGES 04) FROM 8,679 TO 5,500.
- STATUS: SIGNIFICANT GAP REMAINS. WHILE THE CAMPAIGN AND ITS PARTNERS INTENSIFIED EFFORTS TO ENROLL CHILDREN IN HIGH-QUALITY SEATS, THE MOST

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RECENT AVAILABLE DATA (FALL 2024) SHOWS THAT THE PERCENTAGE OF KINDERGARTENERS MEETING OR EXCEEDING READINESS STANDARDS REMAINS LOW, NEAR THE STATE'S AVERAGE OF 28.4%. THIS SLIGHT DECLINE FROM THE 2023 BASELINE HIGHLIGHTS THE PERSISTENT CHALLENGE OF ADDRESSING THE READINESS GAP BEFORE CHILDREN START SCHOOL. FURTHERMORE, ALTHOUGH ENROLLMENT IMPROVED, THE GOAL OF REDUCING THE NUMBER OF UNSERVED CHILDREN TO 5,500 WAS NOT FULLY MET, UNDERSCORING THE ONGOING NEED FOR INCREASED PUBLIC FUNDING AND SEAT CAPACITY.

2. CHRONIC ABSENTEEISM

THE GOAL WAS TO REDUCE CHRONIC ABSENTEEISM AMONG PRE-K THROUGH THIRD GRADE STUDENTS FROM THE 2023 BASELINE OF 28.6% TO BELOW 10% BY THE END OF 2024.

- STATUS: MODERATE IMPROVEMENT, BUT FAR FROM GOAL. DATA FROM THE 2024-2025 SCHOOL YEAR INDICATES THAT CHRONIC ABSENTEEISM IN NEW ORLEANS HAS BEGUN TO DECREASE FROM ITS PANDEMIC-ERA PEAK, FOLLOWING STATEWIDE TRENDS. HOWEVER, THE RATE FOR ELEMENTARY GRADES REMAINS STUBBORNLY HIGH, ESTIMATED TO BE AROUND 31.7% FOR PREK-5 IN ORLEANS PARISH. WHILE THE DECLINE SHOWS THAT ATTENDANCE STRATEGIES (SUCH AS COMMUNITY OUTREACH AND PROVIDING SOCIAL SUPPORTS) ARE STARTING TO TAKE EFFECT, THE CAMPAIGN DID NOT MEET THE AMBITIOUS 10% TARGET, EMPHASIZING THAT ABSENTEEISM REMAINS A PROFOUND BARRIER TO LITERACY.

3. SUMMER LEARNING

THE GOAL WAS TO REACH 2,000 MORE LOW-INCOME CHILDREN WITH HIGH-QUALITY SUMMER PROGRAMMING IN 2024, BUILDING ON THE 3,300 SERVED SINCE 2017 THROUGH THE KAY FENNELLY LITERACY INSTITUTE.

- STATUS: GOAL SUCCESSFULLY MET/EXCEEDED. THE COLLABORATIVE NETWORK SUCCESSFULLY LEVERAGED RESOURCES AND PARTNERSHIPS OVER THE SUMMER OF 2024 TO PROVIDE EXPANDED LEARNING OPPORTUNITIES. PRELIMINARY REPORTS CONFIRM THAT THE CAMPAIGN MET OR LIKELY EXCEEDED THE GOAL OF REACHING 2,000 ADDITIONAL CHILDREN, A CRITICAL SUCCESS IN COMBATING SUMMER LEARNING LOSS AND SETTING THOSE STUDENTS UP FOR THE 2024-2025 SCHOOL YEAR.

4. THIRD GRADE READING PROFICIENCY

THE GOAL WAS TO MORE THAN DOUBLE THE 2023 PROFICIENCY RATE OF 31%, REACHING 70% BY THE END OF 2024.

- STATUS: SUBSTANTIAL ACCELERATION, YET SHORT OF TARGET. THIS PILLAR SAW THE MOST SIGNIFICANT PROGRESS. END-OF-YEAR RESULTS FROM THE STATE'S K-3 LITERACY SCREENER (SPRING 2025 DATA REFLECTING 2024-2025 SCHOOL YEAR INSTRUCTION) SHOW THAT THE PROFICIENCY RATE FOR THIRD GRADERS ROSE DRAMATICALLY TO APPROXIMATELY 62%. THIS ROUGHLY 31-PERCENTAGE-POINT INCREASE FROM THE 2023 BASELINE REFLECTS THE INTENSE, FOCUSED EFFORT ON IMPLEMENTING THE SCIENCE OF READING CURRICULUM AND HIGH-IMPACT INTERVENTIONS ACROSS THE CITY. WHILE THE 70% GOAL WAS NOT ULTIMATELY MET IN THIS REPORTING CYCLE, THE UNPRECEDENTED RATE OF PROGRESS PROVIDES STRONG EVIDENCE THAT THE CURRENT LITERACY STRATEGY IS WORKING.

REVISED STRATEGIC DIRECTION: TO ACCELERATE PROGRESS, WE ARE IMPLEMENTING FOUR KEY STRATEGIES:

- AWARENESS & ADVOCACY - INCREASE AWARENESS AND COORDINATED ACTION THROUGH A DYNAMIC CAMPAIGN THAT ENGAGES MEDIA, PARTNERS, AND COMMUNITY INFLUENCERS.
- DATA HUB - IMPROVE DATA INFRASTRUCTURE BY LAUNCHING THE NOLA DATA HUB AND TRACKING CHILD OUTCOMES LONGITUDINALLY.
- HOSPITALITY & FIRST RESPONDERS CHILD CARE CONSORTIUM - DEEPEN COORDINATED ENGAGEMENT THROUGH FORMALIZED STEERING COMMITTEES, WORKING GROUPS, AND TARGETED PUBLIC AWARENESS EFFORTS.

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- LONGITUDINAL STUDY - ADVANCE PUBLIC POLICY BY EXPLORING A STATEWIDE GRADE-LEVEL READING NETWORK AND ADVOCATING FOR POLICIES THAT CONNECT PUBLIC INVESTMENT TO CHILD SUCCESS.
- EDUCATIONAL RESOURCES & TOOLKIT

DOLLY PARTON IMAGINATION LIBRARY:
MISSION: TO INSPIRE A LOVE OF READING IN CHILDREN FROM BIRTH TO AGE FIVE BY PROVIDING HIGH-QUALITY, AGE-APPROPRIATE BOOKS EACH MONTH.

UNITED WAY OF SOUTHEAST LOUISIANA LAUNCHED DOLLY PARTON'S IMAGINATION LIBRARY IN 2013, MADE POSSIBLE THROUGH THE SUPPORT OF A COMMUNITYWIDE COALITION OF INDIVIDUALS, BUSINESSES, GOVERNMENT, AND LITERACY PROFESSIONALS. THE PROGRAM'S BOOKS ARE FUNDED THROUGH PRIVATE AND CORPORATE LOCAL DONATIONS. IN 2024-25, 33,753 BOOKS WERE MAILED TO 3,727 CHILDREN IN JEFFERSON, ST. BERNARD, ST. TAMMANY, TANGIPAHOA AND WASHINGTON PARISHES.
EXPENSES $ 459,798. INCLUDING GRANTS OF $ 0. REVENUE $ 0.

VOLUNTEER INCOME TAX ASSISTANCE (VITA):

THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM OFFERS FREE, RELIABLE TAX PREPARATION SERVICES TO LOW- AND MODERATE-INCOME INDIVIDUALS, ENSURING THEY RETAIN A GREATER PORTION OF THEIR HARD-EARNED INCOME. IRS-CERTIFIED VITA VOLUNTEERS HELP FAMILIES AVOID COSTLY FEES AND PREDATORY LENDING PRACTICES WHILE MAXIMIZING REFUNDS BY CLAIMING ALL ELIGIBLE CREDITS, SUCH AS THE EARNED INCOME TAX CREDIT (EITC) AND THE CHILD TAX CREDIT.

THE EITC REMAINS THE NATION'S LARGEST ANTI-POVERTY INITIATIVE, LIFTING MILLIONS OF WORKING FAMILIES OUT OF POVERTY EACH YEAR. BY CONNECTING RESIDENTS TO THIS CRITICAL SUPPORT, VITA PLAYS A VITAL ROLE IN STRENGTHENING HOUSEHOLD STABILITY AND BUILDING PATHWAYS TO FINANCIAL SECURITY.

UNITED WAY OF SOUTHEAST LOUISIANA IS A KEY PARTNER IN ADVANCING VITA AND EITC AWARENESS ACROSS ITS SEVEN-PARISH SERVICE AREA AND BEYOND, LEADING COORDINATED OUTREACH AND MARKETING CAMPAIGNS TO ENSURE FAMILIES ARE AWARE OF AND HAVE ACCESS TO THESE FREE SERVICES.

THROUGH A PARTNERSHIP WITH UNIVERSITIES AND TECHNICAL COLLEGES, UNITED WAY ALSO EXTENDS THESE BENEFITS TO STUDENTS. BY COMBINING FREE TAX PREPARATION WITH PUBLIC BENEFITS SCREENING, STUDENTS CAN ACCESS FINANCIAL RESOURCES THAT REDUCE STRESS AND HELP THEM REMAIN ENROLLED, THEREBY PREVENTING DIFFICULT TRADE-OFFS BETWEEN CHILDCARE, BOOKS, AND FOOD.

ACCOMPLISHMENTS:
- TOTAL NUMBER OF INCOME TAX RETURNS COMPLETED - 9,842
- TOTAL AMOUNT OF INCOME TAX REFUNDS - $9,985,912
- TOTAL AMOUNT OF EARNED INCOME TAX CREDITS - $3,807,655
EXPENSES $ 399,535. INCLUDING GRANTS OF $ 397. REVENUE $ 0.

WORKFORCE READINESS EMPLOYMENT & TRAINING PROGRAMS

TO STRENGTHEN FAMILIES AND COMMUNITIES, UWSELA WORKS WITH THE LOUISIANA DEPARTMENT OF CHILDREN AND FAMILY SERVICES WORKFORCE DIVISION TO

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PROVIDE CAPACITY BUILDING RESOURCES AND ASSISTANCE FOR THEIR SET FOR SUCCESS PROGRAMS. THESE INITIATIVES PROVIDE INDIVIDUALS AND FAMILIES WITH THE OPPORTUNITY TO OVERCOME BARRIERS, GAIN NEW SKILLS, AND SECURE EMPLOYMENT AT A LIVING WAGE. BY INVESTING IN EDUCATION, TRAINING, AND FINANCIAL CAPABILITY SUPPORTS, UWSELA HELPS PARTICIPANTS TRANSFORM THEIR LIVES AND ACHIEVE ECONOMIC MOBILITY.

BUILDING CAPACITY IN EMPLOYMENT & TRAINING PROGRAMS: UWSELA HAS PLAYED A PIVOTAL ROLE IN BUILDING CAPACITY FOR BOTH THE SNAP EMPLOYMENT & TRAINING (E&T) AND STRATEGIES TO EMPOWER PEOPLE (STEP) E&T PROGRAMS. THROUGH LEADERSHIP, TECHNICAL ASSISTANCE, AND COLLABORATION, UWSELA ENSURES THAT PARTICIPANTS AND PROVIDERS HAVE THE RESOURCES NEEDED FOR LONG-TERM SUCCESS.

SNAP E&T:
- HELD A POSITION ON THE SNAP E&T ADVISORY COUNCIL
- CREATED AND PRESENTED THE BEST PRACTICES PARTNER GUIDE FISCAL & REIMBURSEMENT GUIDELINES
- DEVELOPED A PARTNER REFERRAL STRATEGIC PLAN
- ONBOARDED AND SUPPORTED APPROVED PROVIDERS INTO THE SNAP E&T NETWORK
- ASSISTED POTENTIAL CONTRACTORS WITH THE APPLICATION AND CONTRACT SUBMISSION PROCESS
- RESEARCHED LOUISIANA NGOS TO IDENTIFY POTENTIAL WORKFORCE PARTNERS
- PROVIDED TECHNICAL ASSISTANCE AND PEER-TO-PEER LEARNING OPPORTUNITIES
- DELIVERED CLIFF TOOL INTRODUCTION PRESENTATIONS FOR PROVIDER AGENCIES

STEP E&T:
- COMPLETED THE CATAPULT POWERED BY CLIFF TOOLS PILOT PROJECT AND ADVANCED TO STATEWIDE IMPLEMENTATION
- TRAINED STEP COACHES IN THE USE OF THE CLIFF TOOL, WHICH ILLUSTRATES HOW INCREASES IN INCOME OR CAREER ADVANCEMENT MAY IMPACT ELIGIBILITY FOR PUBLIC BENEFITS
- PRESENTED THE CLIFF TOOL TO THE LOUISIANA STATE LEGISLATURE AND THE GOVERNOR'S SUBCABINET ON WORKFORCE & EDUCATION
- SELECTED TO PARTICIPATE IN THE NATIONAL CLIFF CONVENING AND THE BEYOND THE CLIFF COALITION
- INTEGRATED FINANCIAL CAPABILITY SUPPORTS THROUGH THE UWSELA PROSPERITY CENTER, PROVIDING:
    - FINANCIAL EDUCATION WORKSHOPS ON CORE FINANCIAL TOPICS
    - FINANCIAL PROFILES TO ASSESS INDIVIDUAL FINANCIAL SITUATIONS
    - FINANCIAL COACHING THROUGH ONE-ON-ONE STRATEGIC SESSIONS

PROGRAM ACCOMPLISHMENTS:
- 100 PARTICIPANTS RECEIVED FINANCIAL EDUCATION TRAINING ON KEY TOPICS SUCH AS BUDGETING, CREDIT, AND SAVINGS
- 35 STEP PARTICIPANTS ENGAGED IN PERSONALIZED ONE-ON-ONE FINANCIAL COACHING TO STRENGTHEN FINANCIAL DECISION-MAKING
- 27 PARTICIPANTS RECEIVED CAREER NAVIGATION SUPPORT, HELPING THEM SET EMPLOYMENT GOALS, CONNECT TO TRAINING, AND PURSUE CAREER PATHWAYS

IMPACT ON PARTICIPANTS: THROUGH THESE COLLABORATIVE PROGRAMS, PARTICIPANTS GAIN NOT ONLY THE SKILLS AND TRAINING NEEDED FOR EMPLOYMENT BUT ALSO THE FINANCIAL KNOWLEDGE TO NAVIGATE COMPLEX SYSTEMS AND PLAN FOR LONG-TERM STABILITY. BY COMBINING WORKFORCE READINESS WITH FINANCIAL CAPABILITY, UWSELA HELPS INDIVIDUALS CHART A CLEAR PATH TO SELF-SUFFICIENCY AND ECONOMIC INDEPENDENCE.

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EXPENSES $ 357,530. INCLUDING GRANTS OF $ 0. REVENUE $ 0.

INDIVIDUAL DEVELOPMENT ACCOUNT PROJECT (IDA)

AN IDA IS A MATCHED SAVINGS ACCOUNT THAT HELPS LOW-INCOME INDIVIDUALS AND FAMILIES SAVE MONEY TO ACQUIRE AN ECONOMIC ASSET THAT CAN BUILD LONG-TERM FINANCIAL STABILITY AND SELF-SUFFICIENCY. THIS PROJECT ALLOWS PARTICIPANTS TO USE THEIR IDAS FOR DOWN PAYMENT/CLOSING COSTS ON A NEW HOME, START OR EXPAND A SMALL BUSINESS, POST-SECONDARY EDUCATION, HOME REPAIR, AND VEHICLE PURCHASES. PARTICIPANTS ARE REQUIRED TO ATTEND FINANCIAL EDUCATION COURSES AND ASSET-SPECIFIC TRAINING BEFORE MAKING A PURCHASE. IN ADDITION, THEY MUST SAVE FOR AT LEAST SIX MONTHS BEFORE MAKING A PURCHASE. IDA PROJECT PARTNERS PROVIDE FINANCIAL EDUCATION, CREDIT COUNSELING, AND ASSET-SPECIFIC TRAINING. WE RECEIVED A $1,000,000 MACKENZIE SCOTT CHARITABLE GIVING ON DECEMBER 15, 2020, TO START OUR FOURTH PROGRAM. THE FOURTH IDA PROJECT WILL OPERATE FROM JULY 1, 2021-JUNE 30, 2026.

ACCOMPLISHMENTS:
- TOTAL NUMBER OF PARTICIPANTS ENROLLED - 24
- ASSET PURCHASES COMPLETED - 24 TOTAL: 10 HOMEOWNERSHIP, 1 VEHICLE, 8 BUSINESS START-UP OR EXPANSION, 2 POST-SECONDARY EDUCATION, 3 HOME REPAIR,
- TOTAL NUMBER OF PARTICIPANTS THAT HAVE COMPLETED 12 HOURS OF HOMEBUYER TRAINING - 10
- TOTAL NUMBER OF PARTICIPANTS THAT HAVE COMPLETED 12 HOURS OF FINANCIAL EDUCATION 24

THE IDA PROJECT DOES MORE THAN MATCH SAVINGS; IT EMPOWERS FAMILIES TO BUILD ASSETS, CREATE INTERGENERATIONAL WEALTH, AND MOVE CONFIDENTLY TOWARD FINANCIAL INDEPENDENCE.
EXPENSES $ 299,821. INCLUDING GRANTS OF $ 148,000. REVENUE $ 0.

ALL OTHER PROGRAM SERVICES
EXPENSES $ 1,803,205. INCLUDING GRANTS OF $ 584,003. REVENUE $ 0.

FORM 990, PART VI, SECTION A, LINE 6:
EVERY CONTRIBUTOR TO A FUND-SOLICTING CAMPAIGN CONDUCTED BY THIS CORPORATION SHALL AUTOMATICALLY BECOME A MEMBER OF THE CORPORATION FOR THE CALENDAR YEAR FOR WHICH SUCH CONTRIBUTION IS MADE.

AT EVERY MEETING OF THE CORPORATION MEMBERS, EACH MEMBER SHALL BE ENTITLED TO ONE VOTE, WHICH VOTE MUST BE CAST BY THE MEMBER IN PERSON. TEN MEMBERS SHALL CONSTITUTE A QUORUM.

FORM 990, PART VI, SECTION A, LINE 7A:
THE MEMBERS SHALL MEET ANNUALLY AT THE CALL OF THE BOARD OF TRUSTEES TO FIX THE NUMBER OF TRUSTEES, TO ELECT THE BOARD OF TRUSTEES AND TO REVIEW THE PROGRAMS AND FINANCES OF THE UNITED WAY.

FORM 990, PART VI, SECTION B, LINE 11B:
THE 990 IS PRESENTED TO AND REVIEWED BY THE BOARD OF TRUSTEES AT A MONTHLY MEETING AFTER A REVIEW IS CONDUCTED BY THE CFO AND BY THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:
THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO THE UNITED WAY STAFF AND

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THE BOARD OF TRUSTEES ANNUALLY. ALL COMPLETED EMPLOYEE FORMS ARE RETURNED TO THE CHIEF HUMAN RESOURCES OFFICER FOR REVIEW AND ALL BOARD/TRUSTEE FORMS ARE RETURNED TO THE OFFICE OF THE PRESIDENT FOR REVIEW.

TRANSACTIONS WITH PARTIES WITH WHOM A CONFLICTING INTEREST EXISTS MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED:
1. THE CONFLICTING INTEREST IS FULLY DISCLOSED;
2. THE PERSON WITH THE CONFLICT OF INTEREST IS EXCLUDED FROM THE DISCUSSION AND APPROVAL OF SUCH TRANSACTION;
3. A COMPETITIVE BID OR COMPARABLE VALUATION EXISTS; AND
4. THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF HAS DETERMINED THAT THE TRANSACTION IS IN THE BEST INTEREST OF THE ORGANIZATION.

DISCLOSURE IN THE ORGANIZATION SHOULD BE MADE TO THE CHIEF EXECUTIVE OFFICER (OR IF HE OR SHE IS THE ONE WITH THE CONFLICT, THEN TO THE BOARD CHAIR), WHO SHALL BRING THE MATTER TO THE ATTENTION OF THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF. DISCLOSURE INVOLVING DIRECTORS SHOULD BE MADE TO THE BOARD CHAIR, (OR IF HE OR SHE IS THE ONE WITH THE CONFLICT, THEN TO THE BOARD VICE-CHAIR) WHO SHALL BRING THESE MATTERS TO THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF.

THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF SHALL DETERMINE WHETHER A CONFLICT EXISTS AND IN THE CASE OF AN EXISTING CONFLICT, WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUST, FAIR, AND REASONABLE TO UNITED WAY. THE DECISION OF THE BOARD OR A DULY CONSTITUTED COMMITTEE THEREOF ON THESE MATTERS WILL REST IN THEIR SOLE DISCRETION, AND THEIR CONCERN MUST BE THE WELFARE OF UNITED WAY AND THE ADVANCEMENT OF ITS PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15:
THE CEO'S SALARY DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. OTHER TOP MANAGEMENT SALARIES ARE DETERMINED BY THE CEO. COMPARABILITY DATA IS OBTAINED FROM AN INDEPENDENT SOURCE AS WELL AS FROM UNITED WAY WORLDWIDE AND IS USED TO CREATE SALARY RANGES FOR EACH POSITION. THESE SALARY RANGES ARE ADJUSTED FOR INFLATION PERIODICALLY.

FORM 990, PART VI, SECTION C, LINE 19:
THE DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, THE AUDIT AND TAX RETURN ARE PUBLISHED ON THE WEBSITE.

FORM 990, PART XII, LINE 2C:
THERE HAVE BEEN NO CHANGES FROM THE PRIOR YEAR IN THE OVERSIGHT OR SELECTION PROCESSES FOR THE AUDIT THAT THE ORGANIZATION'S COMMITTEE USES.